Date range covered : 07/01/2024 to 07/31/2024

LOCATION(S): ALL LOCATIONS

## **Marks & Spencer Group Plc**

Meeting Date: 07/02/2024	Country: United Kingdom	Ticker: MKS
Record Date: 06/28/2024	Meeting Type: Annual	
		Primary ISIN: GB0031274896

Proposal Mgmt Vote				Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Archie Norman as Director	Mgmt	For	For
5	Re-elect Stuart Machin as Director	Mgmt	For	For
6	Re-elect Evelyn Bourke as Director	Mgmt	For	For
7	Re-elect Fiona Dawson as Director	Mgmt	For	For
8	Re-elect Ronan Dunne as Director	Mgmt	For	For
9	Re-elect Tamara Ingram as Director	Mgmt	For	For
10	Re-elect Justin King as Director	Mgmt	For	For
11	Re-elect Cheryl Potter as Director	Mgmt	For	For
12	Re-elect Sapna Sood as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

# **Barings Developed and Emerging Markets High Yield Bond Fund a sub-fund of Baring**

Meeting Date: 07/03/2024	Country: Ireland	Ticker: BYQ6
Record Date: 07/01/2024	Meeting Type: Annual	
		Primary ISIN: IE0000835953

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For

## **Barings Emerging Markets Debt Blended Total Return Fund**

Meeting Date: 07/03/2024	Country: Ireland	Ticker: N/A
Record Date: 07/01/2024	Meeting Type: Annual	
		Primary ISIN: IE00BK71CC11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For

## **Barings Emerging Markets Debt Short Duration Fund**

Meeting Date: 07/03/2024	Country: Ireland	Ticker: N/A
Record Date: 07/01/2024	Meeting Type: Annual	
		Primary ISIN: IE00BK71DS46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For

## **Barings Global High Yield Bond Fund**

Meeting Date: 07/03/2024	Country: Ireland	Ticker: N/A
Record Date: 07/01/2024	Meeting Type: Annual	
		Primary ISIN: IE00BC1J1W89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For

#### **Barings Global Senior Secured Bond Fund**

Meeting Date: 07/03/2024	Country: Ireland	Ticker: N/A
Record Date: 07/01/2024	Meeting Type: Annual	
		Primary ISIN: IE00BFM0L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For

## **HCL Technologies Limited**

Meeting Date: 07/03/2024	Country: India	Ticker: 532281
Record Date: 05/29/2024	Meeting Type: Special	
		Primary ISIN: INE860A01027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Lee Fang Chew as Director	Mgmt	For	For
2	Approve HCL Technologies Limited - Restricted Stock Unit Plan 2024 and Grant of Restricted Stock Units to the Eligible Employees of the Company thereunder	Mgmt	For	Against

## **HCL Technologies Limited**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiaries and/or Associate Companies of the Company under the HCL Technologies Limited - Restricted Stock Unit Plan 2024	Mgmt	For	Against
4	Authorize Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options Trust for Implementation of HCL Technologies Limited - Restricted Stock Unit Plan 2024 and Providing Financial Assistance in this regard	Mgmt	For	Against

## **SVB Financial Group**

Meeting Date: 07/03/2024	Country: USA	Ticker: SIVBQ
Record Date: 05/14/2024	Meeting Type: Written Consent	
		Primary ISIN: US78486Q1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Mgmt	For	For
2	Opt In To The Third-party Release In Section 12.9 Of The Plan (For = Opt In, Against = Do Not Opt In)	Mgmt	None	Against

## Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 07/04/2024	Country: Spain	Ticker: BBVA
Record Date: 06/30/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: ES0113211835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## **J Sainsbury Plc**

Meeting Date: 07/04/2024 Record Date: 07/02/2024 Country: United Kingdom Meeting Type: Annual Ticker: SBRY

Primary ISIN: GB00B019KW72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Blathnaid Bergin as Director	Mgmt	For	For
5	Re-elect Jo Bertram as Director	Mgmt	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For
7	Re-elect Jo Harlow as Director	Mgmt	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve Long Term Incentive Plan	Mgmt	For	For
21	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **Larsen & Toubro Limited**

Meeting Date: 07/04/2024 Record Date: 06/27/2024 Country: India Meeting Type: Annual Ticker: 500510

Primary ISIN: INE018A01030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect R. Shankar Raman as Director	Mgmt	For	For
5	Reelect Subramanian Sarma as Director	Mgmt	For	For
6	Approve MSKA and Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Siddhartha Mohanty as Director	Mgmt	For	For
8	Amend Articles of Association - Board Related	Mgmt	For	For
9	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	Mgmt	For	For
10	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	Mgmt	For	For
11	Approve Material Related Party Transactions with L&T Modular Fabrication Yard LLC	Mgmt	For	For
12	Approve Material Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	Mgmt	For	For
13	Approve Material Related Party Transactions with L&T-MHI Power Boilers Private Limited	Mgmt	For	For
14	Approve Material Related Party Transactions with LTIMindtree Limited	Mgmt	For	For
15	Approve Material Related Party Transactions with Nuclear Power Corporation of India Limited	Mgmt	For	For
16	Approve Remuneration of Cost Auditors	Mgmt	For	For

### KGHM Polska Miedz SA

Meeting Date: 07/05/2024	Country: Poland	Ticker: KGH
Record Date: 05/22/2024	Meeting Type: Annual	
		Primary ISIN: PLKGHM000017

### **KGHM Polska Miedz SA**

# BARINGS

Proposal	Draward Taut	Desmonstrat	Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
	Management Proposals	Mgmt		
1a	Approve Discharge of Miroslaw Kidon (Management Board Member)	Mgmt	Against	Against
1b	Approve Discharge of Marek Pietrzak (Management Board Member)	Mgmt	Against	Against
1c	Approve Discharge of Marek Swider (Management Board Member)	Mgmt	Against	Against
1d	Approve Discharge of Mateusz Wodejko (Management Board Member)	Mgmt	Against	Against
1e	Approve Discharge of Tomasz Zdzikot (Management Board Member)	Mgmt	Against	Against
2a	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	Mgmt	For	For
2b	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For
2c	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	Mgmt	For	For
2d	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	For
2e	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For
2f	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For
2g	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	Mgmt	For	For
2h	Approve Discharge of Wojciech Zarzycki (Supervisory Board Member)	Mgmt	For	For
2i	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	Mgmt	For	For
2j	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	Mgmt	For	For
3	Amend Remuneration Policy	Mgmt	For	Against
	Shareholder Proposals Submitted by State Treasury	Mgmt		
4.1	Recall Supervisory Board Member	SH	None	Against
4.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposals	Mgmt		
5	Close Meeting	Mgmt		

### **Beijing Roborock Technology Co., Ltd.**

Meeting Date: 07/08/2024 Record Date: 07/02/2024 Country: China Meeting Type: Special Ticker: 688169

Primary ISIN: CNE100003R80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	Against
2	Approve Management Method of Business Partner Share Purchase Plan	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Matters Related to Business Partner Share Purchase Plan	Mgmt	For	Against
4	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
5	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	For
6	Approve Authorization of the Board to Handle All Matters Related to Performance Shares Incentive Plan	Mgmt	For	For

### FS Credit Opportunities Corp.

Meeting Date: 07/08/2024	Country: USA	Ticker: FSCO.N
Record Date: 05/15/2024	Meeting Type: Annual	
		Primary ISIN: US30290Y1010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip E. Hughes, Jr.	Mgmt	For	For
1b	Elect Director Robert N.C. Nix, III	Mgmt	For	For

### **Country Garden Services Holdings Company Limited**

Meeting Date: 07/09/2024	Country: Cayman Islands	<b>Ticker:</b> 6098
Record Date: 07/03/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: KYG2453A1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt 2024 Share Option Scheme and Related Transactions	Mgmt	For	Against

## **Country Garden Services Holdings Company Limited**

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Scheme Mandate Limit and Related Transactions	Mgmt	For	Against
3	Approve Service Provider Sublimit and Related Transactions	Mgmt	For	Against

#### Industria de Diseno Textil SA

Meeting Date: 07/09/2024	Country: Spain	Ticker: ITX
Record Date: 07/04/2024	Meeting Type: Annual	
		Primary ISIN: ES0148396007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For
1.b	Approve Discharge of Board	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.a	Amend Article 9 Re: Transfer of Shares	Mgmt	For	For
5.b	Amend Articles Re: General Meetings	Mgmt	For	For
5.c	Amend Articles Re: Board of Directors	Mgmt	For	For
5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Mgmt	For	For
5.e	Amend Article 40 Re: Liquidation	Mgmt	For	For
6	Amend Articles of General Meeting Regulations	Mgmt	For	For
7.a	Elect Flora Perez Marcote as Director	Mgmt	For	For
7.b	Elect Belen Romana Garcia as Director	Mgmt	For	For
7.c	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Korea Electric Power Corp.

Meeting Date: 07/09/2024	Country: South Korea	Ticker: 015760
Record Date: 06/03/2024	Meeting Type: Special	
		Primary ISIN: KR7015760002

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Seong-ho as a Member of Audit Committee	Mgmt	For	For

## Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024	Country: Netherlands	Ticker: AD
Record Date: 06/12/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## **National Grid Plc**

Meeting Date: 07/10/2024	Country: United Kingdom	Ticker: NG
Record Date: 07/08/2024	Meeting Type: Annual	
		Primary ISIN: GB00BDR05C01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For

## **National Grid Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Anne Robinson as Director	Mgmt	For	For
10	Re-elect Earl Shipp as Director	Mgmt	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	For
12	Re-elect Tony Wood as Director	Mgmt	For	For
13	Re-elect Martha Wyrsch as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Climate Transition Plan	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### **DCC Plc**

Meeting Date: 07/11/2024	Country: Ireland	Ticker: DCC
Record Date: 07/07/2024	Meeting Type: Annual	
		Primary ISIN: IE0002424939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5(a)	Re-elect Laura Angelini as Director	Mgmt	For	For
5(b)	Re-elect Mark Breuer as Director	Mgmt	For	For
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	For	For
5(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For

## **DCC Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5(e)	Re-elect Lily Liu as Director	Mgmt	For	For
5(f)	Re-elect Kevin Lucey as Director	Mgmt	For	For
5(g)	Re-elect Donal Murphy as Director	Mgmt	For	For
5(h)	Re-elect Alan Ralph as Director	Mgmt	For	For
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For

### **McGrath RentCorp**

Meeting Date: 07/11/2024	Country: USA	Ticker: MGRC
Record Date: 05/31/2024	Meeting Type: Special	
		Primary ISIN: US5805891091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## **Pets At Home Group Plc**

Meeting Date: 07/11/2024	Country: United Kingdom	Ticker: PETS
Record Date: 07/09/2024	Meeting Type: Annual	
		Primary ISIN: GB00BJ62K685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## **Pets At Home Group Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4A	Re-elect Lyssa McGowan as Director	Mgmt	For	For
4B	Re-elect Mike Iddon as Director	Mgmt	For	For
4C	Re-elect Ian Burke as Director	Mgmt	For	For
4D	Re-elect Zarin Patel as Director	Mgmt	For	For
4E	Re-elect Roger Burnley as Director	Mgmt	For	For
4F	Re-elect Natalie-Jane Macdonald as Director	Mgmt	For	For
5	Elect Angelique Augereau as Director	Mgmt	For	For
6	Appoint Deloitte LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### **Severn Trent Plc**

Meeting Date: 07/11/2024	Country: United Kingdom	Ticker: SVT
Record Date: 07/09/2024	Meeting Type: Annual	
		Primary ISIN: GB00B1FH8J72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Sharesave Scheme	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Kevin Beeston as Director	Mgmt	For	For
7	Re-elect Tom Delay as Director	Mgmt	For	For

### **Severn Trent Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Olivia Garfield as Director	Mgmt	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For
10	Re-elect Sarah Legg as Director	Mgmt	For	For
11	Re-elect Helen Miles as Director	Mgmt	For	For
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
13	Elect Richard Taylor as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Shanghai Aiko Solar Energy Co., Ltd.

Meeting Date: 07/11/2024	Country: China	Ticker: 600732
Record Date: 07/04/2024	Meeting Type: Special	
		Primary ISIN: CNE00000LN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	For	For
2	Approve Extension of Authorization of the Board for Private Placement	Mgmt	For	For

#### LPP SA

Meeting Date: 07/12/2024	Country: Poland	Ticker: LPP
Record Date: 06/26/2024	Meeting Type: Annual	
		Primary ISIN: PLLPP0000011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt		
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt		
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	Mgmt		
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt		
4.e	Receive Management Board Proposal on Allocation of Income	Mgmt		
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt		
4.g	Receive Supervisory Board Assessment of Company's Standing, Internal Control System, Risk Management, Compliance, Internal Audit	Mgmt		
4.h	Receive Supervisory Board Report on Its Activities	Mgmt		
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt		
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt		
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
6	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	For	For
10.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	For	For
10.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	For	For
10.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	For	For

#### LPP SA

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	Mgmt	For	For
10.6	Approve Discharge of Mikolaj Wezdecki (Deputy CEO)	Mgmt	For	For
11.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For
11.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	For	Against
11.5	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Alicja Milinska (Supervisory Board Member)	Mgmt	For	For
11.7	Approve Discharge of Jagoda Piechocka (Supervisory Board Member)	Mgmt	For	Against
12	Approve Allocation of Income and Dividends	Mgmt	For	For
13	Elect Members of Management Board	Mgmt	For	Against
14	Close Meeting	Mgmt		

#### Youngor Fashion Co., Ltd.

Meeting Date: 07/15/2024	Country: China	Ticker: 600177
Record Date: 07/08/2024	Meeting Type: Special	
		Primary ISIN: CNE000000XR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of External Guarantee	Mgmt	For	For

### Autodesk, Inc.

Meeting Date: 07/16/2024	Country: USA	Ticker: ADSK
Record Date: 05/29/2024	Meeting Type: Annual	
		Primary ISIN: US0527691069

## Autodesk, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting	SH	Against	For

#### **Burberry Group Plc**

Meeting Date: 07/16/2024	Country: United Kingdom	Ticker: BRBY
Record Date: 07/12/2024	Meeting Type: Annual	
		Primary ISIN: GB0031743007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For
6	Re-elect Orna NiChionna as Director	Mgmt	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
8	Re-elect Sam Fischer as Director	Mgmt	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For

## **Burberry Group Plc**

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Danuta Gray as Director	Mgmt	For	For
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Kate Ferry as Director	Mgmt	For	For
14	Elect Alessandra Cozzani as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Kangwon Land, Inc.

Meeting Date: 07/17/2024	Country: South Korea	Ticker: 035250
Record Date: 06/13/2024	Meeting Type: Special	
		Primary ISIN: KR7035250000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Gwang-tae as Outside Director	Mgmt	For	For

## **EQT Corporation**

Meeting Date: 07/18/2024	Country: USA	Ticker: EQT
Record Date: 05/16/2024	Meeting Type: Special	
		Primary ISIN: US26884L1098

## **EQT Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

#### HYOSUNG ITX Co., Ltd.

Meeting Date: 07/18/2024	Country: South Korea	Ticker: 094280
Record Date: 06/19/2024	Meeting Type: Special	
		Primary ISIN: KR7094280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Hong Hye-jin as Inside Director	Mgmt	For	For

### **Lenovo Group Limited**

Meeting Date: 07/18/2024	Country: Hong Kong	Ticker: 992
Record Date: 07/11/2024	Meeting Type: Annual	
		Primary ISIN: HK0992009065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zhao John Huan as Director	Mgmt	For	For
3b	Elect Gordon Robert Halyburton Orr as Director	Mgmt	For	For
3с	Elect John Lawson Thornton as Director	Mgmt	For	For
3d	Elect Kasper Bo Roersted (alias Kasper Bo Rorsted) as Director	Mgmt	For	For
Зе	Elect Cher Wang Hsiueh Hong as Director	Mgmt	For	Against
3f	Elect Xue Lan as Director	Mgmt	For	For
3g	Authorize Board to Fix Directors' Fees	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Lenovo Group Limited

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Powszechny Zaklad Ubezpieczen SA

Meeting Date: 07/18/2024	Country: Poland	Ticker: PZU
Record Date: 06/02/2024	Meeting Type: Annual	
		Primary ISIN: PLPZU0000011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	None	Against
1.2	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	None	Against
1.3	Approve Discharge of Beata Kozlowska-Chyla (CEO)	Mgmt	None	Against
1.4	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	Mgmt	None	Against
1.5	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	None	Against
1.6	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	None	Against
1.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	None	Against
1.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	None	Against
2.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For
2.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	For	For
2.3	Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member)	Mgmt	For	For
2.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	For	For
2.5	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	Mgmt	For	For

## Powszechny Zaklad Ubezpieczen SA

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For
2.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For
2.8	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For
2.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	Mgmt	For	For
2.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	Mgmt	For	For
2.11	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For
2.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For
3.1	Approve Discharge of Przemyslaw Dabrowski (Management Board Member)	Mgmt	For	For
3.2	Approve Discharge of Rafal Grodzicki (Management Board Member)	Mgmt	For	For
3.3	Approve Discharge of Witold Jaworski (Management Board Member)	Mgmt	For	For
3.4	Approve Discharge of Andrzej Klesyk (CEO)	Mgmt	For	For
3.5	Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)	Mgmt	For	For
3.6	Approve Discharge of Tomasz Tarkowski (Management Board Member)	Mgmt	For	For
3.7	Approve Discharge of Ryszard Trepczynski (Management Board Member)	Mgmt	For	For
3.8	Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman)	Mgmt	For	For
3.9	Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)	Mgmt	For	For
3.10	Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary)	Mgmt	For	For
3.11	Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)	Mgmt	For	For
3.12	Approve Discharge of Jakub Karnowski (Supervisory Board Member)	Mgmt	For	For
3.13	Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)	Mgmt	For	For

## Powszechny Zaklad Ubezpieczen SA

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.14	Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary)	Mgmt	For	For
4.1	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For
4.2	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For
4.3	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)	Mgmt	For	For
4.4	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For
4.5	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For
4.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	Mgmt	For	For
4.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
4.8	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For
4.9	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	Mgmt	For	For
4.10	Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For
4.11	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
5	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	Mgmt	For	For
6.1	Recall Supervisory Board Member	Mgmt	For	Against
6.2	Elect Supervisory Board Member	Mgmt	For	Against
7	Approve Assessment of Supervisory Board Suitability	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Close Meeting	Mgmt		

## **Remy Cointreau SA**

Meeting Date: 07/18/2024	Country: France	Ticker: RCO
Record Date: 07/16/2024	Meeting Type: Annual/Special	
		Primary ISIN: FR0000130395

## **Remy Cointreau SA**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For
7	Reelect Marc Verspyck as Director	Mgmt	For	For
8	Reelect Caroline Bois Heriard Dubreuil as Director	Mgmt	For	Against
9	Reelect Elie Heriard Dubreuil as Director	Mgmt	For	Against
10	Elect Pierre Bidart as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	For	For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Renew Appointment of Price Waterhouse Coopers Audit as Auditor	Mgmt	For	For
18	Appoint ACA NEXIA as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For

## **Remy Cointreau SA**

# <u>BARINGS</u>

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### **SSE Plc**

Meeting Date: 07/18/2024	Country: United Kingdom	Ticker: SSE
Record Date: 07/16/2024	Meeting Type: Annual	
		Primary ISIN: GB0007908733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For
5	Re-elect John Bason as Director	Mgmt	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For

#### **SSE Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Debbie Crosbie as Director	Mgmt	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For
9	Re-elect Sir John Manzoni as Director	Mgmt	For	For
10	Elect Barry O'Regan as Director	Mgmt	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For
15	Elect Maarten Wetselaar as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Net Zero Transition Report	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## iShares plc - iShares \$ Corp Bond UCITS ETF

Meeting Date: 07/19/2024	Country: Ireland	Ticker: LQDE
Record Date: 07/18/2024	Meeting Type: Annual	
		Primary ISIN: IE0032895942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For

## iShares plc - iShares \$ Corp Bond UCITS ETF

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Re-elect Peter Vivian as Director	Mgmt	For	For

## iShares plc - iShares Core FTSE 100 UCITS ETF

Meeting Date: 07/19/2024	Country: Ireland	Ticker: ISF
Record Date: 07/18/2024	Meeting Type: Annual	
		Primary ISIN: IE0005042456

#### Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Re-elect Padraig Kenny as Director	Mgmt	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote
8	Re-elect Peter Vivian as Director	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For

#### iShares plc - iShares Core FTSE 100 UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Peter Vivian as Director	Mgmt	For	For

## iShares plc - iShares Core MSCI EM IMI UCITS ETF

Meeting Date: 07/19/2024	Country: Ireland	Ticker: EIMI
Record Date: 07/18/2024	Meeting Type: Annual	
		Primary ISIN: IE00BKM4GZ66

#### Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Re-elect Padraig Kenny as Director	Mgmt	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote
8	Re-elect Peter Vivian as Director	Mgmt	For	Do Not Vote

## iShares plc - iShares High Yield Corp Bond UCITS ETF

Meeting Date: 07/19/2024	Country: Ireland	Ticker: IHYG
Record Date: 07/18/2024	Meeting Type: Annual	
		Primary ISIN: IE00B66F4759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

# BARINGS

### iShares plc - iShares High Yield Corp Bond UCITS ETF

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Re-elect Peter Vivian as Director	Mgmt	For	For

#### iShares plc - iShares MSCI AC Far East ex-Japan UCITS ETF

Meeting Date: 07/19/2024	Country: Ireland	Ticker: IFFF
Record Date: 07/18/2024	Meeting Type: Annual	
		Primary ISIN: IE00B0M63730

#### Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Re-elect Padraig Kenny as Director	Mgmt	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote
8	Re-elect Peter Vivian as Director	Mgmt	For	Do Not Vote

### **Topsports International Holdings Limited**

Meeting Date: 07/19/2024	Country: Cayman Islands	Ticker: 6110
Record Date: 07/15/2024	Meeting Type: Annual	
		Primary ISIN: KYG8924B1041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For

## **Topsports International Holdings Limited**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a1	Elect Sheng Fang as Director	Mgmt	For	For
5a2	Elect Yung Josephine Yuen Ching as Director	Mgmt	For	For
5a3	Elect Hua Bin as Director	Mgmt	For	For
5b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## **United Utilities Group Plc**

Meeting Date: 07/19/2024	Country: United Kingdom	Ticker: UU
Record Date: 07/17/2024	Meeting Type: Annual	
		Primary ISIN: GB00B39J2M42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For
5	Re-elect Louise Beardmore as Director	Mgmt	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For
7	Re-elect Alison Goligher as Director	Mgmt	For	For
8	Re-elect Liam Butterworth as Director	Mgmt	For	For
9	Re-elect Kath Cates as Director	Mgmt	For	For
10	Elect Clare Hayward as Director	Mgmt	For	For
11	Re-elect Michael Lewis as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

## **United Utilities Group Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For

### Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 07/23/2024	Country: Poland	Ticker: PKO
Record Date: 06/12/2024	Meeting Type: Annual	
		Primary ISIN: PLPKO0000016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Discharge of Dariusz Szwed (Deputy CEO and CEO)	Mgmt	Against	Against
1.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	Against	Against
1.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	Against	Against
1.4	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	Against	Against
1.5	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	Against	Against
1.6	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	Mgmt	For	For
1.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	Against	Against
1.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For
1.9	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	Against	Against
1.10	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	Against	Against
2.1	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	Mgmt	None	Against
2.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	None	Against

### Powszechna Kasa Oszczednosci Bank Polski SA

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Discharge of Dominik Kaczmarski (Supervisory Board Secretary)	Mgmt	None	Against
2.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	None	Against
2.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	None	Against
2.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	None	Against
2.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	None	Against
2.8	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	Mgmt	None	Against
2.9	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	None	Against
2.10	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	None	Against
2.11	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	None	Against
3	Amend Remuneration Policy	Mgmt	For	Against
4	Close Meeting	Mgmt		

## Soitec SA

Meeting Date: 07/23/2024	Country: France	Ticker: SOI
Record Date: 07/19/2024	Meeting Type: Annual/Special	
		Primary ISIN: FR0013227113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Elect Frederic Lissalde as Director	Mgmt	For	For
5	Reelect Francoise Chombar as Director	Mgmt	For	For
6	Reelect Satoshi Onishi as Director	Mgmt	For	For
7	Reelect Shuo Zhang as Director	Mgmt	For	For

## Soitec SA

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Remuneration Policy of CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Pierre Barnabe, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Transaction with Eric Meurice Re: Service Agreement	Mgmt	For	For
16	Appoint KPMG S.A. as Auditor for the Sustainability Reporting	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Alpha Services & Holdings SA

Meeting Date: 07/24/2024	Country: Greece	Ticker: ALPHA
Record Date: 07/18/2024	Meeting Type: Annual	
		Primary ISIN: GRS015003007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements and Income Allocation	Mgmt	For	For

## Alpha Services & Holdings SA

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Dividends	Mgmt	For	For
3	Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute Amount of up to EUR 12.6 Million by Group Companies to Their Eligible Staff	Mgmt	For	Against
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
6	Receive Audit Committee's Activity Report	Mgmt		
7	Receive Report of Independent Non-Executive Directors	Mgmt		
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Approve Remuneration of Directors for 2023	Mgmt	For	For
10	Approve Advance Payment of Director Remuneration for 2024	Mgmt	For	For
11	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Amend Suitability Policy for Directors	Mgmt	For	For
14	Amend Share Repurchase Program	Mgmt	For	For
15	Receive Information on Cases of Conflict of Interest	Mgmt		
16	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

## Chow Tai Fook Jewellery Group Ltd.

Meeting Date: 07/24/2024	Country: Cayman Islands	Ticker: 1929
Record Date: 07/18/2024	Meeting Type: Annual	
		Primary ISIN: KYG211461085

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Cheng Chi-Heng, Conroy as Director	Mgmt	For	For
3b	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	For
3c	Elect Cheng Ping-Hei, Hamilton as Director	Mgmt	For	For

## Chow Tai Fook Jewellery Group Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Elect Or Ching-Fai, Raymond as Director	Mgmt	For	For
Зе	Elect Chia Pun-Kok, Herbert as Director	Mgmt	For	For
3f	Elect Tang Ying-Cheung, Eric as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

#### Saudi Telecom Co.

Meeting Date: 07/24/2024	Country: Saudi Arabia	Ticker: 7010
Record Date:	Meeting Type: Ordinary Shareholders	
		Primary ISIN: SA0007879543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Elect Ahmed Al Jurayfani as Director	Mgmt	None	Abstain
1.2	Elect Ahmed Al Suhayli as Director	Mgmt	None	Abstain
1.3	Elect Ahmed Al Huweemani as Director	Mgmt	None	Abstain
1.4	Elect Fahd Al Oteebi as Director	Mgmt	None	Abstain
1.5	Elect Ibraheem Al Muaajil as Director	Mgmt	None	Abstain
1.6	Elect Issa Al Huraymees as Director	Mgmt	None	Abstain
1.7	Elect Saoud Al Harbi as Director	Mgmt	None	Abstain
1.8	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain
1.9	Elect Zeen Al Imam as Director	Mgmt	None	Abstain
1.10	Elect Mohammed Al Faysal as Director	Mgmt	None	Abstain
1.11	Elect Ahmed Al Baqshi as Director	Mgmt	None	Abstain
1.12	Elect Ayman Al Ghamdi as Director	Mgmt	None	Abstain
1.13	Elect Badr Al Rabeeah as Director	Mgmt	None	Abstain
1.14	Elect Bassam Al Bassam as Director	Mgmt	None	Abstain
1.15	Elect Yazeed Al Humeed as Director	Mgmt	None	Abstain

## Saudi Telecom Co.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.16	Elect Hasan Al Faaouri as Director	Mgmt	None	Abstain
1.17	Elect Mohammed Al Anzi as Director	Mgmt	None	Abstain
1.18	Elect Khalid Bayari as Director	Mgmt	None	Abstain
1.19	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain
1.20	Elect Ziyad Al Khuweetir as Director	Mgmt	None	Abstain
1.21	Elect Ranya Al Nashar as Director	Mgmt	None	Abstain
1.22	Elect Saad Al Haqeel as Director	Mgmt	None	Abstain
1.23	Elect Sultan Qaramish as Director	Mgmt	None	Abstain
1.24	Elect Abdulrahman Al Khayal as Director	Mgmt	None	Abstain
1.25	Elect Abdullah Al Jaghmadi as Director	Mgmt	None	Abstain
1.26	Elect Arndt Rautenberg as Director	Mgmt	None	Abstain
1.27	Elect Abdullah Al Nahdi as Director	Mgmt	None	Abstain
1.28	Elect Ali Al Hazimi as Director	Mgmt	None	Abstain
1.29	Elect Fahd Al Dhufeeri as Director	Mgmt	None	Abstain
1.30	Elect Fahd Al Huweemil as Director	Mgmt	None	Abstain
1.31	Elect Sanjay Kapoor as Director	Mgmt	None	Abstain
1.32	Elect Sarah Al Suheemi as Director	Mgmt	None	Abstain
1.33	Elect Majid Al Suweegh as Director	Mgmt	None	Abstain
1.34	Elect Ahmed Al Qurayshah as Director	Mgmt	None	Abstain
1.35	Elect Mohammed Salamah as Director	Mgmt	None	Abstain
1.36	Elect Jameel Al Mulhim as Director	Mgmt	None	Abstain
1.37	Elect Mahmoud Salloum as Director	Mgmt	None	Abstain
1.38	Elect Waleed Shukri as Director	Mgmt	None	Abstain
1.39	Elect Wael Al Bassam as Director	Mgmt	None	Abstain
1.40	Elect Ahmed Al Omran as Director	Mgmt	None	Abstain
1.41	Elect Yousif Al Hadheef as Director	Mgmt	None	Abstain
2	Approve Related Party Transactions with Public Investment Fund Re: Acquisition of 51 Percent of the Shares of Telecommunications Towers Company	Mgmt	For	For
3	Approve Competing Standards Charter	Mgmt	For	For
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

#### DO & CO AG

Meeting Date: 07/25/2024 Record Date: 07/15/2024 Country: Austria Meeting Type: Annual Ticker: DOC

Primary ISIN: AT0000818802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For
7	Elect Daniela Neuberger as Supervisory Board Member	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against

#### **Macquarie Group Limited**

Meeting Date: 07/25/2024	Country: Australia	Ticker: MQG
Record Date: 07/23/2024	Meeting Type: Annual	
		Primary ISIN: AU000000MQG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For

### **National Bank of Greece SA**

Meeting Date: 07/25/2024 Record Date: 07/19/2024 Country: Greece Meeting Type: Annual Ticker: ETE

Primary ISIN: GRS003003035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Statutory Reports	Mgmt	For	For
2	Accept Financial Statements	Mgmt	For	For
3	Receive Audit Committee's Activity Report	Mgmt		
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
6	Receive Report of Independent Non-Executive Directors	Mgmt		
7	Approve Suitability Policy for Directors	Mgmt	For	For
8.1	Elect Gikas Hardouvelis as Director	Mgmt	For	For
8.2	Elect Pavlos Mylonas as Director	Mgmt	For	For
8.3	Elect Christina Theofilidi as Director	Mgmt	For	For
8.4	Elect Aikaterini Beritsi as Director	Mgmt	For	For
8.5	Elect Jayaprakasa (JP) Rangaswami as Director	Mgmt	For	For
8.6	Elect Claude Piret as Director	Mgmt	For	For
8.7	Elect Avraam Gounaris as Director	Mgmt	For	For
8.8	Elect Wietze Reehoorn as Director	Mgmt	For	For
8.9	Elect Elena Ana Cernat as Director	Mgmt	For	For
8.10	Elect Anne Marion Bouchacourt as Director	Mgmt	For	For
8.11	Elect Matthieu Kiss as Director	Mgmt	For	For
8.12	Elect Athanasios Zarkalis as Director	Mgmt	For	For
8.13	Elect Periklis Drougkas as Director	Mgmt	For	For
9	Approve Type, Term, Number of Members and Qualities of the Audit Committee	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Against
12	Approve Partial Resolution of Taxed Reserve and Distribution to Shareholders and Personnel	Mgmt	For	For
13	Amend Share Repurchase Program	Mgmt	For	Against

### **Tate & Lyle Plc**

Meeting Date: 07/25/2024 Record Date: 07/23/2024 Country: United Kingdom Meeting Type: Annual Ticker: TATE

Primary ISIN: GB00BP92CJ43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect David Hearn as Director	Mgmt	For	For
5	Re-elect Nick Hampton as Director	Mgmt	For	For
6	Re-elect Dawn Allen as Director	Mgmt	For	For
7	Elect Jeffrey Carr as Director	Mgmt	For	For
8	Re-elect John Cheung as Director	Mgmt	For	For
9	Re-elect Patricia Corsi as Director	Mgmt	For	For
10	Re-elect Isabelle Esser as Director	Mgmt	For	For
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For
13	Re-elect Sybella Stanley as Director	Mgmt	For	For
14	Re-elect Warren Tucker as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Amend Articles of Association	Mgmt	For	For

Meeting Date: 07/25/2024 Record Date: 07/18/2024 Country: Norway Meeting Type: Extraordinary Shareholders Ticker: TGS

Primary ISIN: NO0003078800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4.a	Elect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	For
4.b	Elect Luis Araujo as Director	Mgmt	For	For
4.c	Elect Bettina Bachmann as Director	Mgmt	For	For
4.d	Elect Maurice Nessim as Director	Mgmt	For	For
4.e	Elect Svein Harald Oygard as Director	Mgmt	For	Against
4.f	Elect Trond Brandsrud as Director	Mgmt	For	For
4.g	Elect Anne Grethe Dalane as Director	Mgmt	For	For
4.h	Elect Emeliana Rice-Oxley as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
б.а	Elect Henry H. Hamilton III as Member of Nominating Committee	Mgmt	For	For
6.b	Elect Terje Valebjorg as Member of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Nominating Committee	Mgmt	For	For
8	Approve Long-Term Incentive Plan	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10.a	Approve Creation of NOK 4.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For
11	Change Location of Business Office to Baerum Municipality; Amend Articles Accordingly	Mgmt	For	For

### **Axis Bank Limited**

Meeting Date: 07/26/2024	Country: India	Ticker: 532215
Record Date: 07/19/2024	Meeting Type: Annual	
		Primary ISIN: INE238A01034

### **Axis Bank Limited**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Rajiv Anand as Director	Mgmt	For	For
4	Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Reelect Meena Ganesh as Director	Mgmt	For	For
7	Reelect G. Padmanabhan as Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director and CEO	Mgmt	For	For
9	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director and CEO	Mgmt	For	For
10	Approve Revision in Remuneration to Rajiv Anand as Deputy Managing Director	Mgmt	For	For
11	Approve Revision in Remuneration to Subrat Mohanty as Executive Director	Mgmt	For	For
12	Approve Revision in Remuneration to Munish Sharda as Executive Director	Mgmt	For	For
13	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
15	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	Mgmt	For	For
16	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties	Mgmt	For	For
17	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	Mgmt	For	For

### **Axis Bank Limited**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	Mgmt	For	For
19	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For
20	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	Mgmt	For	For
21	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	Mgmt	For	For
22	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For

## Siam Wellness Group Public Co. Ltd.

Meeting Date: 07/26/2024	Country: Thailand	Ticker: SPA
Record Date: 07/08/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: TH5972010000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Increase in the Number of Directors and Elect Pensiri Chakrabandhu as Director	Mgmt	For	For
3	Other Business	Mgmt	For	Against

#### **Cranswick Plc**

Meeting Date: 07/29/2024	Country: United Kingdom	Ticker: CWK
Record Date: 07/25/2024	Meeting Type: Annual	
		Primary ISIN: GB0002318888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

### **Cranswick Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Committee Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Chris Aldersley as Director	Mgmt	For	For
6	Re-elect Liz Barber as Director	Mgmt	For	For
7	Re-elect Mark Bottomley as Director	Mgmt	For	For
8	Re-elect Jim Brisby as Director	Mgmt	For	For
9	Re-elect Adam Couch as Director	Mgmt	For	For
10	Re-elect Yetunde Hofmann as Director	Mgmt	For	For
11	Re-elect Tim Smith as Director	Mgmt	For	For
12	Elect Rachel Howarth as Director	Mgmt	For	For
13	Elect Alan Williams as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For
22	Approve 2024 Buy As You Earn Share Incentive Plan	Mgmt	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For
24	Approve Scrip Dividend Scheme	Mgmt	For	For

### **Eurovestech Plc**

Meeting Date: 07/29/2024	Country: United Kingdom	Ticker: EVT
Record Date: 07/25/2024	Meeting Type: Annual	
		Primary ISIN: GB0002292810

#### **Eurovestech Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Lawrence Johns Chartered Accountants as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Re-elect Quentin Solt as Director	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

#### **Linde Plc**

Meeting Date: 07/30/2024	Country: Ireland	Ticker: LIN
Record Date: 04/26/2024	Meeting Type: Annual	
		Primary ISIN: IE000S9YS762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## Singapore Telecommunications Limited

Meeting Date: 07/30/2024 Record Date: Country: Singapore Meeting Type: Annual Ticker: Z74

Primary ISIN: SG1T75931496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Gautam Banerjee as Director	Mgmt	For	For
4	Elect Lim Swee Say as Director	Mgmt	For	For
5	Elect Rajeev Suri as Director	Mgmt	For	For
6	Elect Wee Siew Kim as Director	Mgmt	For	For
7	Elect Yuen Kuan Moon as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

### **Vodafone Group Plc**

Meeting Date: 07/30/2024	Country: United Kingdom	Ticker: VOD
Record Date: 07/26/2024	Meeting Type: Annual	
		Primary ISIN: GB00BH4HKS39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For
4	Elect Luka Mucic as Director	Mgmt	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For
6	Re-elect Michel Demare as Director	Mgmt	For	For
7	Elect Hatem Dowidar as Director	Mgmt	For	For

# **Vodafone Group Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
11	Re-elect David Nish as Director	Mgmt	For	For
12	Re-elect Christine Ramon as Director	Mgmt	For	For
13	Re-elect Simon Segars as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### **ALS Limited**

Meeting Date: 07/31/2024	Country: Australia	Ticker: ALQ
Record Date: 07/29/2024	Meeting Type: Annual	
		Primary ISIN: AU000000ALQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Erica Mann as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	None	For
3	Approve Increase in Fee Pool for Non-Executive Directors	Mgmt	None	For
4	Approve Grant of 2024 Performance Rights to Malcolm Deane	Mgmt	For	For
5	Approve the Spill Resolution	Mgmt	Against	Against

#### Link Real Estate Investment Trust

Meeting Date: 07/31/2024 Record Date: 07/25/2024 Country: Hong Kong Meeting Type: Annual Ticker: 823

Primary ISIN: HK0823032773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Ian Keith Griffiths as Director	Mgmt	For	For
3.2	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For
3.3	Elect Jenny Gu Jialin as Director	Mgmt	For	For
3.4	Elect Blair Chilton Pickerell as Director	Mgmt	For	For
4.1	Elect Barry David Brakey as Director	Mgmt	For	For
4.2	Elect Duncan Gareth Owen as Director	Mgmt	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For

#### **Mahindra & Mahindra Limited**

Meeting Date: 07/31/2024	Country: India	Ticker: 500520
Record Date: 07/24/2024	Meeting Type: Annual	
		Primary ISIN: INE101A01026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Anish Shah as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Revision in the Terms of Remuneration to Anand G. Mahindra, as Non-Executive Chairman	Mgmt	For	For
7	Elect Sat Pal Bhanoo as Director	Mgmt	For	Against
8	Elect Ranjan Pant as Director	Mgmt	For	Against
9	Elect Padmasree Warrior as Director	Mgmt	For	For
10	Reelect Haigreve Khaitan as Director	Mgmt	For	Against
11	Reelect Shikha Sharma as Director	Mgmt	For	For
12	Approve Reappointment and Remuneration of Anish Shah as Managing Director and Chief Executive Officer of the Company designated as "Group CEO and Managing Director"	Mgmt	For	For

### Mahindra & Mahindra Limited

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Reappointment and Remuneration of Rajesh Jejurikar as Whole-time Director designated as "Executive Director and CEO (Auto and Farm Sector)"	Mgmt	For	Against
14	Approve Material Modification of Earlier Approved Material Related Party Transactions Between the Company and Mahindra Electric Automobile Limited	Mgmt	For	For
15	Approve Material Related Party Transactions Pertaining to Subsidiaries of the Company	Mgmt	For	For

# Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024	Country: Netherlands	Ticker: AD
Record Date: 06/12/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

#### **DCC Plc**

Meeting Date: 07/11/2024	Country: Ireland	Ticker: DCC
Record Date: 07/07/2024	Meeting Type: Annual	
		Primary ISIN: IE0002424939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5(a)	Re-elect Laura Angelini as Director	Mgmt	For	For
5(b)	Re-elect Mark Breuer as Director	Mgmt	For	For

### **DCC Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	For	For
5(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For
5(e)	Re-elect Lily Liu as Director	Mgmt	For	For
5(f)	Re-elect Kevin Lucey as Director	Mgmt	For	For
5(g)	Re-elect Donal Murphy as Director	Mgmt	For	For
5(h)	Re-elect Alan Ralph as Director	Mgmt	For	For
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For

### Tate & Lyle Plc

Meeting Date: 07/25/2024	Country: United Kingdom	Ticker: TATE
Record Date: 07/23/2024	Meeting Type: Annual	
		Primary ISIN: GB00BP92CJ43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect David Hearn as Director	Mgmt	For	For
5	Re-elect Nick Hampton as Director	Mgmt	For	For
6	Re-elect Dawn Allen as Director	Mgmt	For	For
7	Elect Jeffrey Carr as Director	Mgmt	For	For
8	Re-elect John Cheung as Director	Mgmt	For	For
9	Re-elect Patricia Corsi as Director	Mgmt	For	For
10	Re-elect Isabelle Esser as Director	Mgmt	For	For
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For

## Tate & Lyle Plc

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For
13	Re-elect Sybella Stanley as Director	Mgmt	For	For
14	Re-elect Warren Tucker as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Amend Articles of Association	Mgmt	For	For

#### **TGS ASA**

Meeting Date: 07/25/2024	Country: Norway	Ticker: TGS
Record Date: 07/18/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: NO0003078800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4.a	Elect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	For
4.b	Elect Luis Araujo as Director	Mgmt	For	For
4.c	Elect Bettina Bachmann as Director	Mgmt	For	For
4.d	Elect Maurice Nessim as Director	Mgmt	For	For
4.e	Elect Svein Harald Oygard as Director	Mgmt	For	Against
4.f	Elect Trond Brandsrud as Director	Mgmt	For	For

### **TGS ASA**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.g	Elect Anne Grethe Dalane as Director	Mgmt	For	For
4.h	Elect Emeliana Rice-Oxley as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6.a	Elect Henry H. Hamilton III as Member of Nominating Committee	Mgmt	For	For
6.b	Elect Terje Valebjorg as Member of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Nominating Committee	Mgmt	For	For
8	Approve Long-Term Incentive Plan	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10.a	Approve Creation of NOK 4.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For
11	Change Location of Business Office to Baerum Municipality; Amend Articles Accordingly	Mgmt	For	For