

Date range covered : 03/01/2025 to 03/31/2025

LOCATION(S): ALL LOCATIONS

## Netcompany Group A/S

**Meeting Date:** 03/04/2025**Country:** Denmark**Ticker:** NETC**Record Date:** 02/25/2025**Meeting Type:** Annual**Primary ISIN:** DK0060952919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chair, DKK 945,000 for Vice Chair and DKK 472,500 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For
6.b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For
6.c	Reelect Asa Riisberg as Director	Mgmt	For	For
6.d	Reelect Susan Cooklin as Director	Mgmt	For	For
6.e	Reelect Bart Walterus as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt		
9.a	Approve Revised Remuneration Policy	Mgmt	For	Against
9.b	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10	Other Business	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Meeting Date: 03/05/2025

Country: United Kingdom

Ticker: PAG

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: GB00B2NGPM57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Robert East as Director	Mgmt	For	For
5	Re-elect Nigel Terrington as Director	Mgmt	For	For
6	Re-elect Richard Woodman as Director	Mgmt	For	For
7	Re-elect Tanvi Davda as Director	Mgmt	For	For
8	Re-elect Peter Hill as Director	Mgmt	For	For
9	Re-elect Zoe Howorth as Director	Mgmt	For	For
10	Re-elect Alison Morris as Director	Mgmt	For	For
11	Re-elect Barbara Ridpath as Director	Mgmt	For	For
12	Re-elect Hugo Tudor as Director	Mgmt	For	For
13	Re-elect Graeme Yorston as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vitesse Energy, Inc.

**Meeting Date:** 03/05/2025      **Country:** USA      **Ticker:** VTS  
**Record Date:** 01/24/2025      **Meeting Type:** Special      **Primary ISIN:** US92852X1037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Applied Materials, Inc.

**Meeting Date:** 03/06/2025      **Country:** USA      **Ticker:** AMAT  
**Record Date:** 01/08/2025      **Meeting Type:** Annual      **Primary ISIN:** US0382221051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## BANK POLSKA KASA OPIEKI SA

Meeting Date: 03/06/2025

Country: Poland

Ticker: PEO

Record Date: 02/18/2025

Meeting Type: Special

Primary ISIN: PLPEKAO00016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals Submitted by PFR SA and PZU SA	Mgmt		
5.1	Recall Supervisory Board Member	SH	None	Against
5.2	Elect Supervisory Board Member	SH	None	Against
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposals	Mgmt		
8	Close Meeting	Mgmt		

## Cencora, Inc.

Meeting Date: 03/06/2025

Country: USA

Ticker: COR

Record Date: 01/10/2025

Meeting Type: Annual

Primary ISIN: US03073E1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For
1c	Elect Director Frank K. Clyburn	Mgmt	For	For
1d	Elect Director Steven H. Collis	Mgmt	For	For
1e	Elect Director D. Mark Durcan	Mgmt	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For
1h	Elect Director Robert P. Mauch	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Demant A/S

Meeting Date: 03/06/2025

Country: Denmark

Ticker: DEMANT

Record Date: 02/27/2025

Meeting Type: Annual

Primary ISIN: DK0060738599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For
6.d	Reelect Kristian Villumsen as Director	Mgmt	For	For
6.e	Elect Katrin Pucknat as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.a	Approve DKK 1.5 Million Reduction in Share Capital	Mgmt	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

## TransDigm Group Incorporated

**Meeting Date:** 03/06/2025

**Country:** USA

**Ticker:** TDG

**Record Date:** 01/10/2025

**Meeting Type:** Annual

**Primary ISIN:** US8936411003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ngern Tid Lor Public Company Limited

Meeting Date: 03/07/2025 Country: Thailand Ticker: TIDLOR  
 Record Date: 02/21/2025 Meeting Type: Annual Primary ISIN: THA271010003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For
4.1	Elect Chandrashekar Subramanian Krishoolndmangalam as Director	Mgmt	For	For
4.2	Elect Piyasak Ukritnukun as Director	Mgmt	For	For
4.3	Elect Sayam Prasitsirigul as Director	Mgmt	For	For
4.4	Elect Elcid Vergara as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Novartis AG

Meeting Date: 03/07/2025 Country: Switzerland Ticker: NOVN  
 Record Date: Meeting Type: Annual Primary ISIN: CH0012005267

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For
7.3	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
8.11	Reelect John Young as Director	Mgmt	For	For
8.12	Elect Elizabeth McNally as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## Zomato Ltd.

Meeting Date: 03/09/2025

Country: India

Ticker: 543320

Record Date: 02/04/2025

Meeting Type: Special

Primary ISIN: INE758T01015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Change Company Name to ETERNAL LIMITED and Amend Memorandum and Articles of Association	Mgmt	For	For

## Abu Dhabi Islamic Bank

Meeting Date: 03/10/2025

Country: United Arab Emirates

Ticker: ADIB

Record Date: 03/07/2025

Meeting Type: Annual

Primary ISIN: AEA000801018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Report for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
5	Approve Appointment of Internal Shariah Supervisory Committee Members for the Next Three Years	Mgmt	For	For
6	Approve Dividends of AED 0.8343 Per Share for the Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
8	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
9	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
10	Appoint Auditors and Fix Their Remuneration for the Fiscal Year 2025	Mgmt	For	For
11	Elect Board of Directors for the Next Three Years	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Board to Issue Any Sukuk/Other Similar Instruments Non Convertible into Shares Up to USD 5 billion and Authorize Board to Execute all the Necessary Actions	Mgmt	For	For
13	Authorize Board to Issue Additional Tier 1 Sukuk Non Convertible into Shares Up to USD 3 billion and Authorize Board to Execute all the Necessary Actions	Mgmt	For	For

Banco Bradesco SA

Meeting Date: 03/10/2025

Country: Brazil

Ticker: BBDC4

Record Date:

Meeting Type: Annual

Primary ISIN: BRBBDACNPR8

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Ava Cohn as Fiscal Council Member and Marcos Aparecido Galende as Alternate Appointed by Preferred Shareholder	SH	None	For

## Larsen & Toubro Limited

**Meeting Date:** 03/10/2025      **Country:** India      **Ticker:** 500510  
**Record Date:** 01/31/2025      **Meeting Type:** Special      **Primary ISIN:** INE018A01030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions with L&T-MHI Power Boilers Private Limited	Mgmt	For	For
2	Approve Material Related Party Transactions with L&T-MHI Power Turbine Generators Private Limited	Mgmt	For	Against

## First Abu Dhabi Bank PJSC

**Meeting Date:** 03/11/2025      **Country:** United Arab Emirates      **Ticker:** FAB  
**Record Date:** 03/10/2025      **Meeting Type:** Annual      **Primary ISIN:** AEN000101016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Statement for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
3	Approve Internal Shariah Supervisory Committee Annual Report	Mgmt	For	For
4	Ratify Payable Zakat in Relation to the Bank's Islamic Activities for FY 2024	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
6	Approve Board Proposal Regarding the Provisions, Reserves and Allocation of Income and Dividends of AED 0.75 Per Share for FY 2024	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Discharge of Directors for FY 2024	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
10	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
11	Ratify the Appointment of Khalid Al Siyari as a Member of the Internal Shariah Supervisory Board	Mgmt	For	For
12.a	Extraordinary Business Authorize Issuance of Non-Convertible Bonds, Sukuk or Other Securities Up to USD 10 Billion Under a Programme or Standalone Basis, Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	For	For
12.b	Authorize Issuance of an Additional Tier 1 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	For	For
12.c	Authorize Issuance of Tier 2 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine the Terms of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	For	For

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Meeting Date: 03/12/2025

Country: USA

Ticker: ADI

Record Date: 01/03/2025

Meeting Type: Annual

Primary ISIN: US0326541051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Edward H. Frank	Mgmt	For	For
1e	Elect Director Laurie H. Glimcher	Mgmt	For	For
1f	Elect Director Karen M. Golz	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Ray Stata	Mgmt	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Certain Supermajority Vote Requirement	Mgmt	For	For

## Genmab A/S

Meeting Date: 03/12/2025

Country: Denmark

Ticker: GMAB

Record Date: 03/05/2025

Meeting Type: Annual

Primary ISIN: DK0010272202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For
7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

## Johnson Controls International plc

**Meeting Date:** 03/12/2025

**Country:** Ireland

**Ticker:** JCI

**Record Date:** 01/07/2025

**Meeting Type:** Annual

**Primary ISIN:** IE00BY7QL619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For
1d	Elect Director Patrick K. Decker	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Ayesha Khanna	Mgmt	For	For
1h	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For
1i	Elect Director George R. Oliver	Mgmt	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	For
1k	Elect Director Mark Vergnano	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

## Pandora AS

Meeting Date: 03/12/2025

Country: Denmark

Ticker: PNDORA

Record Date: 03/05/2025

Meeting Type: Annual

Primary ISIN: DK0060252690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

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Meeting Date: 03/12/2025

Country: Indonesia

Ticker: BBCA

Record Date: 02/11/2025

Meeting Type: Annual

Primary ISIN: ID1000109507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For

## TE Connectivity Plc

Meeting Date: 03/12/2025

Country: Ireland

Ticker: TEL

Record Date: 01/13/2025

Meeting Type: Annual

Primary ISIN: IE000IVNQZ81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director Sam Eldessouky	Mgmt	For	For
1f	Elect Director William A. Jeffrey	Mgmt	For	For
1g	Elect Director Syaru Shirley Lin	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## Agilent Technologies, Inc.

Meeting Date: 03/13/2025

Country: USA

Ticker: A

Record Date: 01/23/2025

Meeting Type: Annual

Primary ISIN: US00846U1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otis W. Brawley	Mgmt	For	For
1.2	Elect Director Mikael Dolsten	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Declassify the Board of Directors	SH	None	For

## F5, Inc.

Meeting Date: 03/13/2025

Country: USA

Ticker: FFIV

Record Date: 01/07/2025

Meeting Type: Annual

Primary ISIN: US3156161024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For
1f	Elect Director Julie M. Gonzalez	Mgmt	For	For
1g	Elect Director Alan J. Higginson	Mgmt	For	For
1h	Elect Director Peter S. Klein	Mgmt	For	For
1i	Elect Director Francois Locoh-Donou	Mgmt	For	For
1j	Elect Director Maya McReynolds	Mgmt	For	For
1k	Elect Director Nikhil Mehta	Mgmt	For	For
1l	Elect Director Michael F. Montoya	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Home First Finance Company India Ltd.

**Meeting Date:** 03/13/2025

**Country:** India

**Ticker:** 543259

**Record Date:** 02/07/2025

**Meeting Type:** Special

**Primary ISIN:** INE481N01025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

## Hyundai Motor India Ltd.

**Meeting Date:** 03/13/2025

**Country:** India

**Ticker:** 544274

**Record Date:** 02/07/2025

**Meeting Type:** Special

**Primary ISIN:** INE0V6F01027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Mobis India Limited (Mobis)	Mgmt	For	For
2	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Hyundai Motor Company (HMC)	Mgmt	For	For
3	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Hyundai Transys Lear Automotive India Private Limited (HTLA IPL)	Mgmt	For	For
4	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Kia India Private Limited (Kia)	Mgmt	For	For
5	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and HEC India LLP (HEC)	Mgmt	For	For
6	Approve Material Related Party Transactions between Hyundai Motor India Limited (Company) and Hyundai Motor De Mexico S DE RL DE CV	Mgmt	For	For
7	Approve Material Related Party Transactions between Hyundai Motor India Limited (Company) and PT Hyundai Motor Manufacturing Indonesia	Mgmt	For	For

## Invesco Markets III plc Invesco EQQQ NASDAQ-100 UCITS ETF Fund

**Meeting Date:** 03/13/2025

**Country:** Ireland

**Ticker:** EQQQ

**Record Date:** 03/10/2025

**Meeting Type:** Annual

**Primary ISIN:** IE0032077012

### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote

### B3 SA-Brasil, Bolsa, Balcão

**Meeting Date:** 03/14/2025      **Country:** Brazil      **Ticker:** B3SA3  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary ISIN:** BRB3SAACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
2	Approve Independent Firm's Appraisals	Mgmt	For	For
3	Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negocios S.A. (Neoway) and Neurotech Tecnologia da Informacao S.A. (Neurotech)	Mgmt	For	For
4	Approve Absorption of Neoway and Neurotech	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Dongfang Electric Corporation Limited

**Meeting Date:** 03/14/2025      **Country:** China      **Ticker:** 1072  
**Record Date:** 03/07/2025      **Meeting Type:** Extraordinary Shareholders  
**Primary ISIN:** CNE100000304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Renewal of the General Mandate to Issue Shares Granted to the Board	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Shareholders' Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For
	ELECT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
3.01	Elect Zhang Shaofeng as Director	SH	For	For

Kia Corp.

Meeting Date: 03/14/2025

Country: South Korea

Ticker: 000270

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000270009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3.1	Elect Song Ho-seong as Inside Director	Mgmt	For	Do Not Vote
3.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	Do Not Vote
3.3	Elect Kim Seung-jun as Inside Director	Mgmt	For	Do Not Vote
3.4	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Song Ho-seong as Inside Director	Mgmt	For	For
3.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For
3.3	Elect Kim Seung-jun as Inside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SAMSUNG BIOLOGICS Co., Ltd.

**Meeting Date:** 03/14/2025

**Country:** South Korea

**Ticker:** 207940

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7207940008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3.1	Elect Yoo Seung-ho as Inside Director	Mgmt	For	Do Not Vote
3.2	Elect Lee Ho-seung as Outside Director	Mgmt	For	Do Not Vote
4	Elect Lee Chang-woo as Outside Director to serve as an Audit Committee Member	Mgmt	For	Do Not Vote
5	Elect Lee Ho-seung as a Member of Audit Committee	Mgmt	For	Do Not Vote
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoo Seung-ho as Inside Director	Mgmt	For	For
3.2	Elect Lee Ho-seung as Outside Director	Mgmt	For	For
4	Elect Lee Chang-woo as Outside Director to serve as an Audit Committee Member	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Lee Ho-seung as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Samsung C&amp;T Corp.

Meeting Date: 03/14/2025

Country: South Korea

Ticker: 028260

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7028260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Board of Directors and Committees)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Laws and Regulations)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Samsung Securities Co., Ltd.

Meeting Date: 03/14/2025

Country: South Korea

Ticker: 016360

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7016360000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For
3.2	Elect Park Gyeong-hui as Inside Director	Mgmt	For	For
3.3	Elect Ko Young-dong as Inside Director	Mgmt	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For
5	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## National Bank of Kuwait SAK

**Meeting Date:** 03/15/2025

**Country:** Kuwait

**Ticker:** NBK

**Record Date:** 03/05/2025

**Meeting Type:** Annual

**Primary ISIN:** KW0EQ0100010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
3	Approve Special Board Report on Violations and Penalties for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
5	Approve Discontinuing Allocation to Statutory Reserve as it Reached More than Half of the Company's Issued and Paid Up Capital for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
6	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Issuance of Bonds and Authorize the Board to Assign any Delegate to Take All the Necessary Procedures	Mgmt	For	Against
8	Authorize the Company to Deal with Subsidiaries, Affiliates and Other Related Parties During FY 2025	Mgmt	For	Against
9	Authorize Issuance of Loans, Guarantees and Facilities to Directors for FY 2025	Mgmt	For	Against
10	Approve Discharge of Directors and Fix Their Remuneration of KWD 70,000 Each for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
11	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for FY 2025	Mgmt	For	For
12	Approve Dividends of KWD 0.025 Per Share for the Fiscal Year Ended 31/12/2024 and Authorize the Board to Adjust the Distribution Schedule if Necessary	Mgmt	For	For
13	Authorize Distribution of Bonus Shares Representing 5 Percent of the Issued and Paid up Capital and Authorize the Board to Adjust the Distribution Schedule if Necessary	Mgmt	For	For
14	Authorize the Board to Distribute Interim Dividends for the First Half of FY 2025 and to Determine the Distribution Schedule and Adjust it if Necessary	Mgmt	For	For
15.1	Elect Hamad Al Bahar as Director	Mgmt	None	For
15.2	Elect Isam Al Saqr as Director	Mgmt	None	For
15.3	Elect Yaaqoub Al Fleej as Director	Mgmt	None	For
15.4	Elect Muthana Al Hamad as Director	Mgmt	None	For
15.5	Elect Haytham Al Khalid as Director	Mgmt	None	For
15.6	Elect Imad Al Bahar as Director	Mgmt	None	For
15.7	Elect Huda Al Rifaae as Director	Mgmt	None	For
15.8	Elect Salah Al Fleej as Director	Mgmt	None	Abstain
15.9	Elect Waleed Al Hamad as Director	Mgmt	None	Abstain

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.10	Elect Ahmed Al Hameedhi as Director	Mgmt	None	Abstain
15.11	Elect Abdulateef Al Bahar as Director	Mgmt	None	Abstain
15.12	Elect Abdulwahab Al Badr as Director	Mgmt	For	For
15.13	Elect Farouq Bastaki as Director	Mgmt	For	For
15.14	Elect Anas Al Salih as Director	Mgmt	For	For
15.15	Elect Yousif Al Obeed as Director	Mgmt	For	For

## Bharti Airtel Limited

Meeting Date: 03/16/2025

Country: India

Ticker: 532454

Record Date: 02/07/2025

Meeting Type: Special

Primary ISIN: INE397D01024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transaction	Mgmt	For	For

## Kuwait Finance House KSC

Meeting Date: 03/16/2025

Country: Kuwait

Ticker: KFH

Record Date: 03/06/2025

Meeting Type: Annual

Primary ISIN: KW0EQ0100085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
3	Approve Fatwa and Shariah Supervisory Board Report for the Fiscal Year Ended 31/12/2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve External Shariah Auditor Report for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
5	Approve Special Report in Financial and Non-Financial Penalties	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
7	Approve the Second Portion of Dividend of KWD 0.012 per Share for the Fiscal Year Ended 31/12/2024 Noting that Semi-annual Dividends of KWD 0.010 per Share were Distributed on 19/08/2024	Mgmt	For	For
8	Authorize Distribution of Bonus Shares of 8 Percent of the Issued and Paid Up Capital for the Fiscal Year Ended 31/12/2024 and Authorize the Board to Dispose Shares Fractions	Mgmt	For	For
9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve and 10 Percent of Net Income to Optional Reserve	Mgmt	For	For
10	Approve Remuneration of Directors and Its Committees of KWD 1,317,382.500 for FY 2024	Mgmt	For	For
11	Approve Financing Directors and Related Parties, and Approve Transactions with Related Parties for FY 2025	Mgmt	For	Against
12	Authorize Issuance of Capital or Funding Sukuk or Other Shariah Compliant Debt Funding Instruments and Authorize Board to Set Terms of Issuance	Mgmt	For	Against
13	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
15	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect or Reelect Fatwa and Shariah Supervisory Board Members and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	Mgmt	For	For
17	Appoint or Reappoint External Shariah Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	Mgmt	For	For
18	Authorize Board to Distribute Semi Annual Dividends for FY 2025	Mgmt	For	For

## Kuwait Finance House KSC

Meeting Date: 03/16/2025

Country: Kuwait

Ticker: KFH

Record Date: 03/06/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: KW0EQ0100085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Authorize Increase of Authorized, Issued, and Paid Up Capital By Issuing Bonus Shares Representing 8 Percent of Capital and Authorize the Board to Dispose Shares Fractions and Amend Timeline	Mgmt	For	For
2	Amend Articles 9 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For

## ADNOC Drilling Co. PJSC

Meeting Date: 03/17/2025

Country: United Arab Emirates

Ticker: ADNOCDRILL

Record Date: 03/14/2025

Meeting Type: Annual

Primary ISIN: AEA007301012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting  Ordinary Business	Mgmt	For	For
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Ratify the Distributed Interim Dividends of AED 0.090468 Per Share for the First Half of FY 2024	Mgmt	For	For
5	Approve Interim Dividends of AED 0.090468 Per Share for the Second Half of FY 2024 to Bring the Total Dividends of FY 2024 to AED 0.180936 Per Share	Mgmt	For	For
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
8	Discuss and Approve Remuneration of Directors for FY 2024	Mgmt	For	Against
9	Appoint Auditors and Fix Their Remuneration of FY 2025	Mgmt	For	For

## Hansol Chemical Co., Ltd.

**Meeting Date:** 03/18/2025

**Country:** South Korea

**Ticker:** 014680

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7014680003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Park Won-hwan as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Elect Han Jang-ahn as Inside Director	Mgmt	For	For
2.2	Elect Park Jin-won as Outside Director	Mgmt	For	For
3	Elect Kim Sol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Park Jin-won as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Approve Stock Option Grants	Mgmt	For	For

Omnicom Group Inc.

**Meeting Date:** 03/18/2025      **Country:** USA      **Ticker:** OMC  
**Record Date:** 01/27/2025      **Meeting Type:** Special  
**Primary ISIN:** US6819191064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

QUALCOMM Incorporated

**Meeting Date:** 03/18/2025      **Country:** USA      **Ticker:** QCOM  
**Record Date:** 01/17/2025      **Meeting Type:** Annual  
**Primary ISIN:** US7475251036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Mark D. McLaughlin	Mgmt	For	For
1g	Elect Director Jamie S. Miller	Mgmt	For	For
1h	Elect Director Marie Myers	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

## Aldar Properties PJSC

**Meeting Date:** 03/19/2025

**Country:** United Arab Emirates

**Ticker:** ALDAR

**Record Date:** 03/18/2025

**Meeting Type:** Annual

**Primary ISIN:** AEA002001013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Dividends of AED 0.185 per Share for FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2024	Mgmt	For	Against
8	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Approve Social Contribution for FY 2025 and Authorize the Board to Determine the Beneficiaries	Mgmt	For	For

## Cheil Worldwide, Inc.

Meeting Date: 03/19/2025

Country: South Korea

Ticker: 030000

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7030000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Jang Byeong-wan as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/19/2025

Country: Mexico

Ticker: VESTA

Record Date: 03/10/2025

Meeting Type: Annual

Primary ISIN: MX01VE0M0003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CEO's Report	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Board's Report	Mgmt	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	Mgmt	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For
6	Approve Cash Dividends	Mgmt	For	For
7	Approve Share Repurchase Reserve for FY 2024	Mgmt	For	For
8	Authorize Share Repurchase Reserve for FY 2025	Mgmt	For	For
9	Elect or Ratify Directors; Elect Chairs of Audit and Corporate Practices Committees; Approve their Remuneration	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/19/2025

Country: South Korea

Ticker: 012330

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7012330007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For
3.2	Elect Lee Gyu-seok as Inside Director	Mgmt	For	For
3.3	Elect Cho Yoon-deok as Inside Director	Mgmt	For	Against
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles of Incorporation	Mgmt	For	For

## Jumbo SA

**Meeting Date:** 03/19/2025

**Country:** Greece

**Ticker:** BELA

**Record Date:** 03/13/2025

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** GRS282183003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For

## L&F Co., Ltd.

**Meeting Date:** 03/19/2025

**Country:** South Korea

**Ticker:** 066970

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7066970005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3.1	Elect Park Woo-gyun as Outside Director	Mgmt	For	For
3.2	Elect Park Seong-min as Outside Director	Mgmt	For	For
4.1	Elect Park Woo-gyun as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Gyeong-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**Meeting Date:** 03/19/2025

**Country:** South Korea

**Ticker:** 009150

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7009150004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jang Deok-hyeon as Inside Director	Mgmt	For	For
2.2	Elect Kim Seong-jin as Inside Director	Mgmt	For	For
2.3	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For

**Samsung Electronics Co., Ltd.**

**Meeting Date:** 03/19/2025

**Country:** South Korea

**Ticker:** 005930

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7005930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	Do Not Vote
2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	Do Not Vote
2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	Do Not Vote
2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	Do Not Vote
2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	Do Not Vote
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	Do Not Vote
2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	Do Not Vote
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	Do Not Vote
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For
2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For
2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For
2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	For
2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For
2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/19/2025

Country: South Korea

Ticker: 000810

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000810002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For
3.1	Elect Park Seong-yeon as Outside Director	Mgmt	For	For
3.2	Elect Koo Young-min as Inside Director	Mgmt	For	For
4	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/19/2025 Country: South Korea Ticker: 006400  
 Record Date: 12/31/2024 Meeting Type: Annual  
 Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Choi Ju-seon as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For

SAMSUNG SDS CO., LTD.

Meeting Date: 03/19/2025 Country: South Korea Ticker: 018260  
 Record Date: 12/31/2024 Meeting Type: Annual  
 Primary ISIN: KR7018260000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2.1	Elect Lee Jun-hui as Inside Director	Mgmt	For	For
2.2	Elect Lee Ho-jun as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jun-hui as Inside Director	Mgmt	For	For
2.2	Elect Lee Ho-jun as Inside Director	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## ASIA CEMENT Co., Ltd.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 183190

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7183190008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Elect Lee Hun-beom as Inside Director	Mgmt	For	For
2.2	Elect Kim Woong-jong as Inside Director	Mgmt	For	For
2.3	Elect Yang Seung-jo as Inside Director	Mgmt	For	For
2.4	Elect Choi Byeong-jun as Inside Director	Mgmt	For	For
2.5	Elect Park Jin-won as Outside Director	Mgmt	For	For
2.6	Elect Shin Young-sik as Outside Director	Mgmt	For	For
3	Appoint Lee Gyeong-jong as Internal Auditor	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 03/20/2025

**Country:** Spain

**Ticker:** BBVA

**Record Date:** 03/16/2025

**Meeting Type:** Annual

**Primary ISIN:** ES0113211835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For
2.2	Reelect Onur Genc as Director	Mgmt	For	For
2.3	Reelect Connie Hedegaard Koksang as Director	Mgmt	For	For
3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For

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Meeting Date: 03/20/2025

Country: South Korea

Ticker: 005180

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7005180005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Jeong-hwan as Inside Director	Mgmt	For	For
2.2	Elect Oh Dae-sik as Outside Director	Mgmt	For	For
3	Appoint Nam Gi-won as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## DB HITEK Co., Ltd.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 000990

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000990002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cho Gi-seok as Inside Director	Mgmt	For	For
2.2	Elect Yang Seung-ju as Inside Director	Mgmt	For	For
2.3	Elect Jeong Ji-yeon as Outside Director	Mgmt	For	For
2.4	Elect Hong Nam-gi as Outside Director	Mgmt	For	For
2.5	Elect Park Geon-su as Outside Director	Mgmt	For	For
3.1	Elect Jeong Ji-yeon as Audit Committee Member	Mgmt	For	For
3.2	Elect Park Geon-su as Audit Committee Member	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Bae Hong-gi as Outside Director to Serve as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
6.2	Amend Articles of Incorporation (Interim Dividend) (Shareholder Proposal)	SH	Against	Against
6.3	Amend Articles of Incorporation (Disposition of Treasury Shares) (Shareholder Proposal)	SH	Against	Against
6.4	Amend Articles of Incorporation (Shareholder Meeting Related) (Shareholder Proposal)	SH	Against	Against
6.5	Amend Articles of Incorporation (Minority Shareholder Rights) (Shareholder Proposal)	SH	Against	Against
6.6	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	SH	Against	Against
6.7	Amend Articles of Incorporation (Advisory Shareholder Proposals) (Shareholder Proposal)	SH	Against	Against
6.8	Amend Articles of Incorporation (Remuneration for Directors) (Shareholder Proposal)	SH	Against	Against
7	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Against	Against
8	Approve Sales in Company's Non-core Assets (Shareholder Proposal)	SH	Against	Against
9	Approve Report on Performance of Directors subject to Remuneration Disclosure (Shareholder Proposal)	SH	Against	Against

## DSV A/S

Meeting Date: 03/20/2025

Country: Denmark

Ticker: DSV

Record Date: 03/13/2025

Meeting Type: Annual

Primary ISIN: DK0060079531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For
6.3	Reelect Beat Walti as Director	Mgmt	For	For
6.4	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain
6.5	Reelect Benedikte Leroy as Director	Mgmt	For	For
6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	Mgmt	For	For
6.7	Elect Sabine Bendiek as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Mgmt	For	Against
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
9	Other Business	Mgmt		

## Givaudan SA

**Meeting Date:** 03/20/2025

**Country:** Switzerland

**Ticker:** GIVN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0010645932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 70.00 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.4	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	For	For
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	For
6.2.1	Elect Melanie Maas-Brunner as Director	Mgmt	For	For
6.2.2	Elect Louie D'Amico as Director	Mgmt	For	For
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Appoint Tom Knutzen as Member of the Compensation Committee	Mgmt	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

## GS P&amp;L Co., Ltd.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 499790

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7499790004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## GS Retail Co., Ltd.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 007070

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7007070006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Heo Seo-hong as Inside Director	Mgmt	For	For
2.2	Elect Yoon Yoon-jin as Outside Director	Mgmt	For	For
3	Elect Lee Seong-rak as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
4	Elect Yoon Yoon-jin as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 042660

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7042660001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Equivalent Dividend)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Electronic Registration)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Dividend Procedure)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Kim Jong-seo as Inside Director	Mgmt	For	Against
3.2	Elect Philippe Levy as Inside Director	Mgmt	For	Against
3.3	Elect Kim Dong-gwan as Non-Independent Non-Executive Director	Mgmt	For	Against
3.4	Elect Hyeon Nak-hui as Outside Director	Mgmt	For	For
3.5	Elect George P. Bush as Outside Director	Mgmt	For	For
3.6	Elect Choi Hun as Outside Director	Mgmt	For	For
3.7	Elect Ahn Wan-gi as Outside Director	Mgmt	For	For
4	Elect Kim Bong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Hyeon Nak-hui as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Ahn Wan-gi as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HOTEL SHILLA Co., Ltd.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 008770

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7008770000

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3.1	Elect Cho Byeong-jun as Inside Director	Mgmt	For	For
3.2	Elect Kim Hyeon-woong as Outside Director	Mgmt	For	For
3.3	Elect Kim Jun-gi as Outside Director	Mgmt	For	For
3.4	Elect Jin Jeong-gu as Outside Director	Mgmt	For	For
4.1	Elect Kim Hyeon-woong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Jun-gi as a Member of Audit Committee	Mgmt	For	For
5	Elect Kim Nak-hoe as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hyosung Heavy Industries Corp.

**Meeting Date:** 03/20/2025

**Country:** South Korea

**Ticker:** 298040

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7298040007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Cho Hyeon-jun as Inside Director	Mgmt	For	Against
2.1.2	Elect Yokota Takeshi as Inside Director	Mgmt	For	For
2.2	Elect Choi Yoon-su as Outside Director	Mgmt	For	For
3	Elect Choi Yoon-su as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Hyosung TNC Corp.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 298020

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7298020009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Eun Seong-su as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 000720

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000720003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Hwang Jun-ha as Inside Director	Mgmt	For	For
3.2	Elect Jeong Moon-gi as Outside Director	Mgmt	For	For
4	Elect Jeong Moon-gi as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hyundai Motor Co., Ltd.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 005380

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7005380001



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1.1	Elect Kim Su-i as Outside Director	Mgmt	For	For
3.1.2	Elect Doh Jin-myeong as Outside Director	Mgmt	For	For
3.1.3	Elect Tan Benjamin as Outside Director	Mgmt	For	For
3.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For
3.2.2	Elect Jin Eun-suk as Inside Director	Mgmt	For	For
4.1	Elect Kim Sui-i as a Member of Audit Committee Member	Mgmt	For	For
4.2	Elect Doh Jin-myeong as a Member of Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hyundai WIA Corp.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 011210

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7011210002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hwang Yoon-mok as Inside Director	Mgmt	For	Against
2.2	Elect Kwon Oh-hyeon as Inside Director	Mgmt	For	Against
2.3	Elect Lee Gyu-jin as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Kim Chan-woo as Outside Director	Mgmt	For	For
3	Elect Choi Woo-seok as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Lee Gyu-jin as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Chan-woo as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Innocean Worldwide, Inc.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 214320

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7214320004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Shin Seung-ho as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Kemira Oyj

Meeting Date: 03/20/2025

Country: Finland

Ticker: KEMIRA

Record Date: 03/10/2025

Meeting Type: Annual

Primary ISIN: FI0009004824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.74 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 132,000 for Chair, EUR 74,000 for Vice Chair and EUR 57,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Timo Lappalainen, Annika Paasikivi (Chair), Kristian Pullola and Mikael Staffas as Directors; Elect Susan Duinhoven (Vice Chair) and Matti Lehmus as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
16	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 15.6 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

## Keysight Technologies, Inc.

**Meeting Date:** 03/20/2025

**Country:** USA

**Ticker:** KEYS

**Record Date:** 01/22/2025

**Meeting Type:** Annual

**Primary ISIN:** US49338L1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

LG Display Co., Ltd.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 034220

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7034220004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Stock)	Mgmt	For	Against
2.2	Amend Articles of Incorporation (Record date for Interim Dividends)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Convocation of Board Meeting)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Kim Seong-hyeon as Inside Director	Mgmt	For	For
3.2	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Kang Jeong-hye as Outside Director	Mgmt	For	For
4	Elect Kang Jeong-hye as a Member of Audit Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Energy Solution Ltd.

Meeting Date: 03/20/2025 Country: South Korea Ticker: 373220  
 Record Date: 12/31/2024 Meeting Type: Annual  
 Primary ISIN: KR7373220003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Lee Chang-sil as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LOTTE Fine Chemical Co., Ltd.

Meeting Date: 03/20/2025 Country: South Korea Ticker: 004000  
 Record Date: 12/31/2024 Meeting Type: Annual  
 Primary ISIN: KR7004000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Seung-won as Inside Director	Mgmt	For	Against
3.2	Elect Kim Gi-soon as Inside Director	Mgmt	For	Against
3.3	Elect Yoon Hui-yong as Inside Director	Mgmt	For	Against
3.4	Elect Yoon Hye-jeong as Outside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Yoon Gyu-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Yoon Hye-jeong as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**LX Semicon Co., Ltd.**

**Meeting Date:** 03/20/2025      **Country:** South Korea      **Ticker:** 108320  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7108320003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Beom as Outside Director	Mgmt	For	For
3	Elect Kim Beom as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**Moncler SpA**

**Meeting Date:** 03/20/2025      **Country:** Italy      **Ticker:** MONC  
**Record Date:** 03/11/2025      **Meeting Type:** Extraordinary Shareholders      **Primary ISIN:** IT0004965148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 03/20/2025

Country: Finland

Ticker: NDA.FI

Record Date: 03/10/2025

Meeting Type: Annual

Primary ISIN: FI4000297767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For
13.d	Reelect Risto Murto as Director	Mgmt	For	For
13.e	Reelect Lars Rohde as Director	Mgmt	For	For
13.f	Reelect Lene Skole as Director	Mgmt	For	For
13.g	Reelect Per Stromberg as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.h	Reelect Jonas Synnergren as Director	Mgmt	For	For
13.i	Reelect Arja Talma as Director	Mgmt	For	For
13.j	Reelect Kjersti Wiklund as Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
18	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt		
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against
25	Close Meeting	Mgmt		

POSCO Holdings, Inc.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 005490

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7005490008

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Issuance of Bond)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Appointment of CEO)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For
3.1	Elect Lee Ju-tae as Inside Director	Mgmt	For	For
3.2	Elect Cheon Seong-rae as Inside Director	Mgmt	For	For
3.3	Elect Kim Gi-su as Inside Director	Mgmt	For	For
4.1	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For
4.2	Elect Son Seong-gyu as Outside Director	Mgmt	For	For
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Kim Jun-gi as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## S-1 Corp. (Korea)

**Meeting Date:** 03/20/2025

**Country:** South Korea

**Ticker:** 012750

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7012750006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Man-woo as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Namgoong Beom as Inside Director	Mgmt	For	For
3.3	Elect Matsui Hironichi as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Lee Man-woo as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SamKwang Glass Co., Ltd.

**Meeting Date:** 03/20/2025

**Country:** South Korea

**Ticker:** 005090

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7005090006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	For

## Samsung Card Co., Ltd.

**Meeting Date:** 03/20/2025

**Country:** South Korea

**Ticker:** 029780

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7029780004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Board of Directors)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For
3.1	Elect Kim Jun-gyu as Outside Director	Mgmt	For	For
3.2	Elect Choi Jae-cheon as Outside Director	Mgmt	For	For
3.3	Elect Seo Young-gyeong as Outside Director	Mgmt	For	For
3.4	Elect Kim I-tae as Inside Director	Mgmt	For	For
3.5	Elect Hwang Seong-won as Inside Director	Mgmt	For	For
4.1	Elect Kim Jun-gyu as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Choi Jae-cheon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung E&A Co., Ltd.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 028050

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7028050003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoon Hyeong-sik as Inside Director	Mgmt	For	For
2.2	Elect Choi Jeong-hyeon as Outside Director	Mgmt	For	For
2.3	Elect Moon Seung-wook as Outside Director	Mgmt	For	For
3.1	Elect Choi Jeong-hyeon as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Yong-dae as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For

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**Meeting Date:** 03/20/2025

**Country:** South Korea

**Ticker:** 010140

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7010140002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Gyeong-hui as Inside Director	Mgmt	For	For
3.2	Elect Kim Sang-gyu as Outside Director	Mgmt	For	For
4	Elect Kim Sang-gyu as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# Samsung Life Insurance Co., Ltd.

**Meeting Date:** 03/20/2025

**Country:** South Korea

**Ticker:** 032830

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7032830002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For
3.1.1	Elect Heo Gyeong-ock as Outside Director	Mgmt	For	For
3.1.2	Elect Koo Yoon-cheol as Outside Director	Mgmt	For	For
3.2.1	Elect Park Jun-gyu as Inside Director	Mgmt	For	For
3.2.2	Elect Lee Wan-sam as Inside Director	Mgmt	For	For
4.1	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Koo Yoon-cheol as a Member of Audit Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Shinsegae, Inc.

**Meeting Date:** 03/20/2025      **Country:** South Korea      **Ticker:** 004170  
**Record Date:** 12/31/2024      **Meeting Type:** Annual  
**Primary ISIN:** KR7004170007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Gwak Se-bung as Outside Director	Mgmt	For	For
2.2	Elect Jin Hui-seon as Outside Director	Mgmt	For	For
3	Elect Kim Han-nyeon as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
4	Elect Jin Hui-seon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SK Gas Co., Ltd.

**Meeting Date:** 03/20/2025      **Country:** South Korea      **Ticker:** 018670  
**Record Date:** 12/31/2024      **Meeting Type:** Annual  
**Primary ISIN:** KR7018670000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yoon Byeong-seok as Inside Director	Mgmt	For	For
3	Elect Son Hyeon-ho as Non-Independent Non-Executive Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Jeong Young-chaе as Outside Director	Mgmt	For	Against
5	Elect Jeong Young-chaе as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## The Walt Disney Company

**Meeting Date:** 03/20/2025

**Country:** USA

**Ticker:** DIS

**Record Date:** 01/21/2025

**Meeting Type:** Annual

**Primary ISIN:** US2546871060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against

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Meeting Date: 03/20/2025

Country: South Korea

Ticker: 014830

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7014830004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Lee Woo-il as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Yuhan Corp.

Meeting Date: 03/20/2025

Country: South Korea

Ticker: 000100

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000100008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Asia Paper Manufacturing Co., Ltd.

Meeting Date: 03/21/2025

Country: South Korea

Ticker: 002310

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7002310001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Hun-beom as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Yoo Seung-hwan as Inside Director	Mgmt	For	For
2.3	Elect Cho Won-gyeong as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	Against

## Daishin Securities Co., Ltd.

Meeting Date: 03/21/2025

Country: South Korea

Ticker: 003540

Record Date: 01/01/2025

Meeting Type: Annual

Primary ISIN: KR7003540002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3.1	Elect Song Hyeok as Inside Director	Mgmt	For	Against
3.2	Elect Kim Chang-su as Outside Director	Mgmt	For	Against
3.3	Elect Kim Seong-ho as Outside Director	Mgmt	For	Against
3.4	Elect Han Seung-hui as Outside Director	Mgmt	For	Against
3.5	Elect Cho Seon-young as Outside Director	Mgmt	For	Against
4	Elect Won Yoon-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Kim Chang-su as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Cho Seon-young as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



**Meeting Date:** 03/21/2025

**Country:** South Korea

**Ticker:** 005830

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7005830005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Authority of the board)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
3.1	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For
3.2	Elect Yoon Yong-roh as Outside Director	Mgmt	For	For
3.3	Elect Kim Cheol-ho as Outside Director	Mgmt	For	For
3.4	Elect Park Se-min as Outside Director	Mgmt	For	For
4	Elect Jeong Chae-woong as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Yoon Yong-roh as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Park Se-min as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**DongKook Pharmaceutical Co., Ltd.**
**Meeting Date:** 03/21/2025

**Country:** South Korea

**Ticker:** 086450

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7086450004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Song Jun-ho as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## EFG International AG

**Meeting Date:** 03/21/2025

**Country:** Switzerland

**Ticker:** EFGN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0022268228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Sustainability Report	Mgmt	For	For
4.1	Approve Treatment of Net Loss	Mgmt	For	For
4.2	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.1 Million	Mgmt	For	Against
7.1.1	Reelect Emmanuel Bussetil as Director	Mgmt	For	For
7.1.2	Reelect Alexander Classen as Director	Mgmt	For	For
7.1.3	Reelect Boris Collardi as Director	Mgmt	For	For
7.1.4	Reelect Roberto Isolani as Director	Mgmt	For	For
7.1.5	Reelect John Latsis as Director	Mgmt	For	For
7.1.6	Reelect Maria Leistner as Director	Mgmt	For	For
7.1.7	Reelect Philip Lofts as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.8	Reelect Carlo Lombardini as Director	Mgmt	For	For
7.2.1	Elect Yvonne Bettkober as Director	Mgmt	For	For
7.2.2	Elect Wanda Eriksen as Director	Mgmt	For	For
7.2.3	Elect Konstantinos Tsiveriotis as Director	Mgmt	For	For
7.2.4	Elect Luisa Delgado as Director	Mgmt	For	For
7.3	Reelect Alexander Classen as Board Chair	Mgmt	For	For
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For	For
8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.5	Reappoint Philip Lofts as Member of the Compensation and Nomination Committee	Mgmt	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## HANMI Semiconductor Co., Ltd.

**Meeting Date:** 03/21/2025

**Country:** South Korea

**Ticker:** 042700

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7042700005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Gwak Dong-shin as Inside Director	Mgmt	For	For
4	Elect Lee Ga-geun as Outside Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## HANSSEM Co., Ltd.

Meeting Date: 03/21/2025

Country: South Korea

Ticker: 009240

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7009240003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Quarterly dividend)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Deletion of Written voting)	Mgmt	For	For
3.1	Elect Lee Hae-jun as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Song In-jun as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Kim Jeong-gyun as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Lee Ho-seol as Non-Independent Non-Executive Director	Mgmt	For	For
3.5	Elect Park Gyu-hui as Outside Director	Mgmt	For	For
4	Elect Cha Jae-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Lee Ho-seol as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Park Gyu-hui as a Member of Audit Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HITEJINRO Co., Ltd.

Meeting Date: 03/21/2025      Country: South Korea      Ticker: 000080  
 Record Date: 12/31/2024      Meeting Type: Annual      Primary ISIN: KR7000080002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Gyeong-taek as Inside Director	Mgmt	For	Against
2.2	Elect Lee Eun-gyeong as Outside Director	Mgmt	For	Against
3	Elect Yoo Jae-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Lee Eun-gyeong as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hy-Lok Corp.

Meeting Date: 03/21/2025      Country: South Korea      Ticker: 013030  
 Record Date: 12/31/2024      Meeting Type: Annual      Primary ISIN: KR7013030002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Moon Hyu-geon as Inside Director	Mgmt	For	For
2.2	Elect Moon Chang-hwan as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## HYOSUNG Corp.

Meeting Date: 03/21/2025

Country: South Korea

Ticker: 004800

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7004800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Hwang Yoon-eon as Inside Director	Mgmt	For	For
2.1.2	Elect Kim Gwang-oh as Inside Director	Mgmt	For	For
2.2.1	Elect Yoo Il-ho as Outside Director	Mgmt	For	Against
2.2.2	Elect Cho Byeong-hyeon as Outside Director	Mgmt	For	Against
2.2.3	Elect Seong Yoon-mo as Outside Director	Mgmt	For	Against
2.2.4	Elect Kim So-young as Outside Director	Mgmt	For	Against
3	Elect Kim Gi-woong as Outside Director to serve as an Audit Committee Member	Mgmt	For	Against
4.1	Elect Yoo Il-ho as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Cho Byeong-hyeon as a Member of Audit Committee	Mgmt	For	Against
4.3	Elect Seong Yoon-mo as a Member of Audit Committee	Mgmt	For	Against
4.4	Elect Kim So-young as a Member of Audit Committee	Mgmt	For	Against
4.5	Elect Jeong Dong-chaee as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

**Meeting Date:** 03/21/2025

**Country:** South Korea

**Ticker:** 025540

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7025540006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Won-jun as Inside Director	Mgmt	For	For
2.2	Elect Baek Gwang-hyeon as Outside Director	Mgmt	For	For
3	Appoint Hong Hwi-sik as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

**KPX Chemical Co., Ltd.**
**Meeting Date:** 03/21/2025

**Country:** South Korea

**Ticker:** 025000

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7025000001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Chan-su as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

**Kubota Corp.**
**Meeting Date:** 03/21/2025

**Country:** Japan

**Ticker:** 6326

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** JP3266400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For
1.2	Elect Director Hanada, Shingo	Mgmt	For	For
1.3	Elect Director Kimura, Hiroto	Mgmt	For	For
1.4	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.5	Elect Director Watanabe, Dai	Mgmt	For	For
1.6	Elect Director Yoshioka, Eiji	Mgmt	For	For
1.7	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.8	Elect Director Arakane, Kumi	Mgmt	For	For
1.9	Elect Director Kawana, Koichi	Mgmt	For	For
1.10	Elect Director Furusawa, Yuri	Mgmt	For	For
1.11	Elect Director Yamashita, Yoshinori	Mgmt	For	For
2	Appoint Statutory Auditor Ino, Setsuko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## Nongshim Co., Ltd.

Meeting Date: 03/21/2025

Country: South Korea

Ticker: 004370

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7004370003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Elect Lee Byeong-hak as Inside Director	Mgmt	For	For
2.2	Elect Lee Hui-hwan as Outside Director	Mgmt	For	For
3	Elect Lee Hui-hwan as a Member of Audit Committee	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

PI Advanced Materials Co., Ltd.

Meeting Date: 03/21/2025      Country: South Korea      Ticker: 178920  
 Record Date: 12/31/2024      Meeting Type: Annual  
 Primary ISIN: KR7178920005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For

SAMICK THK Co., Ltd.

Meeting Date: 03/21/2025      Country: South Korea      Ticker: 004380  
 Record Date: 12/31/2024      Meeting Type: Annual  
 Primary ISIN: KR7004380002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jin Geon as Inside Director	Mgmt	For	For
3.2	Elect Kim Jong-su as Inside Director	Mgmt	For	For
3.3	Elect Ichikawa Masayuki as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Nah Gyeong-min as Outside Director	Mgmt	For	For
4	Elect Seo Bo-wook as Outside Director to serve as an Audit Committee Member	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Nah Gyeong-min as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**TKG Huchems Co., Ltd.**

**Meeting Date:** 03/21/2025      **Country:** South Korea      **Ticker:** 069260  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7069260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Dividends)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
3	Elect Jin Sang-young as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

**Advanced Info Service Public Co. Ltd.**

**Meeting Date:** 03/24/2025      **Country:** Thailand      **Ticker:** ADVANC  
**Record Date:** 02/21/2025      **Meeting Type:** Annual      **Primary ISIN:** TH0268010Z03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Jeann Low Ngiap Jong as Director	Mgmt	For	For
5.2	Elect Arthur Lang Tao Yih as Director	Mgmt	For	For
5.3	Elect Predee Daochai as Director	Mgmt	For	For
5.4	Elect Yupapin Wangviwat as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For
8	Other Business	Mgmt	For	Against

## Akbank TAS

Meeting Date: 03/24/2025

Country: Turkey

Ticker: AKBNK.E

Record Date:

Meeting Type: Annual

Primary ISIN: TRAAKBNK91N6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
10	Receive Information on Donations Made in 2024	Mgmt		
11	Approve Upper Limit of Donations for 2025	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
13	Receive Information on Bank Charging Policy	Mgmt		

## DI E&C Co., Ltd

**Meeting Date:** 03/24/2025

**Country:** South Korea

**Ticker:** 375500

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7375500006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4.1	Elect Kim Saeng-gyu as Inside Director	Mgmt	For	For
4.2	Elect Lee Jeong-eun as Inside Director	Mgmt	For	For

## Hana Materials Inc.

**Meeting Date:** 03/24/2025

**Country:** South Korea

**Ticker:** 166090

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7166090001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Appoint Shin Mu as Internal Auditor	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

## HANDSOME Corp.

Meeting Date: 03/24/2025

Country: South Korea

Ticker: 020000

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7020000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Min-deok as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hansol Paper Co., Ltd.

Meeting Date: 03/24/2025

Country: South Korea

Ticker: 213500

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7213500002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Stock Option Grants	Mgmt	For	For
3.1	Elect Choi Seung-yong as Inside Director	Mgmt	For	For
3.2	Elect Oh Jun-gyun as Inside Director	Mgmt	For	For
4	Elect Kim Hui-gwan as Outside Director	Mgmt	For	For
5	Elect Kim Hui-gwan as a Member of Audit Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hanwha Systems Co., Ltd.

**Meeting Date:** 03/24/2025      **Country:** South Korea      **Ticker:** 272210  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7272210006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Stock)	Mgmt	For	Against
2.2	Amend Articles of Incorporation (Abolishment of written voting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Dividends)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Equivalent dividend)	Mgmt	For	For
3.1	Elect Koo Bon-seon as Outside Director	Mgmt	For	For
3.2	Elect Ahn Byeong-cheol as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Lee Woo-jong as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5	Elect Koo Bon-seon as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hanyang ENG Co., Ltd.

**Meeting Date:** 03/24/2025      **Country:** South Korea      **Ticker:** 045100  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7045100005

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Elect Kim Yoon-sang as Inside Director	Mgmt	For	For
2.2	Elect Baek Yong-wook as Outside Director	Mgmt	For	For
3	Appoint Byeon Young-su as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## HD Hyundai Construction Equipment Co., Ltd.

**Meeting Date:** 03/24/2025

**Country:** South Korea

**Ticker:** 267270

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7267270007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Sang-hyeok as Inside Director	Mgmt	For	For
2.2	Elect Park Gi-tae as Outside Director	Mgmt	For	For
3	Elect Park Gi-tae as a Member of Audit Committee	Mgmt	For	For
4	Approve Reduction in Capital	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LG Chem Ltd.

**Meeting Date:** 03/24/2025

**Country:** South Korea

**Ticker:** 051910

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7051910008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Establishment of Branches)	Mgmt	For	For
3.1	Elect Shin Hak-cheol as Inside Director	Mgmt	For	For
3.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Cho Hwa-soon as Outside Director	Mgmt	For	For
3.4	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For
4.1	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Innotek Co., Ltd.

Meeting Date: 03/24/2025

Country: South Korea

Ticker: 011070

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7011070000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Lee Hui-jeong as Outside Director	Mgmt	For	For
2.3	Elect Kim Jeong-hoe as Outside Director	Mgmt	For	For
3.1	Elect Lee Hui-jeong as a Member of Audit Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Kim Jeong-hoe as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 03/24/2025 Country: South Korea Ticker: 005940  
 Record Date: 12/31/2024 Meeting Type: Annual Primary ISIN: KR7005940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Oh Gwang-su as Outside Director	Mgmt	For	For
3.2	Elect Moon Yeon-woo as Non-Independent Non-Executive Director	Mgmt	For	Against
4.1	Elect Seo Eun-suk as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Seo Jeong-won as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

POSCO Future M Co., Ltd.

Meeting Date: 03/24/2025 Country: South Korea Ticker: 003670  
 Record Date: 12/31/2024 Meeting Type: Annual Primary ISIN: KR7003670007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Eom Gi-cheon as Inside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Jeong Dae-hyeong as Inside Director	Mgmt	For	For
2.3	Elect Cheon Seong-rae as Non-Independent Non-Executive Director	Mgmt	For	For
2.4	Elect Heo Gyeong-wook as Outside Director	Mgmt	For	For
3	Elect Heo Gyeong-wook as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

POSCO INTERNATIONAL Corp.

Meeting Date: 03/24/2025

Country: South Korea

Ticker: 047050

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7047050000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1.1	Elect Lee Gye-in as Inside Director	Mgmt	For	For
3.1.2	Elect Jeong Gyeong-jin as Inside Director	Mgmt	For	For
3.2	Elect Lee Ju-tae as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Jeon Young-hwan as Outside Director	Mgmt	For	For
4	Elect Han Jong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Jeon Young-hwan as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 03/24/2025

Country: Indonesia

Ticker: BBRI

Record Date: 02/27/2025

Meeting Type: Annual

Primary ISIN: ID1000118201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024	Mgmt		
6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For
7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	Mgmt	For	For
8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Changes in the Boards of the Company	Mgmt	For	Against

## Saramin Co., Ltd.

Meeting Date: 03/24/2025

Country: South Korea

Ticker: 143240

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7143240000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Ik-rae as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Park Sang-jo as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For

## TES Co., Ltd.

Meeting Date: 03/24/2025

Country: South Korea

Ticker: 095610

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7095610002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Amorepacific Corp.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 090430

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7090430000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Ahn Hui-jun as Outside Director	Mgmt	For	For
2.2	Elect Choi In-ah as Outside Director	Mgmt	For	For
2.3	Elect Park Tae-jin as Outside Director	Mgmt	For	For
2.4	Elect Lee Ui-gyeong as Outside Director	Mgmt	For	For
3.1	Elect Ahn Hui-jun as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Park Tae-jin as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## AmorePacific Group, Inc.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 002790

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7002790004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Woo-jong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Arca Continental SAB de CV

Meeting Date: 03/25/2025

Country: Mexico

Ticker: AC

Record Date: 03/11/2025

Meeting Type: Annual

Primary ISIN: MX01AC100006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 4.12 Per Share	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	For	Against
5	Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	Mgmt	For	For
6	Appoint Legal Representatives	Mgmt	For	For
7	Approve Minutes of Meeting	Mgmt	For	For

## Boditech Med, Inc.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 206640

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7206640005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Jeong Seong-wook as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

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Meeting Date: 03/25/2025

Country: Japan

Ticker: 5108

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: JP3830800003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Banno, Masato	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Masuda, Kenichi	Mgmt	For	For
2.5	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.6	Elect Director Suzuki, Yoko	Mgmt	For	For
2.7	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.8	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.9	Elect Director Morikawa, Noriko	Mgmt	For	For
2.10	Elect Director Itagaki, Toshiaki	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

## Celltrion, Inc.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 068270

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7068270008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3	Elect Seo Jeong-jin as Inside Director	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For

## China CITIC Bank Corporation Limited

**Meeting Date:** 03/25/2025

**Country:** China

**Ticker:** 998

**Record Date:** 03/19/2025

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** CNE1000001Q4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ELECT EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
1.01	Elect Lu Wei as Director	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
2.01	Elect Fu Yamin as Director	SH	For	For
3	Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	For

## China CITIC Bank Corporation Limited

**Meeting Date:** 03/25/2025

**Country:** China

**Ticker:** 998

**Record Date:** 03/19/2025

**Meeting Type:** Special

**Primary ISIN:** CNE1000001Q4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	For

## CJ CheilJedang Corp.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 097950

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7097950000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Son Gyeong-sik as Inside Director	Mgmt	For	For
3.2	Elect Lee Hyeong-jun as Inside Director	Mgmt	For	For
3.3	Elect Jeong Hwang-geun as Outside Director	Mgmt	For	For
3.4	Elect Kim Hye-young as Outside Director	Mgmt	For	For
4.1	Elect Jeong Hwang-geun as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Hye-young as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## CJ Logistics Corp.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 000120

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000120006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Min Young-hak as Inside Director	Mgmt	For	For
2.2	Elect Yoon Jin as Inside Director	Mgmt	For	For
2.3	Elect Park Seon-ho as Outside Director	Mgmt	For	For
3	Elect Park Seon-ho as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For

## CS Bearing Co. Ltd.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 297090

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7297090003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Appoint Hwang In-i as Internal Auditor	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## DL Holdings Co., Ltd.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 000210

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000210005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Emaar Properties PJSC

Meeting Date: 03/25/2025

Country: United Arab Emirates

Ticker: EMAAR

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: AEE000301011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Dividends of AED 1 per Share	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	Against
9	Allow Directors to Carry on Activities Included in the Objects of the Company	Mgmt	For	For

## GC Cell Corp.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 144510

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7144510005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3.1	Elect Kim Jae-wang as Inside Director	Mgmt	For	For
3.2	Elect Bae Hong-gi as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## GS Engineering & Construction Corp.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 006360

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7006360002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Son Byeong-seok as Outside Director	Mgmt	For	For
3.2	Elect Jeong Seok-woo as Outside Director	Mgmt	For	Against
4	Elect Jeong Seok-woo as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Gulf Energy Development Public Company Limited

**Meeting Date:** 03/25/2025

**Country:** Thailand

**Ticker:** GULFI

**Record Date:** 02/24/2025

**Meeting Type:** Annual

**Primary ISIN:** TH8319010Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Performance Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Acknowledge Interim Dividend Payment and Non-Allocation of Income and Approve Omission of Dividend Payment	Mgmt	For	For
4.1	Elect Somprasong Boonyachai as Director	Mgmt	For	For
4.2	Elect Predee Daochai as Director	Mgmt	For	For
4.3	Elect Boonchai Thirati as Director	Mgmt	For	For
4.4	Elect Chotikul Sookpiromkasem as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

## Gulf Energy Development Public Company Limited

Meeting Date: 03/25/2025

Country: Thailand

Ticker: GULFI

Record Date: 02/24/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: TH8319010Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Joint Shareholders Meeting	Mgmt		
1	Approve Name of NewCo	Mgmt	For	For
2	Approve Objectives of NewCo	Mgmt	For	For
3	Approve Registered Capital, Number of Shares, Par Value and Paid-up Capital of NewCo	Mgmt	For	For
4	Approve Allocation of Shares in NewCo	Mgmt	For	For
5	Approve Memorandum of Association of NewCo	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Articles of Association of NewCo	Mgmt	For	For
7.1	Elect Viset Choopiban as Director	Mgmt	For	For
7.2	Elect Predee Daochai as Director	Mgmt	For	For
7.3	Elect Krisada Chinavicharana as Director	Mgmt	For	For
7.4	Elect Somprasong Boonyachai as Director	Mgmt	For	For
7.5	Elect Bundhit Eua-arporn as Director	Mgmt	For	For
7.6	Elect Sirivipa Supantanet as Director	Mgmt	For	For
7.7	Elect Sarath Ratanavadi as Director	Mgmt	For	For
7.8	Elect Porntipa Chinvetkitvanit as Director	Mgmt	For	For
7.9	Elect Boonchai Thirati as Director	Mgmt	For	For
7.10	Elect Yupapin Wangviwat as Director	Mgmt	For	For
7.11	Elect Disathat Panyarachun as Director	Mgmt	For	For
7.12	Elect Chotikul Sookpiromkasem as Director	Mgmt	For	For
8	Approve Authorized Directors of NewCo	Mgmt	For	For
9	Approve Fixing of Directors' Remuneration of NewCo	Mgmt	For	For
10	Approve KPMG Phoomchai Audit Ltd. as Auditors of NewCo and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Other Business	Mgmt	For	Against

## Hana Financial Group, Inc.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 086790

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7086790003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Dong-moon as Outside Director	Mgmt	For	Against
3.2	Elect Lee Gang-won as Outside Director	Mgmt	For	Against
3.3	Elect Lee Jun-seo as Outside Director	Mgmt	For	Against
3.4	Elect Seo Young-suk as Outside Director	Mgmt	For	For
3.5	Elect Hahm Young-ju as Inside Director	Mgmt	For	Against
3.6	Elect Lee Seung-yeol as Inside Director	Mgmt	For	Against
3.7	Elect Kang Seong-muk as Inside Director	Mgmt	For	Against
4	Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Dong-moon as Outside Director	Mgmt	For	Against
3.2	Elect Lee Gang-won as Outside Director	Mgmt	For	Against
3.3	Elect Lee Jun-seo as Outside Director	Mgmt	For	Against
3.4	Elect Seo Young-suk as Outside Director	Mgmt	For	For
3.5	Elect Hahm Young-ju as Inside Director	Mgmt	For	For
3.6	Elect Lee Seung-yeol as Inside Director	Mgmt	For	For
3.7	Elect Kang Seong-muk as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**HANIL CEMENT Co., Ltd.**

**Meeting Date:** 03/25/2025      **Country:** South Korea      **Ticker:** 300720  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7300720000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Hui-jip as Outside Director	Mgmt	For	Against
3	Elect Kim Hui-jip as a Member of Audit Committee	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**HANWHA AEROSPACE Co., Ltd.**

**Meeting Date:** 03/25/2025      **Country:** South Korea      **Ticker:** 012450  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7012450003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Addendum)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For
3.2	Elect Ahn Byeong-cheol as Inside Director	Mgmt	For	For
3.3	Elect Michael Coulter as Inside Director	Mgmt	For	For
3.4	Elect Kim Hyeon-jin as Outside Director	Mgmt	For	For
3.5	Elect Lee Jeong-geun as Outside Director	Mgmt	For	For
4	Elect Jeon Jin-gu as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## HANWHA SOLUTIONS CORP.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 009830

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7009830001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Equivalent Dividend)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Shareholder Meeting)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For
3	Elect Kim In-hwan as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Jang Jae-su as Outside Director to serve as an Audit Committee Member	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hanwha Vision Co., Ltd.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 489790

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7489790006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Approve Terms of Retirement Pay	Mgmt	For	For

## HD Hyundai Electric Co., Ltd.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 267260

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7267260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Young-gi as Inside Director	Mgmt	For	For
3	Elect Jeon Soon-ock as Outside Director	Mgmt	For	For
4	Elect Jeon Soon-ock as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 042670

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7042670000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cho Young-cheol as Inside Director	Mgmt	For	For
2.2	Elect Kang Seon-min as Outside Director	Mgmt	For	For
3	Elect Kang Seon-min as a Member of Audit Committee	Mgmt	For	For
4	Approve Cancellation of Treasury Shares	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**HD Hyundai Marine Solution Co., Ltd.**
**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 443060

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7443060009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Gi-dong as Inside Director	Mgmt	For	For
3.2	Elect Park Chan-jung as Outside Director	Mgmt	For	For
3.3	Elect Ryu Seok-young as Outside Director	Mgmt	For	For
4.1	Elect Park Chan-jung as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Ryu Seok-young as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 010620

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7010620003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Hyeong-gwan as Inside Director	Mgmt	For	For
2.2	Elect Namgoong Hun as Inside Director	Mgmt	For	For
2.3	Elect Kim Seong-eun as Outside Director	Mgmt	For	For
3	Elect Kim Seong-eun as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**Hyundai AutoEver Corp.**
**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 307950

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7307950006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For
1.2	Approve Appropriation of Income	Mgmt	For	For
2.1.1	Elect Jang Young-jae as Outside Director	Mgmt	For	For
2.1.2	Elect Seol Geum-hui as Outside Director	Mgmt	For	For
2.2.1	Elect Ryu Seok-moon as Inside Director	Mgmt	For	For
2.2.2	Elect Park Sang-su as Inside Director	Mgmt	For	For
3.1	Elect Jang Young-jae as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Seol Geum-hui as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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## Hyundai GLOVIS Co., Ltd.

BARINGS

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 086280

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7086280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Jan Eyvin-wang as Non-Independent Non-Executive Director	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HYUNDAI HOME SHOPPING NETWORK Corp.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 057050

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7057050007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Gyo-seon as Inside Director	Mgmt	For	For
2.2	Elect Han Gwang-young as Inside Director	Mgmt	For	For
2.3	Elect Kim Seong-jin as Outside Director	Mgmt	For	For
2.4	Elect Jang Su-ryeong as Outside Director	Mgmt	For	For
3	Elect Lee Jeong-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Kim Seong-jin as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Hyundai Steel Co.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 004020

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7004020004

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Bo-ryong as Inside Director	Mgmt	For	For
2.2	Elect Park Ji-soon as Outside Director	Mgmt	For	Against
2.3	Elect Lee Young-guk as Outside Director	Mgmt	For	For
3.1	Elect Park Ji-soon as a Member of Audit Committee	Mgmt	For	Against
3.2	Elect Lee Young-guk as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## JYP Entertainment Corp.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 035900

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7035900000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Jeong-min as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Kumho Petrochemical Co., Ltd.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 011780

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7011780004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Park Jun-gyeong as Inside Director	Mgmt	For	For
3.1	Elect Park Sang-su as Outside Director	Mgmt	For	For
3.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	For
3.3	Elect Lee Ji-yoon as Outside Director	Mgmt	For	For
3.4	Elect Min Se-jin as Outside Director	Mgmt	For	Against
4	Elect Park Sang-su as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LG Electronics, Inc.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 066570

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7066570003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Cho Ju-wan as Inside Director	Mgmt	For	For
3.3	Elect Ryu Chung-ryeol as Outside Director	Mgmt	For	For
3.4	Elect Kang Seong-chun as Outside Director	Mgmt	For	For
4.1	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kang Seong-chun as a Member of Audit Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG H&H Co., Ltd.

**Meeting Date:** 03/25/2025      **Country:** South Korea      **Ticker:** 051900  
**Record Date:** 12/31/2024      **Meeting Type:** Annual  
**Primary ISIN:** KR7051900009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Myeong-seok as Inside Director	Mgmt	For	For
3.2	Elect Lee Sang-cheol as Outside Director	Mgmt	For	For
3.3	Elect Lee Seung-yoon as Outside Director	Mgmt	For	For
4	Elect Lee Woo-young as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Lee Sang-cheol as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Seung-yoon as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Uplus Corp.

**Meeting Date:** 03/25/2025      **Country:** South Korea      **Ticker:** 032640  
**Record Date:** 12/31/2024      **Meeting Type:** Annual  
**Primary ISIN:** KR7032640005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hong Beom-sik as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Nam Hyeong-du as Outside Director	Mgmt	For	For
3	Elect Nam Hyeong-du as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Lotte Chemical Corp.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 011170

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7011170008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Dong-bin as Inside Director	Mgmt	For	Against
2.2	Elect Hwang Min-jae as Inside Director	Mgmt	For	For
2.3	Elect Cho Hye-seong as Outside Director	Mgmt	For	For
2.4	Elect Kim Jong-geun as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Seo Hwi-won as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Lotte Chilsung Beverage Co., Ltd.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 005300

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7005300009

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Yoon-gi as Inside Director	Mgmt	For	Against
2.2	Elect Song Hyo-jin as Inside Director	Mgmt	For	Against
2.3	Elect Park Chan-ju as Outside Director	Mgmt	For	For
2.4	Elect Ha Sang-doh as Outside Director	Mgmt	For	Against
2.5	Elect Lee Young-gu as Non-Independent Non-Executive Director	Mgmt	For	Against
3.1	Elect Park Chan-ju as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Ha Sang-doh as a Member of Audit Committee	Mgmt	For	Against
4	Elect Kim In-suk as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**Lotte Wellfood Co., Ltd.**

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 280360

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7280360009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Young-gu as Inside Director	Mgmt	For	For
2.2	Elect Lee Chang-yeop as Inside Director	Mgmt	For	For
2.3	Elect Kim Doh-sik as Outside Director	Mgmt	For	For
3	Elect Son Eun-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Hwang Deok-nam as a Member of Audit Committee	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Shin Young-seon as a Member of Audit Committee	Mgmt	For	Against
4.3	Elect Kim Doh-sik as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Reduction in Capital	Mgmt	For	For

**LS Electric Co., Ltd.**

**Meeting Date:** 03/25/2025      **Country:** South Korea      **Ticker:** 010120  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7010120004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Chae Dae-seok as Inside Director	Mgmt	For	For
3.2	Elect Song Won-ja as Outside Director	Mgmt	For	For
4	Elect Song Won-ja as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**PharmaResearch Co., Ltd.**

**Meeting Date:** 03/25/2025      **Country:** South Korea      **Ticker:** 214450  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7214450009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Sang-su as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Son Ji-hun as Inside Director	Mgmt	For	For
2.3	Elect Jeong Rae-seung as Inside Director	Mgmt	For	For
2.4	Elect Lee Gyu-cheol as Non-Independent Non-Executive Director	Mgmt	For	For
2.5	Elect Lee Won-bae as Non-Independent Non-Executive Director	Mgmt	For	For
2.6	Elect Jeong Won-yong as Outside Director	Mgmt	For	For
3.1	Elect Jeong Won-yong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Seo Dong-cheol as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## PT Bank Mandiri (Persero) Tbk

**Meeting Date:** 03/25/2025

**Country:** Indonesia

**Ticker:** BMRI

**Record Date:** 02/28/2025

**Meeting Type:** Annual

**Primary ISIN:** ID1000095003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Appoint Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For
5	Approve Company's Recovery Plan Update	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	Mgmt	For	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against

## Roche Holding AG

Meeting Date: 03/25/2025

Country: Switzerland

Ticker: ROG

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012032048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	Against
2.2	Approve Sustainability Report	Mgmt	For	For
3	Approve CHF 10.2 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2024	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 9.70 per Share	Mgmt	For	For
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	For
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against
6.4	Reelect Patrick Frost as Director	Mgmt	For	For
6.5	Reelect Anita Hauser as Director	Mgmt	For	For
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	For
6.7	Reelect Richard Lifton as Director	Mgmt	For	For
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	For
6.9	Reelect Mark Schneider as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against
9	Designate Testaris AG as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Roche Holding AG

**Meeting Date:** 03/25/2025

**Country:** Switzerland

**Ticker:** ROG

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0012032048

*Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Broadridge Only Meeting Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	None	Do Not Vote

SeAH Steel Holdings Corp.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 003030

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7003030004

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Appoint Han Jin-su as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Shin Heung Energy & Electronics Co., Ltd.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 243840

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7243840006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Yong-seok as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Lee Han-ju as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Park Je-seung as Outside Director	Mgmt	For	For
2.4	Elect Lim Jae-jin as Outside Director	Mgmt	For	For
3	Appoint Kang Dong-seok as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Meeting Date: 03/25/2025

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary ISIN: CH0418792922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Sk Ie Technology Co., Ltd.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 361610

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7361610009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Sang-min as Inside Director	Mgmt	For	For
2.2	Elect Ahn Jin-ho as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SM Entertainment Co., Ltd.

**Meeting Date:** 03/25/2025

**Country:** South Korea

**Ticker:** 041510

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7041510009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Seong-yong as Outside Director	Mgmt	For	For
3	Appoint Park Ji-ho as Internal Auditor	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	For

## Soulbrain Co., Ltd.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 357780

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7357780006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Alignment with Relevant Law and Model AOI)	Mgmt	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For
4	Elect Park Young-su as Inside Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Sun Pharmaceutical Industries Limited

Meeting Date: 03/25/2025

Country: India

Ticker: 524715

Record Date: 02/17/2025

Meeting Type: Special

Primary ISIN: INE044A01036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Material Related Party Transactions between Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA	Mgmt	For	For
2	Approve Material Related Party Transactions between Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA	Mgmt	For	For
3	Approve Material Related Party Transactions between Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA	Mgmt	For	For

## Techwing, Inc.

Meeting Date: 03/25/2025

Country: South Korea

Ticker: 089030

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7089030001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Appoint Kim Mu-gon as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Telefonaktiebolaget LM Ericsson

Meeting Date: 03/25/2025

Country: Sweden

Ticker: ERIC.B

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: SE0000108656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President and CEO Report; Allow Questions	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For
8.3.d	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For
8.3.g	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	For
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	For
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For
8.4	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Against
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against
11.3	Reelect Borje Ekholm as Director	Mgmt	For	For
11.4	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.5	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.6	Reelect Jonas Synnergren as Director	Mgmt	For	For
11.7	Reelect Jacob Wallenberg as Director	Mgmt	For	Against
11.8	Reelect Christy Wyatt as Director	Mgmt	For	For
11.9	Reelect Karl Aberg as Director	Mgmt	For	Against
11.10	Elect Christian Cederholm as New Director	Mgmt	For	Against
11.11	Elect Marachel Knight as New Director	Mgmt	For	For
12	Reelect Jan Carlson as Board Chair	Mgmt	For	Against
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditor	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	Mgmt	For	For
17	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For
18	Approve Equity Plan Financing of LTV 2024	Mgmt	For	For
19.1	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For
19.2	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For
	Shareholder Proposals Submitted by Christopher Neitzert	Mgmt		
20	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	SH	Against	Against

## Asahi Group Holdings Ltd.

Meeting Date: 03/26/2025

Country: Japan

Ticker: 2502

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: JP3116000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Katsuki, Atsushi	Mgmt	For	For
3.2	Elect Director Tanimura, Keizo	Mgmt	For	For
3.3	Elect Director Sakita, Kaoru	Mgmt	For	For

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## Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Sasae, Kenichiro	Mgmt	For	For
3.5	Elect Director Ohashi, Tetsuji	Mgmt	For	For
3.6	Elect Director Matsunaga, Mari	Mgmt	For	For
3.7	Elect Director Sato, Chika	Mgmt	For	For
3.8	Elect Director Melanie Brock	Mgmt	For	For
3.9	Elect Director Fukuda, Yukitaka	Mgmt	For	For
3.10	Elect Director Oshima, Akiko	Mgmt	For	For
3.11	Elect Director Oyagi, Shigeo	Mgmt	For	For
3.12	Elect Director Tanaka, Sanae	Mgmt	For	For
3.13	Elect Director Miyakawa, Akiko	Mgmt	For	For

## BGF Retail Co., Ltd.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 282330

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7282330000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hwang Hwan-jo as Inside Director	Mgmt	For	For
2.2	Elect Cha Gyeong-hwan as Outside Director	Mgmt	For	Against
2.3	Elect Choi Ja-won as Outside Director	Mgmt	For	For
3	Elect Cho Ja-young as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
4	Elect Choi Ja-won as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## BNK Financial Group, Inc.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 138930

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7138930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Gwang-ju as Outside Director	Mgmt	For	For
3.2	Elect Kim Byeong-deok as Outside Director	Mgmt	For	For
3.3	Elect Park Su-yong as Outside Director	Mgmt	For	For
4	Elect Jeong Young-seok as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5	Elect Kim Nam-geol as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## China Ruyi Holdings Limited

**Meeting Date:** 03/26/2025

**Country:** Bermuda

**Ticker:** 136

**Record Date:** 03/21/2025

**Meeting Type:** Special

**Primary ISIN:** BMG4404N1149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer Agreement, Grant of Specific Mandate to Issue Consideration Shares to Tencent Hong Kong or Its Designated Parties and Related Transactions	Mgmt	For	For

## Chong Kun Dang Pharmaceutical Corp.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 185750

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7185750007



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Woo as Inside Director	Mgmt	For	For
2.2	Elect Chang Dong-shin as Outside Director	Mgmt	For	For
2.3	Elect Jeong Jun-ho as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## ChongKunDang Holdings Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 001630

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7001630003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Woo as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## CJ Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 001040

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7001040005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Han-me as Inside Director	Mgmt	For	For
3.2	Elect Lee Ju-yeol as Outside Director	Mgmt	For	For
3.3	Elect Moon Hui-cheol as Outside Director	Mgmt	For	For
4.1	Elect Lee Ju-yeol as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Moon Hui-cheol as a Member of Audit Committee	Mgmt	For	For
5	Elect Han Ae-ra as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## CS Wind Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 112610

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7112610001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3	Elect Kim Seong-su as Outside Director	Mgmt	For	For
4	Elect Kim Seong-su as a Member of Audit Committee	Mgmt	For	For
5	Elect Eom Eun-suk as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

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## Daejoo Electronic Materials Co., Ltd.



Meeting Date: 03/26/2025

Country: South Korea

Ticker: 078600

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7078600004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Chae Jeong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Daewoong Pharmaceutical Co.,Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 069620

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7069620003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kwon Soon-yong as Outside Director	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## DAEYANG ELECTRIC Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 108380

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7108380007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Seo Young-woo as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Park Jeong-gwi as Inside Director	Mgmt	For	For
2.3	Elect Park Cheol-byeong as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

**DGB Financial Group Co., Ltd.**
**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 139130

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7139130009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company Name)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Board Related)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	For	For
3.1	Elect Cho Gang-rae as Outside Director	Mgmt	For	Against
3.2	Elect Noh Tae-sik as Outside Director	Mgmt	For	Against
3.3	Elect Jeong Jae-su as Outside Director	Mgmt	For	Against
3.4	Elect Kim Gap-soon as Outside Director	Mgmt	For	For
3.5	Elect Lee Gang-ran as Outside Director	Mgmt	For	For
3.6	Elect Jang Dong-heon as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Cho Dong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Elect Jang Dong-heon as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Dongwon F&B Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 049770

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7049770001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
3	Elect Kim Seong-yong as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Doosan Bobcat, Inc.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 241560

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7241560002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Kim Mu-gyeom as Outside Director	Mgmt	For	For
4	Elect Kim Mu-gyeom as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## DOOSAN TESNA, Inc.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 131970

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7131970006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Doh-won as Inside Director	Mgmt	For	For
2.2	Elect Kim Yoon-geon as Inside Director	Mgmt	For	For
2.3	Elect Jang Jae-hyeong as Outside Director	Mgmt	For	For
2.4	Elect Seo Seok-ho as Outside Director	Mgmt	For	For
3	Elect Kim Hyeon-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Jang Jae-hyeong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Seo Seok-ho as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## DoubleUGames Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 192080

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7192080000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3	Elect Choi Jae-young as Inside Director	Mgmt	For	For
4	Elect Choi Seol-ji as Outside Director	Mgmt	For	For
5	Elect Choi Seol-ji as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## DOUZONE BIZON Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 012510

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7012510004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Ji Yong-gu as Inside Director	Mgmt	For	For
3.2	Elect Lee Cheol-hui as Outside Director	Mgmt	For	For
4	Appoint Je Jeong-seok as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## ECOPRO Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 086520

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7086520004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.1	Elect Choi Ik-jun as Inside Director	Mgmt	For	For
3.2	Elect Kim Jae-jeong as Outside Director	Mgmt	For	For
3.3	Elect Noh Sang-seop as Outside Director	Mgmt	For	For
3.4	Elect Lee Hae-eun as Outside Director	Mgmt	For	For
4	Elect Ha Jong-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kim Jae-jeong as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Noh Sang-seop as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

E-Mart, Inc.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 139480

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7139480008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Taek-won as Inside Director	Mgmt	For	For
2.2	Elect Lee Sang-ho as Outside Director	Mgmt	For	For
2.3	Elect Lee Jun-oh as Outside Director	Mgmt	For	For
2.4	Elect Choi Ji-hye as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Kim Jae-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Lee Sang-ho as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee Jun-oh as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6.1	Redisclosure of the Corporate Value-up Plan as of February 11, 2025	SH	None	Against
6.2	Quarterly Disclosure of the Implementation Status of Corporate Value-up Plan	SH	None	Against

## F&amp;F Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 383220

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7383220001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Hwang Il-chan as Inside Director	Mgmt	For	For
3	Elect Bae Jun-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Gaon Chips Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 399720

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7399720002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Elect Lee Won-seok as Outside Director	Mgmt	For	For
4	Appoint Lee Yang-won as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## GC Biopharma Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 006280

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7006280002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Green Cross Holdings Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 005250

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7005250006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Heo Il-seop as Inside Director	Mgmt	For	For
2.2	Elect Heo Yong-jun as Inside Director	Mgmt	For	For
2.3	Elect Park Yong-tae as Inside Director	Mgmt	For	For
2.4	Elect Kang Jun-ho as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## GS Holdings Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 078930

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7078930005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Terms of Retirement Pay	Mgmt	For	For
3	Elect Moon Hyo-eun as Outside Director	Mgmt	For	For
4	Elect Moon Hyo-eun as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## HANALL BIOPHARMA Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 009420

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7009420001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Kim Jin-hyeong as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Kim Jin-hyeong as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 161390

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7161390000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Board Committee name change)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Lee Sang-hun as Inside Director	Mgmt	For	For
3.2	Elect Ahn Jong-seon as Inside Director	Mgmt	For	For
3.3	Elect Park Jeong-su as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**Hanmi Pharmaceutical Co., Ltd.**
**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 128940

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7128940004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi In-young as Inside Director	Mgmt	For	For
3.2	Elect Kim Jae-gyo as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Lee Young-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

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## Hanmi Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HANSAE Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 105630

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7105630008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Ha Chan-ho as Outside Director	Mgmt	For	For
3	Elect Jin Jeong-im as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Ha Chan-ho as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HD Hyundai Heavy Industries Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 329180

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7329180004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Park Hyeon-jeong as Outside Director to serve as a Member of Audit Committee	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

BARINGS

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 009540

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7009540006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For
2.2	Elect Cho Young-hui as Outside Director	Mgmt	For	For
3	Elect Cho Young-hui as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HDC HOLDINGS Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 012630

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7012630000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Hoe-eon as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HDC Hyundai Development Co.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 294870

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7294870001

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Gyeong-gu as Inside Director	Mgmt	For	For
2.2	Elect Cho Tae-je as Inside Director	Mgmt	For	For
3	Elect Kim Jin-oh as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HDC LABS Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 039570

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7039570007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Seong-eun as Inside Director	Mgmt	For	For
4	Elect Kim Jeong-hyeon as Outside Director	Mgmt	For	For
5	Appoint Kim Seung-hyeon as Internal Auditor	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## HDFC Bank Ltd.

Meeting Date: 03/26/2025

Country: India

Ticker: 500180

Record Date: 02/14/2025

Meeting Type: Special

Primary ISIN: INE040A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For

## HK inno.N Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 195940

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7195940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Song Geun-seok as Inside Director	Mgmt	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

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**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 060980

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7060980000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Noh Dae-rae as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# HL Mando Co., Ltd.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 204320

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7204320006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	Against
4	Approve Terms of Retirement Pay	Mgmt	For	For

# HOSHIZAKI Corp.

**Meeting Date:** 03/26/2025

**Country:** Japan

**Ticker:** 6465

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** JP3845770001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sakamoto, Seishi	Mgmt	For	For
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Tomozoe, Masanao	Mgmt	For	For
1.4	Elect Director Goto, Masahiko	Mgmt	For	For
1.5	Elect Director Ieta, Yasushi	Mgmt	For	For
1.6	Elect Director Nishiguchi, Shiro	Mgmt	For	For
1.7	Elect Director Seki, Ryuichiro	Mgmt	For	For
1.8	Elect Director Tanjima, Toshikazu	Mgmt	For	For
2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	For	For

**HYOSUNG ITX Co., Ltd.**

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 094280

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7094280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Nam Gyeong-hwan as Inside Director	Mgmt	For	For
2.2	Elect Hwang Yoon-eon as Inside Director	Mgmt	For	For
2.3	Elect Park Seong-jun as Outside Director	Mgmt	For	For
2.4	Elect Park Seong-hyeok as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

**Hyundai Department Store Co., Ltd.**

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 069960

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7069960003

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Ji-young as Inside Director	Mgmt	For	For
2.2	Elect Chae Gyu-ha as Outside Director	Mgmt	For	For
3	Elect Kim Yong-gyun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HYUNDAI ROTEM Co.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 064350

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7064350002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Du-hong as Inside Director	Mgmt	For	For
2.2	Elect Yoon Ji-won as Outside Director	Mgmt	For	For
2.3	Elect Baek Seung-geun as Outside Director	Mgmt	For	For
3	Elect Kim Tae-yeon as Outside Director to serve as a Member of Audit Committee	Mgmt	For	For
4	Elect Baek Seung-geun as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Industrial Bank of Korea

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 024110

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7024110009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## INNOX Advanced Materials Co., Ltd.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 272290

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7272290008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kang Jeong-tae as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

## Japan Tobacco, Inc.

**Meeting Date:** 03/26/2025

**Country:** Japan

**Ticker:** 2914

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** JP3726800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 97	Mgmt	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For	For
2.4	Elect Director Shimayoshi, Koji	Mgmt	For	For
2.5	Elect Director Nakano, Kei	Mgmt	For	For
2.6	Elect Director Nagashima, Yukiko	Mgmt	For	For
2.7	Elect Director Kitera, Masato	Mgmt	For	For
2.8	Elect Director Shoji, Tetsuya	Mgmt	For	For
2.9	Elect Director Yamashina, Hiroko	Mgmt	For	For
2.10	Elect Director Asakura, Kenji	Mgmt	For	For

## JEJU AIR CO., LTD.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 089590

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7089590004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Jae-pil as Inside Director	Mgmt	For	For
3.2	Elect Kim Hyeong-won as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Min Heung-sik as Outside Director	Mgmt	For	For
3.4	Elect Yeon Tae-jun as Outside Director	Mgmt	For	For
4.1	Elect Min Heung-sik as Audit Committee Member	Mgmt	For	For
4.2	Elect Yeon Tae-jun as Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 036890

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7036890002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yoon Woo-seok as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

**Kakao Corp.**
**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 035720

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7035720002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Issuance of Convertible Bonds)	Mgmt	For	Against
3.1	Elect Choi Se-jeong as Outside Director	Mgmt	For	Against
3.2	Elect Park Sae-rom as Outside Director	Mgmt	For	Against
3.3	Elect Shin Jong-hwan as Inside Director	Mgmt	For	For
4	Elect Kim Seon-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Cha Gyeong-jin as a Member of Audit Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Cancellation of Treasury Shares	Mgmt	For	For

## KakaoBank Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 323410

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7323410001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoon Ho-young as Inside Director	Mgmt	For	For
3.2	Elect Jin Woong-seop as Outside Director	Mgmt	For	For
3.3	Elect Yoo Ho-seok as Outside Director	Mgmt	For	For
4	Elect Yoon Ho-young as CEO	Mgmt	For	For
5.1	Elect Kim Jeong-gi as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5.2	Elect Eom Sang-seop as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Kangwon Land, Inc.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 035250

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7035250000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## KB Financial Group, Inc.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 105560

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7105560007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Hwan-ju as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Yeo Jeong-seong as Outside Director	Mgmt	For	For
3.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For
3.4	Elect Kim Seong-yong as Outside Director	Mgmt	For	For
3.5	Elect Cha Eun-young as Outside Director	Mgmt	For	For
4	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6.1	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For
6.2	Elect Cha Eun-young as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## KEPCO Plant Service &amp; Engineering Co. Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 051600

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7051600005



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## KIWOOM Securities Co., Ltd.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 039490

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7039490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Hyeon as Inside Director	Mgmt	For	Against
3.2	Elect Kim Dong-jun as Inside Director	Mgmt	For	Against
3.3	Elect Park Seong-su as Outside Director	Mgmt	For	Against
3.4	Elect Kim Yong-jin as Outside Director	Mgmt	For	For
4.1	Elect Park Seong-su as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Kim Yong-jin as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Kolmar Korea Co., Ltd.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 161890

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7161890009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Office Term)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Dividends)	Mgmt	For	For
3.1	Elect Choi Hyeon-gyu as Inside Director	Mgmt	For	For
3.2	Elect Han Sang-geun as Inside Director	Mgmt	For	For
3.3	Elect Thomas Shin as Outside Director	Mgmt	For	For
3.4	Elect Kim Hyeon-jeong as Outside Director	Mgmt	For	For
3.5	Elect Kim Ji-hyeon as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	Against

## Kolon Industries, Inc.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 120110

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7120110002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Heo Seong as Inside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Byeon Jae-myeong as Inside Director	Mgmt	For	For
3.3	Elect Kim Young-beom as Non-Independent Non-Executive Director	Mgmt	For	Against
3.4	Elect Eun Hui-gon as Outside Director	Mgmt	For	For
3.5	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against
3.6	Elect Kim Jae-wook as Outside Director	Mgmt	For	For
4	Elect Gwak Seung-yeop as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## KOREA AEROSPACE INDUSTRIES Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 047810

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7047810007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cha Jae-byeong as Inside Director	Mgmt	For	For
2.2	Elect Lee Sang-won as Outside Director	Mgmt	For	For
2.3	Elect Cho Jin-su as Outside Director	Mgmt	For	For
3	Elect Hong Cheol-gyu as Outside Director to serve as an Audit Committee Member	Mgmt	For	Against
4.1	Elect Lee Sang-won as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Cho Jin-su as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Korea Electric Power Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 015760

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7015760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## KRAFTON, Inc

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 259960

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7259960003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Elect Yoon Gu as a Member of Audit Committee	Mgmt	For	For

## KT Skylife Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 053210

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7053210001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business objectives)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Record date for Interim Dividend)	Mgmt	For	For
3.1	Elect Kim Chae-hui as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Min Pil-gyu as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Lee Jong-su as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

KT&G Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 033780

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7033780008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	Do Not Vote
2.2	Amend Articles of Incorporation (Amendments related to Audit Committee)	Mgmt	For	Do Not Vote
2.3	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	Do Not Vote
2.4	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	Do Not Vote
3	Elect Lee Sang-hak as Inside Director	Mgmt	For	Do Not Vote
4.1	Elect Son Gwan-su as Outside Director	Mgmt	For	Do Not Vote
4.2	Elect Lee Ji-hui as Outside Director	Mgmt	For	Do Not Vote
5	Elect Son Gwan-su as a Member of Audit Committee	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments related to Audit Committee)	Mgmt	For	Against
2.3	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	Against
2.4	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For
3	Elect Lee Sang-hak as Inside Director	Mgmt	For	For
4.1	Elect Son Gwan-su as Outside Director	Mgmt	For	For
4.2	Elect Lee Ji-hui as Outside Director	Mgmt	For	For
5	Elect Son Gwan-su as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LEENO INDUSTRIAL, Inc.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 058470

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7058470006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Authorized Capital)	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Stock Split)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For
3.1	Elect Lee Gyeong-min as Inside Director	Mgmt	For	For
3.2	Elect Kim Jeong-su as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Authorized Capital)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Stock Split)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For
3.1	Elect Lee Gyeong-min as Inside Director	Mgmt	For	For
3.2	Elect Kim Jeong-su as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## LF Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 093050

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7093050003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Sang-gyun as Inside Director	Mgmt	For	For
2.2	Elect Kim Yoo-il as Non-Independent Non-Executive Director	Mgmt	For	Against
2.3	Elect Kim Jae-hong as Outside Director	Mgmt	For	For
3	Elect Kim Jae-hong as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LG Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 003550

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7003550001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Reduction in Capital	Mgmt	For	For
4.1	Elect Kwon Bong-seok as Inside Director	Mgmt	For	For
4.2	Elect Ha Beom-jong as Inside Director	Mgmt	For	For
4.3	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For
5	Elect Jeong Doh-jin as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Reduction in Capital	Mgmt	For	For
4.1	Elect Kwon Bong-seok as Inside Director	Mgmt	For	For
4.2	Elect Ha Beom-jong as Inside Director	Mgmt	For	For
4.3	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For
5	Elect Jeong Doh-jin as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Lotte Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 004990

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7004990008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Dong-woo as Inside Director	Mgmt	For	For
3	Elect Seo Young-gyeong as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LOTTE Rental Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 089860

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7089860001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Choi Jin-hwan as Inside Director	Mgmt	For	For
3.2	Elect Lee Jang-seop as Inside Director	Mgmt	For	For
3.3	Elect Yoo Seung-won as Outside Director	Mgmt	For	For
3.4	Elect Park Su-gyeong as Outside Director	Mgmt	For	For
3.5	Elect Baek Bok-in as Outside Director	Mgmt	For	For
3.6	Elect Choi Young-jun as Non Independent Non Executive Director	Mgmt	For	For
4.1	Elect Yoo Seung-won as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Baek Bok-in as a Member of Audit Committee	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LX Hausys Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 108670

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7108670001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Noh Jin-seo as Inside Director	Mgmt	For	For
3.2	Elect Han Ju-woo as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Choi Seong-gwan as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Won Jong-hun as Outside Director	Mgmt	For	For
3.5	Elect Cheon Ui-young as Outside Director	Mgmt	For	For
4	Elect Won Jong-hun as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## MERITZ Financial Group, Inc.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 138040

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7138040001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Myeong-ae as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## MIRAE ASSET Life Insurance Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 085620

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7085620003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Duties and Liabilities of the Board)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Convocation of Board Meeting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Establishment of Internal Control Committee)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Appointment of External Auditor)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Calculation of Profits)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Distribution of Profits)	Mgmt	For	For
3.1	Elect Kim Hak-ja as Outside Director	Mgmt	For	For
3.2	Elect Yoo Byeong-jun as Outside Director	Mgmt	For	For
4	Elect Wi Gyeong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Kim Hak-ja as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## NAVER Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 035420

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7035420009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Lee Hae-jin as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Choi Su-yeon as Inside Director	Mgmt	For	Do Not Vote
3.1	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Kim I-bae as Outside Director	Mgmt	For	Do Not Vote
4.1	Elect Noh Hyeok-jun as a Member of Audit Committee	Mgmt	For	Do Not Vote
4.2	Elect Kim I-bae as a Member of Audit Committee	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Hae-jin as Inside Director	Mgmt	For	For
2.2	Elect Choi Su-yeon as Inside Director	Mgmt	For	For
3.1	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For
3.2	Elect Kim I-bae as Outside Director	Mgmt	For	For
4.1	Elect Noh Hyeok-jun as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim I-bae as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## NCsoft Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 036570

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7036570000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Gyo-hwa as Outside Director	Mgmt	For	For
2.2	Elect Lee Eun-hwa as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Jeong Gyo-hwa as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Lee Eun-hwa as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

NeoPharm Co., Ltd.

Meeting Date: 03/26/2025 Country: South Korea Ticker: 092730  
 Record Date: 12/31/2024 Meeting Type: Annual Primary ISIN: KR7092730001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Jong-bong as Outside Director	Mgmt	For	For
2.2	Elect Lee Seong-gyu as Outside Director	Mgmt	For	For
3.1	Elect Kim Jong-bong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Lee Seong-gyu as a Member of Audit Committee	Mgmt	For	For
4	Elect Kim Tae-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

NEXEN TIRE Corp.

Meeting Date: 03/26/2025 Country: South Korea Ticker: 002350  
 Record Date: 12/31/2024 Meeting Type: Annual Primary ISIN: KR7002350007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Kang Ho-chan as Inside Director	Mgmt	For	For
3.2	Elect Kim Hyeon-seok as Inside Director	Mgmt	For	Against
3.3	Elect Hwang Gak-gyu as Outside Director	Mgmt	For	For
3.4	Elect Hong Yong-taek as Outside Director	Mgmt	For	For
3.5	Elect Jeong Su-mi as Outside Director	Mgmt	For	For
4.1	Elect Hwang Gak-gyu as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Hong Yong-taek as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Jeong Su-mi as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

OCI Holdings Co. Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 010060

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7010060002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Appropriation of Income	Mgmt	For	For
1.2	Approve Financial Statements	Mgmt	For	For
1.3	Approve Consolidated Financial Statements	Mgmt	For	For
2.1	Elect Kim Taek-jung as Inside Director	Mgmt	For	For
2.2	Elect Lee Su-mi as Inside Director	Mgmt	For	For
2.3	Elect Shin Woo-seong as Outside Director	Mgmt	For	Against
2.4	Elect Kim Pil-nam as Outside Director	Mgmt	For	For
3.1	Elect Shin Woo-seong as a Member of Audit Committee	Mgmt	For	Against
3.2	Elect Kim Pil-nam as a Member of Audit Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## ORION Corp. (Korea)

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 271560

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7271560005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Seung-jun as Inside Director	Mgmt	For	For
3	Elect Noh Seung-gwon as Outside Director to serve as a Member of Audit Committee	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## ORION Holdings Corp. (Korea)

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 001800

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7001800002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Park Hye-gyeong as Outside Director to serve as a Member of Audit Committee	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## OTTOGI Corp.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 007310

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7007310006



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company name)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3.1	Elect Seong Nak-song as Outside Director	Mgmt	For	For
3.2	Elect Seon Gyeong-ah as Outside Director	Mgmt	For	For
3.3	Elect Jang Gi-geon as Outside Director	Mgmt	For	For
4	Elect Cho Bong-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Seong Nak-song as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Seon Gyeong-ah as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

PHA Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 043370

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7043370006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Heo Seung-hyeon as Inside Director	Mgmt	For	For
2.2	Elect Kim Doh-yeon as Inside Director	Mgmt	For	For
2.3	Elect Kang Min-bong as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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Meeting Date: 03/26/2025

Country: Indonesia

Ticker: BBNI

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: ID1000096605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For
5	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	Mgmt	For	Against
6	Amend Articles of Association	SH	None	Against
7	Approve Changes in the Boards of the Company	SH	None	Against

## Resonac Holdings Corp.

Meeting Date: 03/26/2025

Country: Japan

Ticker: 4004

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: JP3368000000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings - Remove All Provisions on Advisory Positions	Mgmt	For	Against
3.1	Elect Director Takahashi, Hidehito	Mgmt	For	For
3.2	Elect Director Morikawa, Kohei	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Somemiya, Hideki	Mgmt	For	For
3.4	Elect Director Maoka, Tomomitsu	Mgmt	For	For
3.5	Elect Director Imai, Nori	Mgmt	For	For
3.6	Elect Director Tsuneishi, Tetsuo	Mgmt	For	For
3.7	Elect Director Yasukawa, Kenji	Mgmt	For	For
3.8	Elect Director Onishi, Masaru	Mgmt	For	For
3.9	Elect Director Sakakibara, Izumi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Two Types of Trust-Type Equity Compensation Plans	Mgmt	For	For

**S&S TECH Corp.**
**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 101490

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7101490001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Heo Jin-gu as Inside Director	Mgmt	For	For
2.2	Elect Jeong Seong-mo as Outside Director	Mgmt	For	For
3.1	Elect Jeong Seong-mo as a Member of Audit Committee	Mgmt	For	For
4	Elect Bae Geun-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

**SAMYANG FOODS Co., Ltd.**
**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 003230

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7003230000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Dong-chan as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Samyang Packaging Corp.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 272550

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7272550005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## SeAH Besteel Holdings Corp.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 001430

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7001430008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Tae-seong as Inside Director	Mgmt	For	For
2.2	Elect Kim Su-ho as Inside Director	Mgmt	For	For
2.3	Elect Lee Hwa-yong as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Park Sang-chan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Lee Hwa-yong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 055550

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7055550008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Establishment of Internal Control Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For
3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Mgmt	For	Against
3.2	Elect Kim Jo-seol as Outside Director	Mgmt	For	Against
3.3	Elect Bae Hun as Outside Director	Mgmt	For	Against
3.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against
3.5	Elect Lee Yong-guk as Outside Director	Mgmt	For	Against
3.6	Elect Yang In-jip as Outside Director	Mgmt	For	For
3.7	Elect Jeon Myo-sang as Outside Director	Mgmt	For	For
4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Lee Yong-guk as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Establishment of Internal Control Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For
3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Kim Jo-seol as Outside Director	Mgmt	For	Against
3.3	Elect Bae Hun as Outside Director	Mgmt	For	Against
3.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against
3.5	Elect Lee Yong-guk as Outside Director	Mgmt	For	Against
3.6	Elect Yang In-jip as Outside Director	Mgmt	For	For
3.7	Elect Jeon Myo-sang as Outside Director	Mgmt	For	For
4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against
5.3	Elect Lee Yong-guk as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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## SK Biopharmaceuticals Co., Ltd.

BARINGS

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 326030

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7326030004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Yong-jin as Outside Director	Mgmt	For	For
3	Elect Kim Yong-jin as a Member of Audit Committee	Mgmt	For	For
4	Elect Cho Gyeong-seon as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SK Telecom Co., Ltd.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 017670

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7017670001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kang Dong-su as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Kim Chang-bo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SK, Inc.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 034730

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7034730002

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Tae-won as Inside Director	Mgmt	For	Against
2.2	Elect Kang Dong-su as Inside Director	Mgmt	For	Against
2.3	Elect Lee Gwan-young as Outside Director	Mgmt	For	For
2.4	Elect Jeong Jong-ho as Outside Director	Mgmt	For	Against
3	Elect Kim Seon-hui as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Approve Terms of Retirement Pay	Mgmt	For	For

## Svenska Handelsbanken AB

**Meeting Date:** 03/26/2025

**Country:** Sweden

**Ticker:** SHB.A

**Record Date:** 03/18/2025

**Meeting Type:** Annual

**Primary ISIN:** SE0007100599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 15 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Discharge of Par Boman	Mgmt	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For
11.11	Approve Discharge of Louise Lindh	Mgmt	For	For
11.12	Approve Discharge of Lena Renstrom	Mgmt	For	For
11.13	Approve Discharge of Ulf Riese	Mgmt	For	For
11.14	Approve Discharge of Arja Taaveniku	Mgmt	For	For
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Determine Number of Directors (9)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
18.1	Reelect Helene Barnekow as Director	Mgmt	For	For
18.2	Reelect Stina Bergfors as Director	Mgmt	For	For
18.3	Reelect Hans Biorck as Director	Mgmt	For	For
18.4	Reelect Par Boman as Director	Mgmt	For	Against
18.5	Reelect Kerstin Hessius as Director	Mgmt	For	For
18.6	Elect Anders Jernhall as New Director	Mgmt	For	For
18.7	Reelect Louise Lindh as Director	Mgmt	For	For
18.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
18.9	Reelect Ulf Riese as Director	Mgmt	For	Against
19	Elect Par Borman as Board Chair	Mgmt	For	Against
20	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For
21	Ratify KPMG AB as Auditors In Foundations with Associated Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Approve Proposal Regarding Improving Procedures for Issuing BankID	SH	Against	Against
23	Approve Proposal Regarding Improving the BankID Security	SH	Against	Against
	Shareholder Proposals Submitted by Henric Eriksson and Jacob Eriksson	Mgmt		
24	Change Dividend Policy	SH	Against	Against
25	Close Meeting	Mgmt		

## Swedbank AB

Meeting Date: 03/26/2025

Country: Sweden

Ticker: SWED.A

Record Date: 03/18/2025

Meeting Type: Annual

Primary ISIN: SE0000242455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 21.70 Per Share	Mgmt	For	For
10.a	Approve Discharge of Goran Bengtson	Mgmt	For	For
10.b	Approve Discharge of Annika Creutzer	Mgmt	For	For
10.c	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.d	Approve Discharge of Kerstin Hermansson	Mgmt	For	For
10.e	Approve Discharge of Helena Liljedahl	Mgmt	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For
10.g	Approve Discharge of Anna Mossberg	Mgmt	For	For
10.h	Approve Discharge of Per Olof Nyman	Mgmt	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For
10.k	Approve Discharge of Biorn Riese	Mgmt	For	For
10.l	Approve Discharge of Jens Henriksson	Mgmt	For	For
10.m	Approve Discharge of Roger Ljung	Mgmt	For	For
10.n	Approve Discharge of Ake Skoglund	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.o	Approve Discharge of Henrik Joelsson	Mgmt	For	For
10.p	Approve Discharge of Camilla Linder	Mgmt	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	For	For
13.g	Reelect Per Olof Nyman as Director	Mgmt	For	For
13.h	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13.i	Reelect Goran Persson as Director	Mgmt	For	For
13.j	Reelect Biorn Riese as Director	Mgmt	For	For
13.k	Elect Rasmus Roos as New Director	Mgmt	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.a	Approve Common Deferred Share Bonus Plan (Eken 2025)	Mgmt	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2025)	Mgmt	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For
21	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	None	Against
23	Approve Proposal Regarding Improving the Security of BankID Usage	SH	None	Against
24	Close Meeting	Mgmt		

## Swisscom AG

Meeting Date: 03/26/2025

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0008742519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For
4.4	Elect Laura Cioli as Director	Mgmt	For	For
4.5	Reelect Guus Dekkers as Director	Mgmt	For	For
4.6	Reelect Frank Esser as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	Mgmt	For	For
7	Reelect Reber Rechtsanwalte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## TOVIS Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 051360

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7051360006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Jung-sik as Outside Director	Mgmt	For	For
3	Appoint Ahn Ju-ah as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Valmet Corp.

Meeting Date: 03/26/2025

Country: Finland

Ticker: VALMT

Record Date: 03/14/2025

Meeting Type: Annual

Primary ISIN: FI4000074984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,500 for Vice Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Anu Hamalainen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Annika Paasikivi (Vice Chair) as Directors; Elect Pekka Varaumo(Chair), Bernd Eikens and Jonas Gustavsson as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

## Value Added Technology Co., Ltd.

**Meeting Date:** 03/26/2025

**Country:** South Korea

**Ticker:** 043150

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7043150002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Seo Young-gwon as Inside Director	Mgmt	For	For
2.2	Elect Choi Seong-il as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## WONIK IPS CO., LTD.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 240810

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7240810002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Kang Bong-yong as Outside Director	Mgmt	For	For
2.1.2	Elect Park Dong-geon as Outside Director	Mgmt	For	For
2.2	Elect Ahn Tae-hyeok as Inside Director	Mgmt	For	For
3	Elect Hong Seong-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Kang Bong-yong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Park Dong-geon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Wonik Materials Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 104830

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7104830005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Han Jeong-wook as Inside Director	Mgmt	For	For
3	Elect Hwang Cheol-seong as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Woori Financial Group, Inc.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 316140

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7316140003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approval of Reduction of Capital Reserve	Mgmt	For	For
4.1	Elect Kim Chun-su as Outside Director	Mgmt	For	For
4.2	Elect Kim Young-hun as Outside Director	Mgmt	For	For
4.3	Elect Lee Gang-haeng as Outside Director	Mgmt	For	For
4.4	Elect Yoon In-seop as Outside Director	Mgmt	For	Against
5	Elect Lee Young-seop as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
6.1	Elect Kim Chun-su as a Member of Audit Committee	Mgmt	For	For
6.2	Elect Kim Young-hun as a Member of Audit Committee	Mgmt	For	For
6.3	Elect Lee Gang-haeng as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Yapi ve Kredi Bankasi AS

Meeting Date: 03/26/2025

Country: Turkey

Ticker: YKBNK.E

Record Date:

Meeting Type: Annual

Primary ISIN: TRAYKBNK91N6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Sale of Receivables	Mgmt	For	For
5	Elect Directors	Mgmt	For	Against
6	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Approve Allocation of Income	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	For
10	Approve Upper Limit of Donations 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For
11	Receive Information on Activities Conducted in 2024 Regarding the Low Carbon Emission Policy	Mgmt		
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
13	Wishes	Mgmt		

## YG-1 Co., Ltd.

Meeting Date: 03/26/2025

Country: South Korea

Ticker: 019210

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7019210004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Song Ho-geun as Inside Director	Mgmt	For	For
3.2	Elect Park Jeong-gi as Outside Director	Mgmt	For	For
4	Appoint Lim Chae-seong as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

ABB Ltd.

Meeting Date: 03/27/2025

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012221716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For
7.8	Elect Claudia Nemat as Director	Mgmt	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Banco de Chile SA

Meeting Date: 03/27/2025

Country: Chile

Ticker: CHILE

Record Date: 03/21/2025

Meeting Type: Annual

Primary ISIN: CLP0939W1081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 9.85 Per Share	Mgmt	For	For
c	Approve Remuneration of Directors	Mgmt	For	For
d	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For
e	Appoint Auditors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
f	Designate Risk Assessment Companies	Mgmt	For	For
g	Present Directors and Audit Committee's Report	Mgmt		
h	Receive Report Regarding Related-Party Transactions	Mgmt		
i	Other Business	Mgmt		

## Bankinter SA

Meeting Date: 03/27/2025

Country: Spain

Ticker: BKT

Record Date: 03/21/2025

Meeting Type: Annual

Primary ISIN: ES0113679I37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Fix Number of Directors at 12	Mgmt	For	For
6.2	Elect Juan Antonio Zufiria Zatarain as Director	Mgmt	For	For
6.3	Elect Alfonso Villanueva Rodriguez as Director	Mgmt	For	For
6.4	Reelect Marcelino Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For
6.5	Reelect Fernando Maria Masaveu Herrero as Director	Mgmt	For	For
6.6	Reelect Cristina Garcia-Peri Alvarez as Director	Mgmt	For	For
7	Approve Restricted Capitalization Reserve	Mgmt	For	For
8	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Annual Maximum Remuneration	Mgmt	For	For
9.2	Approve Delivery of Shares under FY 2024 Variable Pay Scheme	Mgmt	For	For
9.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

## Bosideng International Holdings Limited

**Meeting Date:** 03/27/2025

**Country:** Cayman Islands

**Ticker:** 3998

**Record Date:** 03/21/2025

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** KYG126521064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Annual Caps and Renewal of Transactions	Mgmt	For	For

## Chugai Pharmaceutical Co., Ltd.

**Meeting Date:** 03/27/2025

**Country:** Japan

**Ticker:** 4519

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** JP3519400000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For
2.4	Elect Director Momoi, Mariko	Mgmt	For	For
2.5	Elect Director Tateishi, Fumio	Mgmt	For	For
2.6	Elect Director Teramoto, Hideo	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Thomas Schinecker	Mgmt	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For
3	Appoint Statutory Auditor Higuchi, Masayoshi	Mgmt	For	For

## CJ ENM Co., Ltd.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 035760

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7035760008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoon Sang-hyeon as Inside Director	Mgmt	For	For
3.2	Elect Lee Jong-hwa as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Cosmax BTI, Inc.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 044820

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7044820009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Heo Min-ho as Inside Director	Mgmt	For	For
3.2	Elect Kim Yong-beom as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Hwang Gyu-mok as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## COSMAX, Inc.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 192820

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7192820009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Byeong-man as Inside Director	Mgmt	For	For
3.2	Elect Lee Yoon-hui as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## Credicorp Ltd.

Meeting Date: 03/27/2025

Country: Bermuda

Ticker: BAP

Record Date: 02/14/2025

Meeting Type: Annual

Primary ISIN: BMG2519Y1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Present Audited Individual and Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2024, Including External Auditors' Report	Mgmt		
3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Cuckoo Homesys Co., Ltd.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 284740

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7284740008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Daesang Corp.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 001680

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7001680008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Dong-won as Inside Director	Mgmt	For	For
3	Amend Executive Compensation Policy	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Meeting Date: 03/27/2025

Country: Switzerland

Ticker: DKSH

Record Date:

Meeting Type: Annual

Primary ISIN: CH0126673539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Sustainability Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.35 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1.1	Reelect Gabriel Baertschi as Director	Mgmt	For	For
6.1.2	Reelect Wolfgang Baier as Director	Mgmt	For	For
6.1.3	Reelect Jack Clemons as Director	Mgmt	For	For
6.1.4	Reelect Adrian Keller as Director	Mgmt	For	For
6.1.5	Reelect Andreas Keller as Director	Mgmt	For	For
6.1.6	Reelect Annette Koehler as Director	Mgmt	For	For
6.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
6.1.8	Reelect Marco Gadola as Director and Board Chair	Mgmt	For	For
6.1.9	Elect Suwannee Ratthayabandith as Director	Mgmt	For	For
6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Ernst and Young AG as Auditors	Mgmt	For	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Dongsung Chemical Co., Ltd.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 102260

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7102260007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Baek Jin-woo as Inside Director	Mgmt	For	For
3.2	Elect Seol Doh-won as Outside Director	Mgmt	For	For
3.3	Elect Park Cheol-soon as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	Against

## DONGSUNG FINETEC Co., Ltd.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 033500

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7033500000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Baek Jin-woo as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Jang Heung-su as Inside Director	Mgmt	For	For
2.3	Elect Lee Byeong-seung as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Duk San Neolux Co., Ltd.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 213420

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7213420003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Lee Beom-seong as Inside Director	Mgmt	For	For
3.2	Elect Kang Se-won as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Son Jeung-ho as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Essity AB

Meeting Date: 03/27/2025

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/19/2025

Meeting Type: Annual

Primary ISIN: SE0009922164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President, Chair and Auditor Review	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For
8.c3	Approve Discharge of Maria Carell	Mgmt	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
8.c6	Approve Discharge of Jan Gurander	Mgmt	For	For
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c11	Approve Discharge of Sofia Lafqvist	Mgmt	For	For
8.c12	Approve Discharge of Andeas Larsson	Mgmt	For	For
8.c13	Approve Discharge of Susanna Lind	Mgmt	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c15	Approve Discharge of Niclas Thulin	Mgmt	For	For
8.c16	Approve Discharge of Magnus Groth (President)	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	For
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.c	Reelect Magnus Groth as Director	Mgmt	For	For
12.d	Reelect Jan Gurander as Director	Mgmt	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
12.f	Reelect Bert Nordberg as Director	Mgmt	For	For
12.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.h	Reelect Karl Aberg as Director	Mgmt	For	Against
12.i	Elect Alexander Lacik as New Director	Mgmt	For	For
12.j	Elect Katarina Martinson as New Director	Mgmt	For	Against
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	For	For
17	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

## Haci Omer Sabanci Holding AS

**Meeting Date:** 03/27/2025

**Country:** Turkey

**Ticker:** SAHOL.E

**Record Date:** 03/26/2025

**Meeting Type:** Annual

**Primary ISIN:** TRASAHOL91Q5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
10	Receive Information on Share Repurchase Program	Mgmt		
11	Approve Donations Made in 2024	Mgmt	For	For
12	Approve Upper Limit of Donations for 2025	Mgmt	For	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Wishes	Mgmt		

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**Meeting Date:** 03/27/2025

**Country:** South Korea

**Ticker:** 267250

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7267250009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Ji-su as Outside Director	Mgmt	For	For
3	Elect Lee Ji-su as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

**Jefferies Financial Group Inc.**

**Meeting Date:** 03/27/2025

**Country:** USA

**Ticker:** JEF

**Record Date:** 01/27/2025

**Meeting Type:** Annual

**Primary ISIN:** US47233W1099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Robert D. Beyer	Mgmt	For	For
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	For
1d	Elect Director Brian P. Friedman	Mgmt	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	For
1f	Elect Director Richard B. Handler	Mgmt	For	For
1g	Elect Director Thomas W. Jones	Mgmt	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For
1i	Elect Director Toru Nakashima	Mgmt	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LS Corp.

**Meeting Date:** 03/27/2025      **Country:** South Korea      **Ticker:** 006260  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7006260004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Myeong Noh-hyeon as Inside Director	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

NEOWIZ

**Meeting Date:** 03/27/2025      **Country:** South Korea      **Ticker:** 095660  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7095660007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Gi-won as Inside Director	Mgmt	For	For
3	Elect Yoo Byeong-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Approve Terms of Retirement Pay	Mgmt	For	For

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**Meeting Date:** 03/27/2025

**Country:** Denmark

**Ticker:** NOVO.B

**Record Date:** 03/20/2025

**Meeting Type:** Annual

**Primary ISIN:** DK0062498333

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

**OTSUKA CORP.**

**Meeting Date:** 03/27/2025      **Country:** Japan      **Ticker:** 4768  
**Record Date:** 12/31/2024      **Meeting Type:** Annual  
**Primary ISIN:** JP3188200004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Otsuka, Yuji	Mgmt	For	For
2.2	Elect Director Katakura, Kazuyuki	Mgmt	For	For
2.3	Elect Director Tsurumi, Hironobu	Mgmt	For	For
2.4	Elect Director Saito, Hironobu	Mgmt	For	For
2.5	Elect Director Sakurai, Minoru	Mgmt	For	For
2.6	Elect Director Yamada, Koichiro	Mgmt	For	For
2.7	Elect Director Uneno, Kazuo	Mgmt	For	For
2.8	Elect Director Makino, Jiro	Mgmt	For	For
2.9	Elect Director Saito, Tetsuo	Mgmt	For	For
2.10	Elect Director Hamabe, Makiko	Mgmt	For	For
2.11	Elect Director Suzumura, Fuminori	Mgmt	For	For

**PearlAbyss Corp.**

**Meeting Date:** 03/27/2025      **Country:** South Korea      **Ticker:** 263750  
**Record Date:** 12/31/2024      **Meeting Type:** Annual  
**Primary ISIN:** KR7263750002

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Dae-il as Inside Director	Mgmt	For	For
2.2	Elect Heo Jin-young as Inside Director	Mgmt	For	For
2.3	Elect Kim Gyeong-man as Inside Director	Mgmt	For	For
2.4	Elect Lee Dong-won as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

**SEOJIN SYSTEM Co., Ltd.**

**Meeting Date:** 03/27/2025

**Country:** South Korea

**Ticker:** 178320

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7178320008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeon Dong-gyu as Inside Director	Mgmt	For	For
2.2	Elect Choi Don-hyeop as Outside Director	Mgmt	For	For
3	Appoint Jeong Jeon-hwan as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For
7	Approve Change in Stock Option Exercise Period	Mgmt	For	For

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Meeting Date: 03/27/2025

Country: South Korea

Ticker: 462870

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7462870007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Hyeong-tae as Inside Director	Mgmt	For	For
2.2	Elect Cho In-sang as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## SK hynix, Inc.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 000660

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000660001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	Do Not Vote
3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For
3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SK Square Co. Ltd.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 402340

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7402340004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hong Ji-hun as Outside Director	Mgmt	For	For
2.2	Elect Jeong Jae-heon as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Hong Ji-hun as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## S-Oil Corp.

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 010950

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7010950004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kang Jin-ah as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 253450

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7253450001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## T.K. Corp. (Korea)

Meeting Date: 03/27/2025

Country: South Korea

Ticker: 023160

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7023160005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yoon Seong-deok as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Turkiye Petrol Rafinerileri AS

Meeting Date: 03/27/2025

Country: Turkey

Ticker: TUPRS.E

Record Date:

Meeting Type: Annual

Primary ISIN: TRATUPRS91E8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Amended Profit Distribution Policy	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	Against
9	Elect Directors	Mgmt	For	Against
10	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For
11	Approve Director Remuneration	Mgmt	For	Against
12	Ratify External Auditors	Mgmt	For	For
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
16	Receive Information on Low Carbon Economy Transition Plan	Mgmt		
17	Wishes	Mgmt		

UniCredit SpA

Meeting Date: 03/27/2025

Country: Italy

Ticker: UCG

Record Date: 03/18/2025

Meeting Type: Annual/Special

Primary ISIN: IT0005239360

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Elect Doris Honold as Director	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against
8	Approve 2025 Group Incentive System	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	Mgmt	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	Mgmt	For	For
4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For
5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For
7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	Against
8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For

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Meeting Date: 03/27/2025

Country: Finland

Ticker: UPM

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: FI0009005987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20A	Amend Articles Re: Auditor; General Meeting	Mgmt	For	For
20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For
21	Authorize Charitable Donations	Mgmt	For	For
22	Close Meeting	Mgmt		

WiSoL Co., Ltd.

Meeting Date: 03/27/2025 Country: South Korea Ticker: 122990  
 Record Date: 12/31/2024 Meeting Type: Annual Primary ISIN: KR7122990005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Ji-ho as Inside Director	Mgmt	For	For
3	Appoint Kim Jong-beom as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

W-Scope Chungju Plant Co., Ltd.

Meeting Date: 03/27/2025 Country: South Korea Ticker: 393890  
 Record Date: 12/31/2024 Meeting Type: Annual Primary ISIN: KR7393890009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Ji Myeong-chan as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Zealand Pharma A/S

Meeting Date: 03/27/2025

Country: Denmark

Ticker: ZEAL

Record Date: 03/20/2025

Meeting Type: Annual

Primary ISIN: DK0060257814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	For	For
4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	For	For
4.3	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For
4.4	Reelect Leonard Kruimer as Director	Mgmt	For	For
4.5	Reelect Bernadette Mary Connaughton as Director	Mgmt	For	For
4.6	Reelect Elaine Sullivan as Director	Mgmt	For	For
4.7	Reelect Enrique Conterno as Director	Mgmt	For	For
5	Ratify Pricewaterhouse Coopers as Auditors; Ratify Pricewaterhouse Coopers as Auditors for Sustainability Reporting	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Mgmt	For	Against
9	Approve Creation of DKK 7.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Approve Creation of DKK 14.2 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 220,000	Mgmt	For	For
12	Other Business (non-voting)	Mgmt		

## ABL Bio, Inc.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 298380

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7298380007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Lee Sang-hun as Inside Director	Mgmt	For	For
3.2	Elect Lee Jae-cheon as Inside Director	Mgmt	For	For
4	Elect Byeon Won-gap as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Approve Stock Option Grants	Mgmt	For	Against

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Meeting Date: 03/28/2025

Country: South Korea

Ticker: 265520

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7265520007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoo Ho-seon as Inside Director	Mgmt	For	For
2.2	Elect Hwang Shin-hwan as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## ASICS Corp.

Meeting Date: 03/28/2025

Country: Japan

Ticker: 7936

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: JP3118000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Hirota, Yasuhito	Mgmt	For	For
3.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For
3.3	Elect Director Murai, Mitsuru	Mgmt	For	For
3.4	Elect Director Suto, Miwa	Mgmt	For	For
3.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	For	For

## Canon, Inc.

Meeting Date: 03/28/2025

Country: Japan

Ticker: 7751

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: JP3242800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For
2.6	Elect Director Asada, Minoru	Mgmt	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Morikawa, Takeshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Shigetomi, Yuka	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

## ContentreeJoongAng Corp.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 036420

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7036420008



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hong Jeong-in as Inside Director	Mgmt	For	For
2.2	Elect Lee Jung-won as Inside Director	Mgmt	For	For
3	Appoint Kim Hyeon-jin as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Crown Confectionery Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 264900

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7264900002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## DAEDUCK Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 008060

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7008060006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Kim Young-jae as Inside Director	Mgmt	For	For
2.2	Elect Nam Sang-wook as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	For

## Daehan Steel Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 084010

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7084010008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Oh Chi-hun as Inside Director	Mgmt	For	For
3	Appoint Shin Pil-soon as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## Daifuku Co., Ltd.

Meeting Date: 03/28/2025

Country: Japan

Ticker: 6383

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: JP3497400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For
1.2	Elect Director Terai, Tomoaki	Mgmt	For	For
1.3	Elect Director Sato, Seiji	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Takubo, Hideaki	Mgmt	For	For
1.5	Elect Director Hibi, Tetsuya	Mgmt	For	For
1.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For
1.7	Elect Director Kato, Kaku	Mgmt	For	For
1.8	Elect Director Kaneko, Keiko	Mgmt	For	For
1.9	Elect Director Gideon Franklin	Mgmt	For	For
1.10	Elect Director Yoshida, Haruyuki	Mgmt	For	For
1.11	Elect Director Kanzaki, Yuki	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## DBS Group Holdings Ltd.

Meeting Date: 03/28/2025

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary ISIN: SG1L01001701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For
6	Elect Bonghan Cho as Director	Mgmt	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For
8	Elect Tan Su Shan as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Share Repurchase Program	Mgmt	For	For

Dentsu Group, Inc.

Meeting Date: 03/28/2025 Country: Japan Ticker: 4324  
 Record Date: 12/31/2024 Meeting Type: Annual Primary ISIN: JP3551520004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsui, Gan	Mgmt	For	For
1.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against
1.3	Elect Director Soga, Arinobu	Mgmt	For	For
1.4	Elect Director Paul Candland	Mgmt	For	For
1.5	Elect Director Andrew House	Mgmt	For	For
1.6	Elect Director Sagawa, Keiichi	Mgmt	For	For
1.7	Elect Director Sogabe, Mihoko	Mgmt	For	For
1.8	Elect Director Matsuda, Yuka	Mgmt	For	For
1.9	Elect Director Kawamura, Yoshihiko	Mgmt	For	For
1.10	Elect Director Takashima, Norimitsu	Mgmt	For	For
1.11	Elect Director Ichikawa, Naoko	Mgmt	For	For

ECHO MARKETING, Inc.

Meeting Date: 03/28/2025 Country: South Korea Ticker: 230360  
 Record Date: 12/31/2024 Meeting Type: Annual Primary ISIN: KR7230360000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Cheol-woong as Inside Director	Mgmt	For	For
2.2	Elect Ahn Bo-geun as Inside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Nam Gyeong-gyun as Inside Director	Mgmt	For	For
2.4	Elect Ahn Se-jun as Outside Director	Mgmt	For	For
3	Appoint Lee Je-gyeong as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	For

## EO Technics Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 039030

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7039030002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Approval of Reduction of Capital Reserve	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
5	Elect Park Jong-gu as Inside Director	Mgmt	For	For
6	Appoint Kim Hyeong-seok as Internal Auditor	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
8	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Eugene Technology Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 084370

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7084370006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Ahn Jeong-su as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

## Guangzhou Automobile Group Co., Ltd.

Meeting Date: 03/28/2025

Country: China

Ticker: 2238

Record Date: 03/25/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000Q35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.01	Elect Feng Xingya as Director	Mgmt	For	For
1.02	Elect Chen Xiaomu as Director	Mgmt	For	For
1.03	Elect Zhou Kaiquan as Director	Mgmt	For	For
1.04	Elect Wang Yiwei as Director	Mgmt	For	For
1.05	Elect Hong Suli as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.01	Elect Zhao Fuquan as Director	Mgmt	For	For
2.02	Elect Xiao Shengfang as Director	Mgmt	For	For
2.03	Elect Wong Hakkun as Director	Mgmt	For	For
2.04	Elect Song Tiebo as Director	Mgmt	For	For

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**Meeting Date:** 03/28/2025

**Country:** South Korea

**Ticker:** 067310

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7067310003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3	Elect Lee Dong-cheol as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

**Hanatour Service, Inc.**
**Meeting Date:** 03/28/2025

**Country:** South Korea

**Ticker:** 039130

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7039130000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Han Sang-man as Outside Director	Mgmt	For	For
3.2	Elect Yoo Hye-ryeon as Outside Director	Mgmt	For	For
3.3	Elect Jang In-hwan as Outside Director	Mgmt	For	For
4	Elect Kim Moon-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Han Sang-man as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Yoo Hye-ryeon as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Jang In-hwan as a Member of Audit Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hankook Shell Oil Co., Ltd.

**Meeting Date:** 03/28/2025      **Country:** South Korea      **Ticker:** 002960  
**Record Date:** 12/31/2024      **Meeting Type:** Annual  
**Primary ISIN:** KR7002960003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Tae-seon as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Abe Makoto as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Ahn Hyeon-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5.1	Amend Articles of Incorporation (Public Notice)	Mgmt	For	For
5.2	Amend Articles of Incorporation (Dividends)	Mgmt	For	For

HPSP Co., Ltd.

**Meeting Date:** 03/28/2025      **Country:** South Korea      **Ticker:** 403870  
**Record Date:** 12/31/2024      **Meeting Type:** Annual  
**Primary ISIN:** KR7403870009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Chae Hui-yeop as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
3.1	Elect Park Tae-hong as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Kim Geun-young as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Kim Tae-young as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Park Tae-hong as Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

iFamilySC Co., Ltd.

**Meeting Date:** 03/28/2025      **Country:** South Korea      **Ticker:** 114840  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7114840002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Tae-wook as Inside Director	Mgmt	For	For
2.2	Elect Yoon Hyeon-cheol as Inside Director	Mgmt	For	For
3	Appoint Kim Young-jin as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

iMarketKorea, Inc.

**Meeting Date:** 03/28/2025      **Country:** South Korea      **Ticker:** 122900  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7122900004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Kim Hak-jae as Inside Director	Mgmt	For	For
2.2	Elect Kim In-cheol as Inside Director	Mgmt	For	For
2.3	Elect Nam In-bong as Non-Independent Non-Executive Director	Mgmt	For	For
2.4	Elect Nam Sang-hwan as Outside Director	Mgmt	For	For
3	Elect Jeon Byeong-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Nam Sang-hwan as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Interjo Co., Ltd.

**Meeting Date:** 03/28/2025

**Country:** South Korea

**Ticker:** 119610

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7119610004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Noh Si-cheol as Inside Director	Mgmt	For	For
2.2	Elect Park Su-geun as Inside Director	Mgmt	For	For
2.3	Elect Kim Yong-jik as Outside Director	Mgmt	For	For
2.4	Elect Ahn Hui-jun as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

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Meeting Date: 03/28/2025

Country: South Korea

Ticker: 344820

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7344820006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Seong Seung-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approval of Reduction of Capital Reserve	Mgmt	For	For

## Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2025

Country: Japan

Ticker: 2503

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: JP3258000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Mgmt	For	For
2.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For
2.2	Elect Director Minakata, Takeshi	Mgmt	For	For
2.3	Elect Director Tsuboi, Junko	Mgmt	For	For
2.4	Elect Director Yoshimura, Toru	Mgmt	For	For
2.5	Elect Director Akieda, Shinjiro	Mgmt	For	For
2.6	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.7	Elect Director Shiono, Noriko	Mgmt	For	For
2.8	Elect Director Rod Eddington	Mgmt	For	For
2.9	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.10	Elect Director Ando, Yoshiko	Mgmt	For	For
2.11	Elect Director Konomoto, Shingo	Mgmt	For	For
2.12	Elect Director Mikami, Naoko	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	For

## KISCO Corp.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 104700

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7104700000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt		
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For
3.1	Elect Moon Jong-in as Inside Director	Mgmt	For	For
3.2	Elect Lee Su-ha as Inside Director	Mgmt	For	For
3.3	Elect Lee Byeong-je as Inside Director	Mgmt	For	For
3.4	Elect Kim Jung-myeong as Outside Director	Mgmt	For	For
4	Elect Kim Jung-myeong as a Member of Audit Committee	Mgmt	For	For
5	Elect Noh Geon-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Korea Investment Holdings Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 071050

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7071050009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3.1	Elect Kim Hui-jae as Outside Director	Mgmt	For	For
3.2	Elect Ji Young-jo as Outside Director	Mgmt	For	For
3.3	Elect Lee Seong-gyu as Outside Director	Mgmt	For	For
3.4	Elect Baek Young-jae as Outside Director	Mgmt	For	For
4	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Ji Young-jo as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Seong-gyu as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Korean Reinsurance Co.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 003690

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7003690005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Ra Dong-min as Outside Director	Mgmt	For	For
4	Elect Lee Gyeong-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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**Meeting Date:** 03/28/2025**Country:** Japan**Ticker:** 4912**Record Date:** 12/31/2024**Meeting Type:** Annual**Primary ISIN:** JP3965400009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Takemori, Masayuki	Mgmt	For	For
2.2	Elect Director Fukuda, Kengo	Mgmt	For	For
2.3	Elect Director Suzuki, Hitoshi	Mgmt	For	For
2.4	Elect Director Noritake, Fumitomo	Mgmt	For	For
2.5	Elect Director Suzuki, Ayako	Mgmt	For	For
2.6	Elect Director Kawanishi, Takayuki	Mgmt	For	For
2.7	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
2.8	Elect Director Uchida, Kazunari	Mgmt	For	For
2.9	Elect Director Shiraishi, Takashi	Mgmt	For	For
2.10	Elect Director Sugaya, Takako	Mgmt	For	For
2.11	Elect Director Yasue, Reiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Akihiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Hirai, Yumiko	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

## LX International Corp.

**Meeting Date:** 03/28/2025**Country:** South Korea**Ticker:** 001120**Record Date:** 12/31/2024**Meeting Type:** Annual**Primary ISIN:** KR7001120005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoon Chun-seong as Inside Director	Mgmt	For	For
2.2	Elect Son Ran as Outside Director	Mgmt	For	For
3	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Multiplan Empreendimentos Imobiliarios SA

**Meeting Date:** 03/28/2025

**Country:** Brazil

**Ticker:** MULT3

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRMULTACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Leonardo Porciuncula Gomes Pereira as Independent Director	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

## Nasmedia Co., Ltd.

**Meeting Date:** 03/28/2025

**Country:** South Korea

**Ticker:** 089600

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7089600001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company name)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
3.1	Elect Park Pyeong-gwon as Inside Director	Mgmt	For	For
3.2	Elect Choi Gwang-cheol as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Kim Tae-young as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Yoon Tae-sik as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Jang Hyeon-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Nexon Games Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 225570

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7225570001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Compensation and Severance Payment of Directors)	Mgmt	For	For
3.1	Elect Kang In-su as Inside Director	Mgmt	For	For
3.2	Elect Lee Nam-ju as Outside Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Stock Option Grants	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

NHN KCP Corp.

**Meeting Date:** 03/28/2025      **Country:** South Korea      **Ticker:** 060250  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7060250008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Park Seung-gu as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

NOVAREX Co., Ltd.

**Meeting Date:** 03/28/2025      **Country:** South Korea      **Ticker:** 194700  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7194700001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Elect Kwon Seok-hyeong as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

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## Paradise Co., Ltd.

**Meeting Date:** 03/28/2025

**Country:** South Korea

**Ticker:** 034230

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7034230003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Hyeon-cheol as Outside Director	Mgmt	For	For
2.2	Elect Ko Jeong-hyeon as Outside Director	Mgmt	For	For
2.3	Elect Park Jong-hun as Inside Director	Mgmt	For	For
3.1	Elect Park Hyeon-cheol as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Ko Jeong-hyeon as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Sanil Electric Co., Ltd.

**Meeting Date:** 03/28/2025

**Country:** South Korea

**Ticker:** 062040

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7062040001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## SK Innovation Co., Ltd.

**Meeting Date:** 03/28/2025

**Country:** South Korea

**Ticker:** 096770

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7096770003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kang Dong-su as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Park Jin-hoe as Outside Director	Mgmt	For	For
2.3	Elect Gong Seong-doh as Outside Director	Mgmt	For	For
3.1	Elect Park Jin-hoe as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Gong Seong-doh as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Soop Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 067160

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7067160002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Board Composition)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Interim Dividends)	Mgmt	For	For
3.1	Elect Choi Young-woo as Inside Director	Mgmt	For	For
3.2	Elect Lee Min-won as Inside Director	Mgmt	For	For
3.3	Elect Kim Seon-hui as Outside Director	Mgmt	For	For
4	Elect Kim Seon-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

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**Meeting Date:** 03/28/2025

**Country:** South Korea

**Ticker:** 008490

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7008490005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2.1	Elect Yang Ju-hwan as Inside Director	Mgmt	For	For
2.2	Elect Yang Jun-seong as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
5	Approval of Reduction of Capital Reserve	Mgmt	For	For

**SUNG KWANG BEND Co., Ltd.**

**Meeting Date:** 03/28/2025

**Country:** South Korea

**Ticker:** 014620

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7014620009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Elect Kim Jae-ho as Outside Director	Mgmt	For	For
5	Appoint Ju Han-seop as Internal Auditor	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

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Meeting Date: 03/28/2025

Country: South Korea

Ticker: 015750

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7015750003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Myeong-geun as Inside Director	Mgmt	For	For
2.2	Elect Lee Moon-yong as Inside Director	Mgmt	For	For
2.3	Elect Cha Jae-ju as Outside Director	Mgmt	For	For
3	Elect Lee Jeong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
4	Elect Cha Jae-ju as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## The Yokohama Rubber Co., Ltd.

Meeting Date: 03/28/2025

Country: Japan

Ticker: 5101

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: JP3955800002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For
2.1	Elect Director Yamaishi, Masataka	Mgmt	For	For
2.2	Elect Director Seimiya, Shinji	Mgmt	For	For
2.3	Elect Director Nitin Mantri	Mgmt	For	For
2.4	Elect Director Miyamoto, Tomoaki	Mgmt	For	For
2.5	Elect Director Yuki, Masahiro	Mgmt	For	For
2.6	Elect Director Shimizu, Megumi	Mgmt	For	For
2.7	Elect Director Furukawa, Junichi	Mgmt	For	For
2.8	Elect Director Takada, Hisako	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Sasaki, Nobuhiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Matsuo, Gota	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kono, Hirokazu	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kimura, Hiroki	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Mgmt	For	Against

TOKAI CARBON KOREA Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 064760

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7064760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Hideo as Inside Director	Mgmt	For	For
2.2	Elect Oh Chang-min as Inside Director	Mgmt	For	For
2.3	Elect Sato Akihiko as Inside Director	Mgmt	For	For
2.4	Elect Miyazaki Atsushi as Outside Director	Mgmt	For	For
3.1	Appoint Lee Jeong-hun as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

TONYMOLY Co., Ltd.

Meeting Date: 03/28/2025

Country: South Korea

Ticker: 214420

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7214420002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Seung-cheol as Inside Director	Mgmt	For	For
2.2	Elect Bae Jin-hyeong as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

VUNO, Inc.

**Meeting Date:** 03/28/2025      **Country:** South Korea      **Ticker:** 338220  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7338220007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Elect Park Jong-hun as Inside Director	Mgmt	For	For
4	Appoint Park Sam-cheol as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

WINS Co., Ltd.

**Meeting Date:** 03/28/2025      **Country:** South Korea      **Ticker:** 136540  
**Record Date:** 12/31/2024      **Meeting Type:** Annual      **Primary ISIN:** KR7136540002

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Park Gi-dam as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Amend Articles of Incorporation	Mgmt	For	For

## ZTE Corporation

**Meeting Date:** 03/28/2025

**Country:** China

**Ticker:** 763

**Record Date:** 03/20/2025

**Meeting Type:** Annual

**Primary ISIN:** CNE1000004Y2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	Mgmt	For	For
2.00	Approve Working Report of the Board of Directors	Mgmt	For	For
3.00	Approve Working Report of the Supervisory Committee	Mgmt	For	For
4.00	Approve Working Report of the President	Mgmt	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For
6.00	Approve Profit Distribution	Mgmt	For	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	For
8.00	Approve Application of Internal Funds in Entrusted Financial Management	Mgmt	For	For
9.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Mgmt	For	Against
12.00	Authorize to Purchase Directors' and Senior Management's Liability Insurance	Mgmt	For	For
13.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Against
14.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.01	Elect Li Zixue as Director	SH	For	For
15.02	Elect Xu Ziyang as Director	SH	For	For
15.03	Elect Yan Junwu as Director	SH	For	For
15.04	Elect Fang Rong as Director	SH	For	For
15.05	Elect Zhu Weimin as Director	SH	For	For
15.06	Elect Zhang Hong as Director	SH	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.01	Elect Zhuang Jiansheng as Director	SH	For	For
16.02	Elect Wang Qinggang as Director	SH	For	For
16.03	Elect Tsui Kei Pang as Director	SH	For	For

## ABLE C&amp;C Co., Ltd.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 078520

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7078520004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Hae-jun as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Song In-jun as Non-Independent Non-Executive Director	Mgmt	For	Against
3.3	Elect Kim Jeong-gyun as Non-Independent Non-Executive Director	Mgmt	For	Against
3.4	Elect Kim Yoo-jin as Non-Independent Non-Executive Director	Mgmt	For	For
3.5	Elect Jeon Gyu-ahn as Outside Director	Mgmt	For	For
4	Elect Yang Gi-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Jeon Gyu-ahn as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

**Advanced Nano Products Co., Ltd.**

**Meeting Date:** 03/31/2025

**Country:** South Korea

**Ticker:** 121600

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7121600001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Convertible Securities)	Mgmt	For	Against
2.2	Amend Articles of Incorporation (Addendum)	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

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**Meeting Date:** 03/31/2025**Country:** South Korea**Ticker:** 196170**Record Date:** 12/31/2024**Meeting Type:** Annual**Primary ISIN:** KR7196170005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Soon-jae as Inside Director	Mgmt	For	For
2.2	Elect Choi Sang-rak as Inside Director	Mgmt	For	For
3	Appoint Lee Jeong-min as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

**APR Co., Ltd.****Meeting Date:** 03/31/2025**Country:** South Korea**Ticker:** 278470**Record Date:** 12/31/2024**Meeting Type:** Annual**Primary ISIN:** KR7278470000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

**BH Co., Ltd.****Meeting Date:** 03/31/2025**Country:** South Korea**Ticker:** 090460**Record Date:** 12/31/2024**Meeting Type:** Annual**Primary ISIN:** KR7090460007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Gyeong-hwan as Inside Director	Mgmt	For	For
3	Elect Choi Young-sik as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

**CLASSYS, Inc.****Meeting Date:** 03/31/2025**Country:** South Korea**Ticker:** 214150**Record Date:** 12/31/2024**Meeting Type:** Annual**Primary ISIN:** KR7214150005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3	Elect Shin Gyeong-ja as Outside Director	Mgmt	For	Do Not Vote
4	Elect Shin Gyeong-ja as a Member of Audit Committee	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote
6	Approve Stock Option Grants	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Shin Gyeong-ja as Outside Director	Mgmt	For	For
4	Elect Shin Gyeong-ja as a Member of Audit Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

## COWAY Co., Ltd.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 021240

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7021240007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	SH	Against	Against
2.2	Amend Articles of Incorporation (Differentiated Cumulative Voting for Directors)	Mgmt	For	Against
2.3	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For
3.1	Elect Kim Jeong-ho as Outside Director	Mgmt	For	For
3.2	Elect Kim Tae-hong as Outside Director	Mgmt	For	For
3.3	Elect Lee Gil-yeon as Outside Director	Mgmt	For	For
4.1	Elect Kim Tae-hong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee Gil-yeon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Reduction in Capital	Mgmt	For	For

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## Dong-A Socio Holdings Co., Ltd.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 000640

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000640003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4.1	Elect Lee Hyeon-min as Inside Director	Mgmt	For	For
4.2	Elect Kwon Se-won as Outside Director	Mgmt	For	For
4.3	Elect Jeong Yeon-seok as Outside Director	Mgmt	For	For
5	Elect Kwon Se-won as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Dong-A ST Co., Ltd.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 170900

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7170900005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Park Jae-hong as Inside Director	Mgmt	For	For
3	Elect Kim Beom-jun as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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**Meeting Date:** 03/31/2025

**Country:** South Korea

**Ticker:** 034020

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7034020008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Yeon-in as Inside Director	Mgmt	For	For
2.2	Elect Jeong Jin-taek as Outside Director	Mgmt	For	For
3	Elect Jeong Jin-taek as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

**FILA Holdings Corp.**

**Meeting Date:** 03/31/2025

**Country:** South Korea

**Ticker:** 081660

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7081660003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoon Geun-chang as Inside Director	Mgmt	For	For
3.2	Elect Lee Hak-woo as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Park Sang-gi as Outside Director	Mgmt	For	For
3.4	Elect Kwon Su-young as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 358570

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7358570000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yoon Nah-ri as Inside Director	Mgmt	For	For
3	Elect Kim Byeong-cheol as Outside Director	Mgmt	For	For
4	Elect Yoon Jong-min as Non-Independent Non-Executive Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Approve Stock Option Grants	Mgmt	For	For
7	Approve Extension of Stock Option Exercise Period	Mgmt	For	For
8	Amend Executive Compensation Policy	Mgmt	For	For
9	Approve Terms of Retirement Pay	Mgmt	For	For
10	Approve Terms of Operation for Transparency Management Committee	Mgmt	For	For
11	Amend Articles of Incorporation	Mgmt	For	Against

Hugel, Inc.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 145020

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7145020004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Heo Jun-nyeong as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Lee Tae-hyeong as Non-Independent Non-Executive Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Gyeong Han-su as Non-Independent Non-Executive Director	Mgmt	For	For
2.4	Elect Patrick Holt as Outside Director	Mgmt	For	For
3	Elect Ji Seung-min as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Patrick Holt as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee Tae-hyeong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

## HYBE Co., Ltd.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 352820

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7352820005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For
2.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	For
2.3	Elect Baek Seung-ju as Outside Director	Mgmt	For	For
2.4	Elect Cho Won-gyeong as Outside Director	Mgmt	For	For
3.1	Elect Baek Seung-ju as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Cho Won-gyeong as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

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## Hyundai G. F. Holdings Co., Ltd.



**Meeting Date:** 03/31/2025

**Country:** South Korea

**Ticker:** 005440

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7005440003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Ji-seon as Inside Director	Mgmt	For	For
3.2	Elect Jeong Gyo-seon as Inside Director	Mgmt	For	For
3.3	Elect Jang Ho-jin as Inside Director	Mgmt	For	For
3.4	Elect Lim Gyeong-gu as Outside Director	Mgmt	For	Against
4	Elect Lim Gyeong-gu as a Member of Audit Committee	Mgmt	For	Against
5	Elect Lee Mu-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Korea District Heating Corp.

**Meeting Date:** 03/31/2025

**Country:** South Korea

**Ticker:** 071320

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7071320006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Korea Gas Corp.

**Meeting Date:** 03/31/2025

**Country:** South Korea

**Ticker:** 036460

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7036460004

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Moon-hui as Inside Director	Mgmt	For	Against
3	Elect Lee Dong-chang as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## KT Corp.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 030200

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7030200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Bond Issuance)	Mgmt	For	For
3.1	Elect Gwak Woo-young as Outside Director	Mgmt	For	For
3.2	Elect Kim Seong-cheol as Outside Director	Mgmt	For	For
3.3	Elect Lee Seung-hun as Outside Director	Mgmt	For	For
3.4	Elect Kim Yong-heon as Outside Director	Mgmt	For	Against
4.1	Elect Kim Seong-cheol as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee Seung-hun as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Kim Yong-heon as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 141080

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7141080002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Stock Option Grants (To be Granted)	Mgmt	For	For
4	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	For	For
6	Elect Yoo Seong-eun as Outside Director	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
8	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

LX Holdings Corp.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 383800

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7383800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Noh Jin-seo as Inside Director	Mgmt	For	For
2.2	Elect Cha Guk-heon as Outside Director	Mgmt	For	For
3	Elect Cha Guk-heon as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

**Meeting Date:** 03/31/2025

**Country:** China

**Ticker:** 002371

**Record Date:** 03/24/2025

**Meeting Type:** Special

**Primary ISIN:** CNE100000ML7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE AMENDMENTS TO ARTICLES OF ASSOCIATION AND RULES AND PROCEDURES REGARDING MEETINGS OF BOARD OF DIRECTORS	Mgmt		
1.1	Approve Amendments to Articles of Association	Mgmt	For	For
1.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
2	Elect Ji Ankuan as Non-independent Director	Mgmt	For	For
3	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt		
4.1	Approve Issue Scale	Mgmt	For	For
4.2	Approve Issue Manner	Mgmt	For	For
4.3	Approve Par Value and Issue Price	Mgmt	For	For
4.4	Approve Target Parties and Arrangement for Placing with Shareholders	Mgmt	For	For
4.5	Approve Issue Time	Mgmt	For	For
4.6	Approve Bond Maturity and Type	Mgmt	For	For
4.7	Approve Use of Proceeds	Mgmt	For	For
4.8	Approve Issue Interest Rate and Method of Determination	Mgmt	For	For
4.9	Approve Method of Repayment of Principal and Interest	Mgmt	For	For
4.10	Approve Redemption Terms or Resale Terms	Mgmt	For	For
4.11	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For
4.12	Approve Guarantee Measures	Mgmt	For	For
4.13	Approve Underwriting and Listing Arrangement	Mgmt	For	For
4.14	Approve Resolution Validity Period	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

PSK, Inc.

Meeting Date: 03/31/2025 Country: South Korea Ticker: 319660  
 Record Date: 12/31/2024 Meeting Type: Annual Primary ISIN: KR7319660007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Gyeong-il as Inside Director	Mgmt	For	For
2.2	Elect Park Gyeong-su as Inside Director	Mgmt	For	For
2.3	Elect Kang Pil-seong as Outside Director	Mgmt	For	For
3	Appoint Lee Seong-jae as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

PTT Exploration and Production Public Company Limited

Meeting Date: 03/31/2025 Country: Thailand Ticker: PTTEP  
 Record Date: 02/26/2025 Meeting Type: Annual Primary ISIN: TH0355A10Z04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge 2024 Performance Results and 2025 Work Plan	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## PTT Exploration and Production Public Company Limited



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
6.1	Elect Teerapong Wongsiwawilas as Director	Mgmt	For	For
6.2	Elect Danucha Pichayanan as Director	Mgmt	For	For
6.3	Elect Wuttikorn Stithit as Director	Mgmt	For	For
6.4	Elect Kittharath Punpetch as Director	Mgmt	For	For
6.5	Elect Sirivipa Supantanet as Director	Mgmt	For	For
7	Other Business	Mgmt	For	Against

## SBI Life Insurance Company Limited

**Meeting Date:** 03/31/2025

**Country:** India

**Ticker:** 540719

**Record Date:** 02/21/2025

**Meeting Type:** Special

**Primary ISIN:** INE123W01016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Venugopal Bhaskaran Nayar as Director	Mgmt	For	For
2	Approve Material Related Party Transactions for Purchase and/or Sale of Investments	Mgmt	For	For
3	Approve Material Related Party Transactions with State Bank of India	Mgmt	For	For

## SFA Engineering Corp.

**Meeting Date:** 03/31/2025

**Country:** South Korea

**Ticker:** 056190

**Record Date:** 12/31/2024

**Meeting Type:** Annual

**Primary ISIN:** KR7056190002

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2.1	Elect Won Jin as Inside Director	Mgmt	For	Against
2.2	Elect Kim Young-min as Inside Director	Mgmt	For	For
2.3	Elect Yoo Sang-yeol as Outside Director	Mgmt	For	For
3	Elect Yoo Sang-yeol as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Approve Terms of Retirement Pay	Mgmt	For	For

## ST Pharm Co., Ltd.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 237690

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7237690003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim I-hwan as Inside Director	Mgmt	For	For
3.2	Elect Song Chang-sik as Outside Director	Mgmt	For	For
4	Elect Song Chang-sik as a Member of Audit Committee	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



Meeting Date: 03/31/2025

Country: South Korea

Ticker: 091810

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7091810002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Sang-yoon as Inside Director	Mgmt	For	For
2.2	Elect Ahn Woo-jin as Inside Director	Mgmt	For	For
2.3	Elect Seo Dong-bin as Inside Director	Mgmt	For	For
2.4	Elect Seo Jun-hyeok as Non-Independent Non-Executive Director	Mgmt	For	For
2.5	Elect Lee Gwang-su as Non-Independent Non-Executive Director	Mgmt	For	For
2.6	Elect Lee Byeong-cheon as Non-Independent Non-Executive Director	Mgmt	For	For
2.7	Elect Kim Jong-deuk as Outside Director	Mgmt	For	For
2.8	Elect Yeom Yong-pyo as Outside Director	Mgmt	For	For
2.9	Elect Jeong Hong-geun as Inside Director	Mgmt	For	Against
2.10	Elect Kim Hyeong-i as Inside Director	Mgmt	For	Against
2.11	Elect Sim Chang-seop as Inside Director	Mgmt	For	Against
2.12	Elect Park Chang-seok as Inside Director	Mgmt	For	Against
2.13	Elect Park In-seop as Inside Director	Mgmt	For	Against
2.14	Elect Ha Seung-hong as Inside Director	Mgmt	For	Against
2.15	Elect Choi Seong-yong as Outside Director	Mgmt	For	For
2.16	Elect Kim Won-byeong as Outside Director	Mgmt	For	Against
2.17	Elect Cho Hyeon-geun as Outside Director	Mgmt	For	Against
3.1	Elect Kim Jong-deuk as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Yeom Yong-pyo as a Member of Audit Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Choi Seong-yong as a Member of Audit Committee	Mgmt	For	For
3.4	Elect Kim Won-byeong as a Member of Audit Committee	Mgmt	For	Against
3.5	Elect Cho Hyeon-geun as a Member of Audit Committee	Mgmt	For	Against
4	Elect Kim Ha-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## VIEWWORKS Co., Ltd.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 100120

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7100120005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Jang Hyeon-seok as Inside Director	Mgmt	For	For
3.2	Elect Choi Woo-jin as Outside Director	Mgmt	For	For
3.3	Elect Choi Eun-young as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Youngone Corp.

Meeting Date: 03/31/2025

Country: South Korea

Ticker: 111770

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7111770004

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<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Min-seok as Inside Director	Mgmt	For	For
2.2	Elect Park Seong-wan as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For