

Date range covered : 02/01/2025 to 02/28/2025

LOCATION(S): ALL LOCATIONS

Saudi Arabian Mining Co.

Meeting Date: 02/03/2025**Country:** Saudi Arabia**Ticker:** 1211**Record Date:****Meeting Type:** Extraordinary Shareholders**Primary ISIN:** SA123GA0ITH7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Authorize Board to Issue all Types of Debt Instruments, Directly or Through Special Purpose Entity, by Private or Public Offerings, Locally or Internationally, and Authorize the Board to Take all the Necessary Actions Regarding the Issuance	Mgmt	For	Against

Atmos Energy Corporation

Meeting Date: 02/05/2025**Country:** USA**Ticker:** ATO**Record Date:** 12/13/2024**Meeting Type:** Annual**Primary ISIN:** US0495601058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director John C. Ale	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Edward J. Geiser	Mgmt	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	For
1i	Elect Director Richard A. Sampson	Mgmt	For	For
1j	Elect Director Telisa Toliver	Mgmt	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SBI Life Insurance Company Limited

Meeting Date: 02/05/2025

Country: India

Ticker: 540719

Record Date: 12/27/2024

Meeting Type: Special

Primary ISIN: INE123W01016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Challa Sreenivasulu Setty as Chairman and Nominee Director	Mgmt	For	For

Accenture plc

Meeting Date: 02/06/2025

Country: Ireland

Ticker: ACN

Record Date: 12/09/2024

Meeting Type: Annual

Primary ISIN: IE00B4BNMY34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/06/2025

Country: United Kingdom

Ticker: CPG

Record Date: 02/04/2025

Meeting Type: Annual

Primary ISIN: GB00BD6K4575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Liat Ben-Zur as Director	Mgmt	For	For
6	Elect Juliana Chugg as Director	Mgmt	For	For
7	Re-elect Ian Meakins as Director	Mgmt	For	For
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For
9	Re-elect Petros Parras as Director	Mgmt	For	For
10	Re-elect Palmer Brown as Director	Mgmt	For	For
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For
12	Re-elect John Bryant as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
15	Re-elect Sundar Raman as Director	Mgmt	For	For
16	Re-elect Leanne Wood as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Approve Restricted Share Award Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

Tyson Foods, Inc.

Meeting Date: 02/06/2025

Country: USA

Ticker: TSN

Record Date: 12/09/2024

Meeting Type: Annual

Primary ISIN: US9024941034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against
1d	Elect Director Maria Claudia Borras	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director David J. Bronczek	Mgmt	For	Against
1f	Elect Director Donnie King	Mgmt	For	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For
1h	Elect Director Kevin M. McNamara	Mgmt	For	For
1i	Elect Director Cheryl S. Miller	Mgmt	For	Against
1j	Elect Director Kate B. Quinn	Mgmt	For	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	Against
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against
1m	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For

Weichai Power Co., Ltd.

Meeting Date: 02/10/2025

Country: China

Ticker: 2338

Record Date: 02/04/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Huang Weibiao as Director	Mgmt	For	For
2	Approve Repurchase and Cancellation of Part of Restricted Shares	Mgmt	For	For
3	Approve Cancellation of Shares Held in Designated Account	Mgmt	For	For
4	Authorize Board to Deal with All Matters in Relation to the Repurchase and Cancellation Under the Incentive Scheme	Mgmt	For	For
5	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For

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Meeting Date: 02/10/2025

Country: China

Ticker: 2338

Record Date: 02/04/2025

Meeting Type: Special

Primary ISIN: CNE100004L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Repurchase and Cancellation of Part of Restricted Shares	Mgmt	For	For
2	Approve Cancellation of Shares Held in Designated Account	Mgmt	For	For
3	Authorize Board to Deal with All Matters in Relation to the Repurchase and Cancellation Under the Incentive Scheme	Mgmt	For	For

TUI AG

Meeting Date: 02/11/2025

Country: Germany

Ticker: TUI1

Record Date: 02/04/2025

Meeting Type: Annual

Primary ISIN: DE000TUAG505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2023/24	Mgmt	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2023/24	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Mathias Kiep for Fiscal Year 2023/24	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2023/24	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2023/24	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Approve Discharge of Management Board Member David Schelp for Fiscal Year 2023/24	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2023/24	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2023/24	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2023/24	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2023/24	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2023/24	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2023/24	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2023/24	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2023/24	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023/24	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2023/24	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2023/24	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2023/24	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2023/24	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2023/24	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2023/24	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2023/24	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2023/24	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2023/24	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2023/24	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2023/24	Mgmt	For	For
4.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25	Mgmt	For	For
4.2	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For
5	Approve Creation of EUR 50.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 50.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7.1	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
7.2	Elect Janina Kugel to the Supervisory Board	Mgmt	For	For
7.3	Elect Pepijn Rijvers to the Supervisory Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
8.2	Approve Decrease in Size of Supervisory Board to 16 Members	Mgmt	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against

PTC Inc.

Meeting Date: 02/12/2025

Country: USA

Ticker: PTC

Record Date: 12/13/2024

Meeting Type: Annual

Primary ISIN: US69370C1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For
1.3	Elect Director Robert Bernshiteyn	Mgmt	For	For
1.4	Elect Director Janice Chaffin	Mgmt	For	For
1.5	Elect Director Amar Hanspal	Mgmt	For	For
1.6	Elect Director Michal Katz	Mgmt	For	For
1.7	Elect Director Paul Lacy	Mgmt	For	For
1.8	Elect Director Corinna Lathan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Siemens AG

Meeting Date: 02/13/2025

Country: Germany

Ticker: SIE

Record Date: 02/06/2025

Meeting Type: Annual

Primary ISIN: DE0007236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Jim Snabe to the Supervisory Board	Mgmt	For	For
7.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For
7.3	Elect Ulf Schneider to the Supervisory Board	Mgmt	For	For
7.4	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For
7.5	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Parker Drilling Company

Meeting Date: 02/14/2025

Country: USA

Ticker: PKDC

Record Date: 01/15/2025

Meeting Type: Written Consent

Primary ISIN: US7010816061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote on Golden Parachutes	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** COF
Record Date: 12/27/2024 **Meeting Type:** Special
Primary ISIN: US14040H1059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Discover Financial Services

Meeting Date: 02/18/2025 **Country:** USA **Ticker:** DFS
Record Date: 12/27/2024 **Meeting Type:** Special
Primary ISIN: US2547091080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Siemens Healthineers AG

Meeting Date: 02/18/2025 **Country:** Germany **Ticker:** SHL
Record Date: 02/11/2025 **Meeting Type:** Annual
Primary ISIN: DE000SHL1006

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Affiliation Agreement with Khnoton I GmbH	Mgmt	For	For

Douglas AG

Meeting Date: 02/19/2025

Country: Germany

Ticker: DOU

Record Date: 01/28/2025

Meeting Type: Annual

Primary ISIN: DE000BEAU7Y1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Mgmt	For	For
5.1	Approve Management Board Remuneration Policy	Mgmt	For	For
5.2	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 02/20/2025

Country: Australia

Ticker: ALL

Record Date: 02/18/2025

Meeting Type: Annual

Primary ISIN: AU000000ALL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Arlene Tansey as Director	Mgmt	For	For
2	Elect Sylvia Summers Couder as Director	Mgmt	For	For
3	Elect Kathleen Conlon as Director	Mgmt	For	For
4	Elect Natasha Chand as Director	Mgmt	For	For
5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For

Infineon Technologies AG

Meeting Date: 02/20/2025

Country: Germany

Ticker: IFX

Record Date: 02/13/2025

Meeting Type: Annual

Primary ISIN: DE0006231004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Mgmt	For	For
7.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For
7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For
7.4	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 02/21/2025

Country: China

Ticker: 1288

Record Date: 01/20/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000Q43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Zhang Qi as Director	Mgmt	For	For
2	Approve Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	Mgmt	For	For

Qatar National Bank QPSC

Meeting Date: 02/23/2025

Country: Qatar

Ticker: QNBK

Record Date: 02/20/2025

Meeting Type: Annual

Primary ISIN: QA0006929895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Hearing Chairman's Message, Board Report on Company Operations, Financial Position for FY 2024 and Business Plan for FY 2025	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Interim Dividends of QAR 0.37 Per Share for the Second Half of FY 2024, to bring the Total of the Dividends Distributed for the FY 2024 to QAR 0.70 Per Share	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024 and Fix Their Remuneration	Mgmt	For	For
6	Elect Directors s in Accordance with the Bank's Amended Articles of Association	Mgmt	For	Against
7	Approve Corporate Governance Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Ratify the Previous Approved Resolution in the Meeting Held on 28 February 1999 to Authorize the Board to Issue Bonds, Bills of Exchange, Certificate of Deposits, or any other Debt Securities or Medium or Long Term Borrowing	Mgmt	For	Against
8.2	Ratify the Previous Approved Resolution in the Meeting Held on 7 May 2024 to Approve the Limit of the Bank's Medium Term Note Programme up to USD 30 Billion	Mgmt	For	For
8.3	Authorize the Board to Approve any Future Debt Issuance Programmes of any Limit it Deems Appropriate, Directly or Through a Subsidiary, Subject to Obtaining Regulatory Approvals	Mgmt	For	Against
8.4	Authorize Board to Take all the Necessary Actions and Procedures in Respect of any of the Programmes, and to Sign on Behalf of the Bank any Document Relating to any Programme	Mgmt	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For

Qatar National Bank QPSC

Meeting Date: 02/23/2025

Country: Qatar

Ticker: QNBK

Record Date: 02/20/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: QA0006929895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Amendment of Articles of Association in Accordance with the Corporate Governance Instructions to Banks issued by Qatar Central Bank	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 02/25/2025

Country: Jersey

Ticker: AMCR

Record Date: 01/17/2025

Meeting Type: Extraordinary
Shareholders

Primary ISIN: JE00BJ1F3079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Apple Inc.

Meeting Date: 02/25/2025

Country: USA

Ticker: AAPL

Record Date: 01/02/2025

Meeting Type: Annual

Primary ISIN: US0378331005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against
5	Report on Child Safety Online	SH	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 02/25/2025

Country: Qatar

Ticker: IQCD

Record Date: 02/24/2025

Meeting Type: Annual

Primary ISIN: QA000A0KD6K3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Hearing the Chairman's Message for FY 2024	Mgmt		
2	Approve Board Report on Company Operations and Financial Performance for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Consolidated Financial Statements for FY 2024	Mgmt	For	For
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
5	Approve Corporate Governance Report for FY 2024	Mgmt	For	Against
6	Approve Dividends of QAR 0.74 per Share for FY 2024	Mgmt	For	For
7	Approve Discharge of Directors and Fix Their Remuneration for FY 2024	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 02/26/2025

Country: China

Ticker: 2600

Record Date: 02/19/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000001T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect He Wenjian as Director	Mgmt	For	For
1.2	Elect Mao Shiqing as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 02/26/2025**Country:** Brazil**Ticker:** ELET6**Record Date:** 02/06/2025**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** BRELETACNPB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	Amend Articles	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

Charter Communications, Inc.

Meeting Date: 02/26/2025**Country:** USA**Ticker:** CHTR**Record Date:** 01/13/2025**Meeting Type:** Special**Primary ISIN:** US16119P1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Deere & Company

Meeting Date: 02/26/2025**Country:** USA**Ticker:** DE**Record Date:** 12/30/2024**Meeting Type:** Annual**Primary ISIN:** US2441991054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director L. Neil Hunn	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
7	Report on a Civil Rights Audit	SH	Against	For
8	Report on Discrimination in Charitable Contributions	SH	Against	Against

Hologic Inc.

Meeting Date: 02/26/2025

Country: USA

Ticker: HOLX

Record Date: 01/06/2025

Meeting Type: Annual

Primary ISIN: US4364401012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Ludwig N. Hantson	Mgmt	For	For
1d	Elect Director Martin Madaus	Mgmt	For	For
1e	Elect Director Nanaz Mohtashami	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Christiana Stamoulis	Mgmt	For	For
1g	Elect Director Stacey D. Stewart	Mgmt	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Vanguard Index Funds

Meeting Date: 02/26/2025

Country: USA

Ticker: N/A

Record Date: 11/26/2024

Meeting Type: Special

Primary ISIN: ZZZZ00194825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	For	For
1.2	Elect Director Mark Loughridge	Mgmt	For	For
1.3	Elect Director Scott C. Malpass	Mgmt	For	For
1.4	Elect Director John Murphy	Mgmt	For	For
1.5	Elect Director Lubos Pastor	Mgmt	For	For
1.6	Elect Director Rebecca Patterson	Mgmt	For	For
1.7	Elect Director Andre F. Perold	Mgmt	For	For
1.8	Elect Director Salim Ramji	Mgmt	For	For
1.9	Elect Director Sarah Bloom Raskin	Mgmt	For	For
1.10	Elect Director Grant Reid	Mgmt	For	For
1.11	Elect Director David Thomas	Mgmt	For	For
1.12	Elect Director Barbara Venneman	Mgmt	For	For
1.13	Elect Director Peter F. Volanakis	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vanguard International Equity Index Funds



Meeting Date: 02/26/2025

Country: USA

Ticker: N/A

Record Date: 11/26/2024

Meeting Type: Special

Primary ISIN: ZZZZ00074809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	For	For
1.2	Elect Director Mark Loughridge	Mgmt	For	For
1.3	Elect Director Scott C. Malpass	Mgmt	For	For
1.4	Elect Director John Murphy	Mgmt	For	For
1.5	Elect Director Lubos Pastor	Mgmt	For	For
1.6	Elect Director Rebecca Patterson	Mgmt	For	For
1.7	Elect Director Andre F. Perold	Mgmt	For	For
1.8	Elect Director Salim Ramji	Mgmt	For	For
1.9	Elect Director Sarah Bloom Raskin	Mgmt	For	For
1.10	Elect Director Grant Reid	Mgmt	For	For
1.11	Elect Director David Thomas	Mgmt	For	For
1.12	Elect Director Barbara Venneman	Mgmt	For	For
1.13	Elect Director Peter F. Volanakis	Mgmt	For	For

Vanguard Scottsdale Funds

Meeting Date: 02/26/2025

Country: USA

Ticker: N/A

Record Date: 11/26/2024

Meeting Type: Special

Primary ISIN: ZZZZ00055445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	For	For
1.2	Elect Director Mark Loughridge	Mgmt	For	For
1.3	Elect Director Scott C. Malpass	Mgmt	For	For
1.4	Elect Director John Murphy	Mgmt	For	For
1.5	Elect Director Lubos Pastor	Mgmt	For	For
1.6	Elect Director Rebecca Patterson	Mgmt	For	For
1.7	Elect Director Andre F. Perold	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Vanguard Scottsdale Funds

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Salim Ramji	Mgmt	For	For
1.9	Elect Director Sarah Bloom Raskin	Mgmt	For	For
1.10	Elect Director Grant Reid	Mgmt	For	For
1.11	Elect Director David Thomas	Mgmt	For	For
1.12	Elect Director Barbara Venneman	Mgmt	For	For
1.13	Elect Director Peter F. Volanakis	Mgmt	For	For

Vanguard Whitehall Funds

Meeting Date: 02/26/2025

Country: USA

Ticker: N/A

Record Date: 11/26/2024

Meeting Type: Special

Primary ISIN: ZZZZ00118105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	For	For
1.2	Elect Director Mark Loughridge	Mgmt	For	For
1.3	Elect Director Scott C. Malpass	Mgmt	For	For
1.4	Elect Director John Murphy	Mgmt	For	For
1.5	Elect Director Lubos Pastor	Mgmt	For	For
1.6	Elect Director Rebecca Patterson	Mgmt	For	For
1.7	Elect Director Andre F. Perold	Mgmt	For	For
1.8	Elect Director Salim Ramji	Mgmt	For	For
1.9	Elect Director Sarah Bloom Raskin	Mgmt	For	For
1.10	Elect Director Grant Reid	Mgmt	For	For
1.11	Elect Director David Thomas	Mgmt	For	For
1.12	Elect Director Barbara Venneman	Mgmt	For	For
1.13	Elect Director Peter F. Volanakis	Mgmt	For	For

Vanguard World Fund

Meeting Date: 02/26/2025

Country: USA

Ticker: N/A

Record Date: 11/26/2024

Meeting Type: Special

Primary ISIN: ZZZZ00019402

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	For	For
1.2	Elect Director Mark Loughridge	Mgmt	For	For
1.3	Elect Director Scott C. Malpass	Mgmt	For	For
1.4	Elect Director John Murphy	Mgmt	For	For
1.5	Elect Director Lubos Pastor	Mgmt	For	For
1.6	Elect Director Rebecca Patterson	Mgmt	For	For
1.7	Elect Director Andre F. Perold	Mgmt	For	For
1.8	Elect Director Salim Ramji	Mgmt	For	For
1.9	Elect Director Sarah Bloom Raskin	Mgmt	For	For
1.10	Elect Director Grant Reid	Mgmt	For	For
1.11	Elect Director David Thomas	Mgmt	For	For
1.12	Elect Director Barbara Venneman	Mgmt	For	For
1.13	Elect Director Peter F. Volanakis	Mgmt	For	For

Zhaojin Mining Industry Company Limited

Meeting Date: 02/26/2025

Country: China

Ticker: 1818

Record Date: 02/19/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100004R6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt		
	ELECT DIRECTORS	Mgmt		
1a	Elect Jiang Guipeng as Director	SH	For	For
1b	Elect Duan Lei as Director	SH	For	For
1c	Elect Wang Ligang as Director	SH	For	Against
1d	Elect Wang Peiwu as Director	SH	For	For
1e	Elect Long Yi as Director	SH	For	For
1f	Elect Li Guanghui as Director	SH	For	For
1g	Elect Luan Wenjing as Director	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Chen Jinrong as Director	SH	For	Against
1i	Elect Choy Sze Chung Jojo as Director	SH	For	Against
1j	Elect Wei Junhao as Director	SH	For	Against
1k	Elect Shen Shifu as Director	SH	For	For
	ELECT SUPERVISORS	Mgmt		
2a	Elect Leng Haixiang as Supervisor	SH	For	For
2b	Elect Hu Jin as Supervisor	SH	For	For
3	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROVISION OF GUARANTEES FOR SUBSIDIARIES	Mgmt		
4a	Approve Provision of Guarantee for the Financing of 7 Subsidiaries of the Company	Mgmt	For	Against
4b	Approve Provision of Guarantee for the Supply Chain Finance Business Proposed to be Conducted by 10 Subsidiaries of the Company	Mgmt	For	Against
	SPECIAL RESOLUTION	Mgmt		
1	Approve Registration and Issuance of Perpetual Medium-Term Notes and Related Transactions	Mgmt	For	For

Abu Dhabi Commercial Bank

Meeting Date: 02/27/2025

Country: United Arab Emirates

Ticker: ADCB

Record Date: 02/26/2025

Meeting Type: Annual

Primary ISIN: AEA000201011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Internal Shariah Supervisory Committee Report for FY 2024	Mgmt	For	For
4	Appoint a Member to the Internal Shariah Supervisory Committee for a Period of Three Years	Mgmt	For	For
5	Approve Zakat per Share Calculated as per the Guidance of the Internal Shariah Supervisory Committee in Relation to the Shariah Compliant Business	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
7	Approve Dividends of AED 0.59 Per Share for FY 2024	Mgmt	For	For
8	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2024	Mgmt	For	For
9	Approve Discharge of Directors for FY 2024	Mgmt	For	For
10	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
11	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
12.1	Ratify the Appointment of Khaldoun Al Mubarak as Director	Mgmt	For	Against
12.2	Ratify the Appointment of Ahmed Al Mazrouee as Director	Mgmt	For	Against
12.3	Ratify the Appointment of Carlos Obeed as Director	Mgmt	For	Against
12.4	Ratify the Appointment of Saeed Al Mazrouee as Director	Mgmt	For	Against
12.5	Ratify the Appointment of Khalid Al Suweedi as Director	Mgmt	For	Against
12.6	Ratify the Appointment of Fatimah Al Naeemi as Director	Mgmt	For	Against
12.7	Elect Zayid Al Nahayan as Director	Mgmt	None	Abstain
12.8	Elect Sultan Al Dhahiri as Director	Mgmt	None	Abstain
12.9	Elect Ayshah Al Hallami as Director	Mgmt	None	Abstain
12.10	Elect Huseen Al Nuwees as Director	Mgmt	None	Abstain
12.11	Elect Khalid Khouri as Director	Mgmt	None	Abstain
	Extraordinary Business	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	For	For
2	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000	Mgmt	For	For
3	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000	Mgmt	For	For
4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000, and to Determine the Terms of the Issuance	Mgmt	For	For

DiaSorin SpA

Meeting Date: 02/28/2025 **Country:** Italy **Ticker:** DIA
Record Date: 02/19/2025 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: IT0003492391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Allow Additional Voting Rights for Shares with Double Voting Rights	Mgmt	For	Against

Luxshare Precision Industry Co. Ltd.

Meeting Date: 02/28/2025 **Country:** China **Ticker:** 002475
Record Date: 02/21/2025 **Meeting Type:** Special
Primary ISIN: CNE100000TP3

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For

Lyxor MSCI India UCITS ETF

Meeting Date: 02/28/2025

Country: France

Ticker: INR

Record Date: 02/26/2025

Meeting Type: Annual

Primary ISIN: FR0010361683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
3	Approve Allocation of Income for AMUNDI BEL 20 TR UCITS ETF	Mgmt	For	For
4	Approve Treatment of Losses for AMUNDI ITALY BTP DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
5	Approve Treatment of Losses for AMUNDI US TREASURY 10Y DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
6	Approve Allocation of Income for AMUNDI FTSE ITALIA PMI PIR 2020 UCITS ETF and Absence of Dividends	Mgmt	For	For
7	Approve Allocation of Income for AMUNDI MDAX UCITS ETF	Mgmt	For	For
8	Approve Allocation of Income for AMUNDI MSCI CHINA A UCITS ETF and Absence of Dividends	Mgmt	For	For
9	Approve Allocation of Income for AMUNDI MSCI WORLD EX EMU SRI CLIMATE NET ZERO AMBITION UCITS ETF and Absence of Dividends	Mgmt	For	For
10	Approve Allocation of Income for AMUNDI DJ GLOBAL TITANS 50 UCITS ETF	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Treatment of Losses for AMUNDI SMI DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
12	Approve Treatment of Losses for AMUNDI SHORTDAX DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
13	Approve Treatment of Losses for AMUNDI IBEX 35 DOBLE APALANCADO DIARIO (2X) UCITS ETF	Mgmt	For	For
14	Approve Treatment of Losses for AMUNDI IBEX 35 DOBLE INVERSO DIARIO (-2X) UCITS ETF	Mgmt	For	For
15	Approve Treatment of Losses for AMUNDI NASDAQ-100 DAILY (2X) LEVERAGED UCITS ETF	Mgmt	For	For
16	Approve Allocation of Income for AMUNDI CAC 40 DAILY (2X) LEVERAGED UCITS ETF and Absence of Dividends	Mgmt	For	For
17	Approve Treatment of Losses for AMUNDI CAC 40 DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
18	Approve Treatment of Losses for AMUNDI CAC 40 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For
19	Approve Allocation of Income for AMUNDI CAC 40 UCITS ETF	Mgmt	For	For
20	Approve Treatment of Losses for AMUNDI EUR OVERNIGHT RETURN UCITS ETF	Mgmt	For	For
21	Approve Treatment of Losses for AMUNDI EURO STOXX 50 DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
22	Approve Allocation of Income for AMUNDI EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	Mgmt	For	For
23	Approve Allocation of Income for AMUNDI EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF and Absence of Dividends	Mgmt	For	For
24	Approve Treatment of Losses for AMUNDI FTSE MIB DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
25	Approve Treatment of Losses for AMUNDI FTSE MIB DAILY (2X) LEVERAGED UCITS ETF	Mgmt	For	For
26	Approve Treatment of Losses for AMUNDI FTSE MIB DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Approve Treatment of Losses for AMUNDI GERMAN BUND DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
28	Approve Allocation of Income for AMUNDI FTSE MIB UCITS ETF	Mgmt	For	For
29	Approve Allocation of Income for AMUNDI IBEX 35 UCITS ETF	Mgmt	For	For
30	Approve Allocation of Income for AMUNDI MSCI WORLD II UCITS ETF	Mgmt	For	For
31	Approve Allocation of Income for AMUNDI MSCI EUROPE II UCITS ETF and Absence of Dividends	Mgmt	For	For
32	Approve Allocation of Income for LYXOR MSCI EMERGING MARKETS III UCITS ETF and Absence of Dividends	Mgmt	For	For
33	Approve Allocation of Income for AMUNDI Japan TOPIX II UCITS ETF	Mgmt	For	For
34	Approve Allocation of Income for AMUNDI EURO STOXX 50 II UCITS ETF and Absence of Dividends	Mgmt	For	For
35	Approve Treatment of Losses for AMUNDI PEA EURO COURT TERME UCITS ETF	Mgmt	For	For
36	Approve Allocation of Income for AMUNDI MSCI GREECE UCITS ETF	Mgmt	For	For
37	Approve Allocation of Income for LYXOR MSCI INDIA II UCITS ETF and Absence of Dividends	Mgmt	For	For
38	Approve Allocation of Income for AMUNDI MSCI NEW ENERGY ESG SCREENED UCITS ETF	Mgmt	For	For
39	Approve Allocation of Income for AMUNDI MSCI WATER ESG SCREENED UCITS ETF	Mgmt	For	For
40	Approve Treatment of Losses for PLANET MONDE	Mgmt	For	For
41	Approve Treatment of Losses for AMUNDI GREEN BOND INDICIEL	Mgmt	For	For
42	Reelect Gregory Berthier as Director	Mgmt	For	For
43	Reelect Yannic Raulin as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
44	Approve Remuneration of Directors in the Aggregate Amount of EUR 15,000	Mgmt	For	For
45	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Shenzhen SEICHI Technologies Co., Ltd.

Meeting Date: 02/28/2025

Country: China

Ticker: 688627

Record Date: 02/21/2025

Meeting Type: Special

Primary ISIN: CNE100006L59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against
2	Approve Management Measures for the Performance Share Incentive Plan	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	Mgmt	For	Against
4	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against
5	Approve Management Measures for the Employee Share Purchase Plan	Mgmt	For	Against
6	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	For	Against