

Date range covered : 12/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

Aptiv Plc

Meeting Date: 12/02/2024**Country:** Jersey**Ticker:** APTV**Record Date:** 10/31/2024**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** JE00B783TY65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Approve Merger Agreement	Mgmt	For	For

Aptiv Plc

Meeting Date: 12/02/2024**Country:** Jersey**Ticker:** APTV**Record Date:** 10/31/2024**Meeting Type:** Court**Primary ISIN:** JE00B783TY65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 12/02/2024**Country:** China**Ticker:** 1398**Record Date:** 11/22/2024**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** CNE1000003G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Interim Profit Distribution Plan	Mgmt	For	For
2	Elect Li Weiping as Director	Mgmt	For	For
3	Approve Xi'an Data Center Building Project	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Group's Financial Bond Issuance Plan	Mgmt	For	For
5	Approve Payment Plan of Remuneration to Directors	Mgmt	For	For
6	Approve Payment Plan of Remuneration to Supervisors	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 12/02/2024 **Country:** China **Ticker:** 1398
Record Date: 11/22/2024 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: CNE1000003G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Interim Profit Distribution Plan	Mgmt	For	For
2	Elect Li Weiping as Director	Mgmt	For	For
3	Approve Xi'an Data Center Building Project	Mgmt	For	For
4	Approve Group's Financial Bond Issuance Plan	Mgmt	For	For
5	Approve Payment Plan of Remuneration to Directors	Mgmt	For	For
6	Approve Payment Plan of Remuneration to Supervisors	Mgmt	For	For

ORLEN SA

Meeting Date: 12/02/2024 **Country:** Poland **Ticker:** PKN
Record Date: 11/16/2024 **Meeting Type:** Special
Primary ISIN: PLPKN0000018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Assert Compensation Claims Against Former Management Board Members in Connection with the Misconduct	Mgmt	For	For
7	Amend Statute Re: Supervisory Board	Mgmt	For	Against
8	Approve Consolidated Text of Statute	Mgmt	For	Against
9	Approve Disposal of Organized Part of Enterprise	Mgmt	For	For
10	Close Meeting	Mgmt		

FORESEA Holding SA

Meeting Date: 12/03/2024

Country: Luxembourg

Ticker: N/A

Record Date: 11/05/2024

Meeting Type: Ordinary Shareholders

Primary ISIN: USL269151217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders Meeting Agenda	Mgmt		
1	Acknowledge Request from Holders of Class A Shares to Replace the Current Class A Director, Roberto Ramos	Mgmt	For	Abstain
2	Approve Discharge of Roberto Ramos as Class A Director	Mgmt	For	Abstain
3.i	Approve Appointment and Remuneration of Luiz Fontoura de Oliveira Reis Filho as Class A Director	Mgmt	For	Abstain
3.ii	Approve Appointment and Remuneration of Flavio Bernardo Luna Do Valle as Class A Director	Mgmt	For	Abstain

Ambu A/S

Meeting Date: 12/04/2024

Country: Denmark

Ticker: AMBU.B

Record Date: 11/27/2024

Meeting Type: Annual

Primary ISIN: DK0060946788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Management's Report	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of DKK 0.38 Per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice Chair and DKK 400,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
6	Reelect Jorgen Jensen (Chair) as Director	Mgmt	For	For
7	Reelect Shacey Petrovic (Vice-Chair) as New Director	Mgmt	For	For
8.a	Reelect Michael del Prado as Director	Mgmt	For	For
8.b	Reelect Susanne Larsson as Director	Mgmt	For	For
8.c	Reelect Simon Hesse Hoffmann as Director	Mgmt	For	Abstain
8.d	Elect David Hale as New Director	Mgmt	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Barry Callebaut AG

Meeting Date: 12/04/2024

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0009002962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
1.4	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	For
4.1.5	Reelect Thomas Intrator as Director	Mgmt	For	For
4.1.6	Reelect Mauricio Graber as Director	Mgmt	For	For
4.2.1	Elect Aruna Jayanthi as Director	Mgmt	For	For
4.2.2	Elect Barbara Richmond as Director	Mgmt	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.2	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For	Against

Dr. Sulaiman Al-Habib Medical Services Group Co.

Meeting Date: 12/04/2024

Country: Saudi Arabia

Ticker: 4013

Record Date:

Meeting Type: Ordinary Shareholders

Primary ISIN: SA1510P1UMH1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Elect Sulayman Al Habeeb as Director	Mgmt	None	Abstain
1.2	Elect Sallih Al Habeeb as Director	Mgmt	None	Abstain
1.3	Elect Ahmed Al Tayar as Director	Mgmt	None	Abstain
1.4	Elect Musaid Al Anzi as Director	Mgmt	None	Abstain
1.5	Elect Hisham Al Habeeb as Director	Mgmt	None	Abstain
1.6	Elect Nael Fayiz as Director	Mgmt	None	Abstain
1.7	Elect Sulayman Al Omeeri as Director	Mgmt	None	Abstain
1.8	Elect Nada Al Harthi as Director	Mgmt	None	Abstain
1.9	Elect Saeed Al Harthi as Director	Mgmt	None	Abstain
1.10	Elect Rasheed Al Rasheed as Director	Mgmt	None	Abstain
1.11	Elect Faysal Al Nassar as Director	Mgmt	None	Abstain
1.12	Elect Abdulwahab Abou Kweek as Director	Mgmt	None	Abstain
1.13	Elect Tariq Al Anqari as Director	Mgmt	None	Abstain
1.14	Elect Obeed Al Rasheed as Director	Mgmt	None	Abstain
1.15	Elect Fahd Al Dhafeeri as Director	Mgmt	None	Abstain
1.16	Elect Sulayman Al Khazi as Director	Mgmt	None	Abstain
1.17	Elect Mohammed Al Shamsan as Director	Mgmt	None	Abstain

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.18	Elect Sulayman Al Qurayshi as Director	Mgmt	None	Abstain
1.19	Elect Mohammed Salamah as Director	Mgmt	None	Abstain
1.20	Elect Abdullah Al Al Sheikh as Director	Mgmt	None	Abstain
1.21	Elect Sami Shuweel as Director	Mgmt	None	Abstain
1.22	Elect Ibraheem Al Jammaz as Director	Mgmt	None	Abstain
1.23	Elect Majid Al Suweegh as Director	Mgmt	None	Abstain
1.24	Elect Abdulrahman Al Tareeqi as Director	Mgmt	None	Abstain
1.25	Elect Abdullah Al Harbash as Director	Mgmt	None	Abstain
1.26	Elect Wael Al Bassam as Director	Mgmt	None	Abstain
1.27	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain
1.28	Elect Mohammed Al Zeen as Director	Mgmt	None	Abstain
1.29	Elect Sami Al Babteen as Director	Mgmt	None	Abstain
1.30	Elect Ahmed Al Baqshi as Director	Mgmt	None	Abstain
1.31	Elect Mohammed Qassab as Director	Mgmt	None	Abstain
2	Ratify Auditors and Fix Their Remuneration for Q2, Q3 Annual Statement pf FY 2025 and Q1 of FY 2026	Mgmt	For	For
3	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
5	Approve Authorization of the Board of the General Assembly According to Paragraph 2 of Article 27 of Companies Law Regarding Competing Businesses and Activities Mentioned in the Competitive Business Standards Regulations	Mgmt	For	For

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Meeting Date: 12/04/2024

Country: South Korea

Ticker: 071320

Record Date: 09/09/2024

Meeting Type: Special

Primary ISIN: KR7071320006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yang Jun-mo as Outside Director	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

Air China Limited

Meeting Date: 12/05/2024

Country: China

Ticker: 753

Record Date: 11/29/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000001S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE CONTINUING RELATED (CONNECTED) TRANSACTIONS BETWEEN THE COMPANY AND CNAHC AND ITS SUBSIDIARY	Mgmt		
1.01	Approve Renewal of Government Charter Flight Service Framework Agreement and Application for Annual Transaction Caps for 2025 to 2027	Mgmt	For	For
1.02	Approve New Properties Leasing Framework Agreement and Application for Annual Transaction Caps for 2025 to 2027	Mgmt	For	For
1.03	Approve Renewal of Media Services Framework Agreement and Application for Annual Transaction Caps for 2025 to 2027	Mgmt	For	For
1.04	Approve New Comprehensive Services Framework Agreement and Application for the Annual Transaction Caps for 2025 to 2027	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Renewal of ACC Framework Agreement and Application for Annual Transaction Caps for 2025 to 2027	Mgmt	For	For

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024

Country: USA

Ticker: FERG

Record Date: 10/09/2024

Meeting Type: Annual

Primary ISIN: US31488V1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

KunLun Energy Company Limited

Meeting Date: 12/05/2024

Country: Bermuda

Ticker: 135

Record Date: 11/29/2024

Meeting Type: Special

Primary ISIN: BMG5320C1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 12/05/2024	Country: Russia	Ticker: LKOH
Record Date: 11/11/2024	Meeting Type: Special	Primary ISIN: RU0009024277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 514.00 per Share for First 9 Months of Fiscal 2024	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For

Paylocity Holding Corporation

Meeting Date: 12/05/2024	Country: USA	Ticker: PCTY
Record Date: 10/08/2024	Meeting Type: Annual	Primary ISIN: US70438V1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For
1.2	Elect Director Linda M. Breard	Mgmt	For	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	For
1.4	Elect Director Craig A. Conway	Mgmt	For	For
1.5	Elect Director Robin L. Pederson	Mgmt	For	For
1.6	Elect Director Andres D. Reiner	Mgmt	For	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Toby J. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tortoise Energy Infrastructure Corporation

Meeting Date: 12/05/2024 **Country:** USA **Ticker:** TYG
Record Date: 09/09/2024 **Meeting Type:** Special
Primary ISIN: US89147L8862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Associated British Foods Plc

Meeting Date: 12/06/2024 **Country:** United Kingdom **Ticker:** ABF
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary ISIN: GB0006731235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For
6	Re-elect Kumsal Bayazit as Director	Mgmt	For	For
7	Re-elect Michael McLintock as Director	Mgmt	For	For
8	Re-elect Annie Murphy as Director	Mgmt	For	For
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
10	Re-elect Richard Reid as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Eoin Tonge as Director	Mgmt	For	For
12	Re-elect George Weston as Director	Mgmt	For	For
13	Elect Loraine Woodhouse as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

D'Ieteren Group

Meeting Date: 12/06/2024

Country: Belgium

Ticker: DIE

Record Date: 11/22/2024

Meeting Type: Special

Primary ISIN: BE0974259880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends	Mgmt	For	Against
2	Receive Directors' Reports in Accordance with Article 7:151/1 of the CSA (Non-Voting)	Mgmt		
3.1	Approve Change-of-Control Clause Re: Senior Facilities Agreement	Mgmt	For	Against
3.2	Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

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State Street Institutional Investment Trust



Meeting Date: 12/06/2024

Country: USA

Ticker: N/A

Record Date: 10/07/2024

Meeting Type: Special

Primary ISIN: US85748RAA68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Riley	Mgmt	For	For
1.2	Elect Director Donna M. Rapaccioli	Mgmt	For	For
1.3	Elect Director Margaret K. McLaughlin	Mgmt	For	For
1.4	Elect Director George M. Pereira	Mgmt	For	For
1.5	Elect Director Mark E. Swanson	Mgmt	For	For
1.6	Elect Director Jeanne LaPorta	Mgmt	For	For

WH Group Limited

Meeting Date: 12/06/2024

Country: Cayman Islands

Ticker: 288

Record Date: 12/02/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG960071028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Spin-off and Related Transactions	Mgmt	For	For

Cisco Systems, Inc.

Meeting Date: 12/09/2024

Country: USA

Ticker: CSCO

Record Date: 10/10/2024

Meeting Type: Annual

Primary ISIN: US17275R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 12/09/2024

Country: Mexico

Ticker: GFNORTEO

Record Date: 11/26/2024

Meeting Type: Ordinary Shareholders

Primary ISIN: MXP370711014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 3.55 Per Share	Mgmt	For	For
1.2	Approve Cash Dividend to Be Paid on Dec. 18, 2024	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 12/09/2024

Country: Poland

Ticker: PKO

Record Date: 11/23/2024

Meeting Type: Special

Primary ISIN: PLPKO0000016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals Submitted by OFE PZU Zlota Jesien, Nationale-Nederlanden OFE, and Generali OFE	Mgmt		
5	Amend Statute Re: Supervisory Board	SH	For	Against
6.1	Recall Supervisory Board Member	SH	None	Against
6.2	Elect Supervisory Board Member	SH	None	Against
7	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposals	Mgmt		
9	Close Meeting	Mgmt		

MHP SE

Meeting Date: 12/10/2024

Country: Cyprus

Ticker: MHPC

Record Date: 11/06/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: US55302T2042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve New Remuneration Policy	Mgmt	For	Against

Microsoft Corporation

Meeting Date: 12/10/2024

Country: USA

Ticker: MSFT

Record Date: 09/30/2024

Meeting Type: Annual

Primary ISIN: US5949181045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Weapons Development	SH	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024

Country: USA

Ticker: PANW

Record Date: 10/18/2024

Meeting Type: Annual

Primary ISIN: US6974351057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	For
1c	Elect Director Nir Zuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Saudi Arabian Mining Co.

Meeting Date: 12/11/2024

Country: Saudi Arabia

Ticker: 1211

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: SA123GA0ITH7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Capital Increase by 3.01 Percent to Acquire All Shares Owned by Mosaic Phosphates BV in Ma'aden Wa'ad Al Shamal Phosphate Co, Share Purchase and Subscription Agreement, Amend Article 7 of Bylaws, and to Authorize the Board to do all the Necessary	Mgmt	For	For
2	Approve Related Party Transactions with Saudi Basic Industries Corp Re: Share Purchase Agreement in Aluminum Bahrain	Mgmt	For	For
3	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statements of FY 2025, 2026 and 2027	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Board of Directors Nomination Policy, Standards and Procedures	Mgmt	For	For
5	Approve Standards and Controls for Competing Businesses	Mgmt	For	For

Bellway Plc

Meeting Date: 12/12/2024

Country: United Kingdom

Ticker: BWY

Record Date: 12/10/2024

Meeting Type: Annual

Primary ISIN: GB0000904986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John Tutte as Director	Mgmt	For	For
6	Re-elect Jason Honeyman as Director	Mgmt	For	For
7	Re-elect Keith Adey as Director	Mgmt	For	For
8	Elect Simon Scougall as Director	Mgmt	For	For
9	Elect Shane Doherty as Director	Mgmt	For	For
10	Re-elect Jill Caseberry as Director	Mgmt	For	For
11	Re-elect Ian McHoul as Director	Mgmt	For	For
12	Re-elect Sarah Whitney as Director	Mgmt	For	For
13	Elect Cecily Davis as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CITIC Securities Company Limited

Meeting Date: 12/12/2024	Country: China	Ticker: 6030
Record Date: 12/06/2024	Meeting Type: Extraordinary Shareholders	Primary ISIN: CNE1000016V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Zou Yingguang as Director	Mgmt	For	For

Fabrinet

Meeting Date: 12/12/2024	Country: Cayman Islands	Ticker: FN
Record Date: 10/16/2024	Meeting Type: Annual	Primary ISIN: KYG3323L1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Forbes I.J. Alexander	Mgmt	For	For
1.2	Elect Director Frank H. Levinson	Mgmt	For	For
1.3	Elect Director David T. (Tom) Mitchell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

KEPCO Plant Service & Engineering Co. Ltd.

Meeting Date: 12/12/2024

Country: South Korea

Ticker: 051600

Record Date: 09/27/2024

Meeting Type: Special

Primary ISIN: KR7051600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Heo Sang-guk as CEO	Mgmt	For	For

Moscow Exchange MICEX-RTS PJSC

Meeting Date: 12/12/2024

Country: Russia

Ticker: MOEX

Record Date: 11/19/2024

Meeting Type: Special

Primary ISIN: RU000A0JR4A1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Edition of Charter	Mgmt		
2	Approve New Edition of Regulations on Board of Directors	Mgmt		
3	Approve New Edition of Regulations on Management	Mgmt		
4	Approve New Edition of Regulations on Remuneration of Directors	Mgmt		
5	Approve Remuneration of Director	Mgmt		

Hanwha Industrial Solutions Co., Ltd.

Meeting Date: 12/13/2024

Country: South Korea

Ticker: 489790

Record Date: 11/20/2024

Meeting Type: Special

Primary ISIN: KR7489790006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Elect Hong Soon-jae as Inside Director	Mgmt	For	For

Promotora y Operadora de Infraestructura SAB de CV

BARINGS

Meeting Date: 12/13/2024

Country: Mexico

Ticker: PINFRA

Record Date: 12/04/2024

Meeting Type: Ordinary Shareholders

Primary ISIN: MX01PI000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Dividends of MXN 1 Billion	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Westpac Banking Corporation

Meeting Date: 12/13/2024

Country: Australia

Ticker: WBC

Record Date: 12/11/2024

Meeting Type: Annual

Primary ISIN: AU000000WBC1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint KPMG as Auditor of the Company	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	For	For
5a	Elect Nerida Caesar as Director	Mgmt	For	For
5b	Elect Margaret Seale as Director	Mgmt	For	For
5c	Elect Andy Maguire as Director	Mgmt	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 12/13/2024

Country: China

Ticker: 3898

Record Date: 12/05/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004X4

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Change of Company Type	Mgmt	For	For
2	Approve 2024-2027 CRRC Financial Services Framework Agreement and Estimation of the Ordinary Connected Transactions	Mgmt	For	For

BYD Electronic (International) Company Limited

Meeting Date: 12/17/2024

Country: Hong Kong

Ticker: 285

Record Date: 12/11/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: HK0285041858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Supply Agreement and Annual Caps Under the New Supply Agreement	Mgmt	For	For

AutoZone, Inc.

Meeting Date: 12/18/2024

Country: USA

Ticker: AZO

Record Date: 10/21/2024

Meeting Type: Annual

Primary ISIN: US0533321024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Gale V. King	Mgmt	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

JEJUAIR CO., LTD.

Meeting Date: 12/18/2024

Country: South Korea

Ticker: 089590

Record Date: 11/20/2024

Meeting Type: Special

Primary ISIN: KR7089590004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For
2	Approval of Reduction of Capital Reserve to Convert into Retained Earnings	Mgmt	For	For

KISCO Corp.

Meeting Date: 12/18/2024

Country: South Korea

Ticker: 104700

Record Date: 11/13/2024

Meeting Type: Special

Primary ISIN: KR7104700000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For

National Australia Bank Limited



Meeting Date: 12/18/2024

Country: Australia

Ticker: NAB

Record Date: 12/16/2024

Meeting Type: Annual

Primary ISIN: AU000000NAB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Warwick Hunt as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	For	For
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against

Rai Way SpA

Meeting Date: 12/18/2024

Country: Italy

Ticker: RWAY

Record Date: 12/09/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0005054967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 12 and 14	Mgmt	For	Against

ANZ Group Holdings Limited

Meeting Date: 12/19/2024

Country: Australia

Ticker: ANZ

Record Date: 12/17/2024

Meeting Type: Annual

Primary ISIN: AU000000ANZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Scott Andrew St John as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Richard Boyce Massey Gibb as Director	Mgmt	For	For
2c	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve Transition Plan Assessments	SH	Against	Against

BANK POLSKA KASA OPIEKI SA

Meeting Date: 12/19/2024 **Country:** Poland **Ticker:** PEO
Record Date: 11/12/2024 **Meeting Type:** Special
Primary ISIN: PLPEKAO00016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by PZU SA	Mgmt		
1	Recall Supervisory Board Member	SH	None	Against
2	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against
3	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposals	Mgmt		
4	Close Meeting	Mgmt		

Hanmi Pharmaceutical Co., Ltd.

Meeting Date: 12/19/2024 **Country:** South Korea **Ticker:** 128940
Record Date: 11/12/2024 **Meeting Type:** Special
Primary ISIN: KR7128940004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Dismiss Inside Director: Park Jae-hyeon (Shareholder Proposal)	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Dismiss Non-Independent Non-Executive Director: Shin Dong-guk (Shareholder Proposal)	SH	Against	Against
2.1	Elect Park Jun-seok as Inside Director (Shareholder Proposal)	SH	Against	Against
2.2	Elect Jang Young-gil as Inside Director (Shareholder Proposal)	SH	Against	Against

Kerry Group Plc

Meeting Date: 12/19/2024

Country: Ireland

Ticker: KRZ

Record Date: 12/15/2024

Meeting Type: Special

Primary ISIN: IE0004906560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Mgmt	For	For
2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Approve Capital Reduction of the Share Premium Increase	Mgmt	For	For

Bank of China Limited

Meeting Date: 12/20/2024

Country: China

Ticker: 3988

Record Date: 12/17/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000001Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	Mgmt	For	For
3	Approve Interim Profit Distribution Plan	Mgmt	For	For
4	Elect Zhang Hui as Director	Mgmt	For	For
5	Elect Huang Binghua as Director	Mgmt	For	For
6	Elect Jean-Louis Ekra as Director	Mgmt	For	For
7	Elect Zhang Ran as Director	Mgmt	For	For
8	Elect Li Zimin as Director	SH	For	For

China Shenhua Energy Company Limited

Meeting Date: 12/20/2024

Country: China

Ticker: 1088

Record Date: 12/16/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002R0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Zhang Changyan as Director	Mgmt	For	For

China XD Electric Co., Ltd.

Meeting Date: 12/20/2024

Country: China

Ticker: 601179

Record Date: 12/17/2024

Meeting Type: Special

Primary ISIN: CNE100000KW8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Remuneration Management Methods for Directors, Supervisors and Senior Management Members	Mgmt	For	Against
2	Approve Three Quarters Profit Distribution	Mgmt	For	For
3	Approve Daily Related Party Transactions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 12/20/2024

Country: South Korea

Ticker: 008060

Record Date: 11/23/2024

Meeting Type: Special

Primary ISIN: KR7008060006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For

Global MENA Financial Assets Ltd.

Meeting Date: 12/20/2024

Country: Guernsey

Ticker: GMFA

Record Date: 12/18/2024

Meeting Type: Annual

Primary ISIN: GG00B39Q0H60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Anne Ewing as Director	Mgmt	For	For
5	Authorise Directors to Fix Their Remuneration	Mgmt	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 12/20/2024

Country: China

Ticker: 2238

Record Date: 12/17/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE10000Q35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Merger by Absorption of a Wholly-Owned Subsidiary	Mgmt	For	For
2	Approve Transfer of Partial Equity Interest in a Subsidiary	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Haier Smart Home Co., Ltd.

Meeting Date: 12/20/2024

Country: China

Ticker: 6690

Record Date: 12/11/2024

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE1000048K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	Mgmt	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 12/20/2024

Country: China

Ticker: 6690

Record Date: 12/11/2024

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE1000048K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	Mgmt	For	For

insource Co., Ltd.

Meeting Date: 12/20/2024

Country: Japan

Ticker: 6200

Record Date: 09/30/2024

Meeting Type: Annual

Primary ISIN: JP3152670000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Funahashi, Takayuki	Mgmt	For	For
2.2	Elect Director Kawabata, Kumiko	Mgmt	For	For
2.3	Elect Director Fujimoto, Shigeo	Mgmt	For	For
2.4	Elect Director Sawada, Tetsuya	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Kanai, Daisuke	Mgmt	For	For
2.6	Elect Director Fujioka, Hidenori	Mgmt	For	For
2.7	Elect Director Niwamoto, Yoshiko	Mgmt	For	For
2.8	Elect Director Habara, Kohei	Mgmt	For	For
3.1	Appoint Statutory Auditor Takahara, Akira	Mgmt	For	For
3.2	Appoint Statutory Auditor Murata, Masayuki	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

PDD Holdings Inc.

Meeting Date: 12/20/2024

Country: Cayman Islands

Ticker: PDD

Record Date: 11/27/2024

Meeting Type: Annual

Primary ISIN: US7223041028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Director Lei Chen	Mgmt	For	Against
2	Elect Director Jiazhen Zhao	Mgmt	For	Against
3	Elect Director Anthony Kam Ping Leung	Mgmt	For	For
4	Elect Director Haifeng Lin	Mgmt	For	Against
5	Elect Director Ivonne M.C.M. Rietjens	Mgmt	For	For
6	Elect Director George Yong-Boon Yeo	Mgmt	For	For

PICC Property and Casualty Company Limited

Meeting Date: 12/20/2024

Country: China

Ticker: 2328

Record Date: 12/16/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ding Xiangqun as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 12/20/2024

Country: South Korea

Ticker: 122990

Record Date: 11/20/2024

Meeting Type: Special

Primary ISIN: KR7122990005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For

Pilgrim's Pride Corporation

Meeting Date: 12/23/2024

Country: USA

Ticker: PPC

Record Date: 10/28/2024

Meeting Type: Special

Primary ISIN: US72147K1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Certificate of Incorporation	Mgmt	For	For

Empyrean Technology Co., Ltd.

Meeting Date: 12/25/2024

Country: China

Ticker: 301269

Record Date: 12/19/2024

Meeting Type: Special

Primary ISIN: CNE100005GY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zheng Bo as Director	SH	For	For
1.2	Elect Zhang Ni as Director	SH	For	For
1.3	Elect Yang Yuanjiang as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Chen Lan as Director	SH	For	For
2.2	Elect Mu Tiehu as Director	SH	For	For

Meeting Date: 12/26/2024**Country:** South Korea**Ticker:** 196170**Record Date:** 12/03/2024**Meeting Type:** Special**Primary ISIN:** KR7196170005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	Against

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/26/2024**Country:** China**Ticker:** 300750**Record Date:** 12/19/2024**Meeting Type:** Special**Primary ISIN:** CNE100003662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zeng Yuqun as Director	Mgmt	For	For
1.2	Elect Li Ping as Director	Mgmt	For	For
1.3	Elect Zhou Jia as Director	Mgmt	For	For
1.4	Elect Pan Jian as Director	Mgmt	For	For
1.5	Elect Ouyang Chuying as Director	Mgmt	For	For
1.6	Elect Zhao Fenggang as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Wu Yuhui as Director	Mgmt	For	For
2.2	Elect Lin Xiaoxiong as Director	Mgmt	For	For
2.3	Elect Zhao Bei as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Wu Yingming as Supervisor	Mgmt	For	For
3.2	Elect Feng Chunyan as Supervisor	Mgmt	For	For
4	Approve Special Dividends Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

DN AUTOMOTIVE Corp.

Meeting Date: 12/26/2024 **Country:** South Korea **Ticker:** 007340
Record Date: 11/29/2024 **Meeting Type:** Special **Primary ISIN:** KR7007340003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 12/26/2024 **Country:** China **Ticker:** 600276
Record Date: 12/17/2024 **Meeting Type:** Special **Primary ISIN:** CNE0000014W7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares and Listing on the Main Board of Hong Kong United Exchange Co., Ltd.	Mgmt	For	For
	APPROVE PLAN ON THE ISSUANCE OF SHARES AND LISTING ON THE MAIN BOARD OF THE HONG KONG EXCHANGE CO., LTD.	Mgmt		
2.1	Approve Listing Exchange	Mgmt	For	For
2.2	Approve Share Type and Par Value	Mgmt	For	For
2.3	Approve Issue Time	Mgmt	For	For
2.4	Approve Issue Manner	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Target Subscribers	Mgmt	For	For
2.7	Approve Pricing Basis	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Approve Sale Principle	Mgmt	For	For
2.9	Approve Financing Cost Analysis	Mgmt	For	For
2.10	Approve Selection of Issuing Intermediaries	Mgmt	For	For
3	Approve Issuance of Shares for Fund-raising Use Plan	Mgmt	For	For
4	Approve Application to Convert into an Overseas Raised Company	Mgmt	For	For
5	Approve Validity Period Related to the Issuance and Listing of Shares	Mgmt	For	For
6	Approve Distribution Arrangement of Accumulated Profits	Mgmt	For	For
7	Approve Hiring an Auditing Agency for the Issuance and Listing of H shares	Mgmt	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR AND DETERMINE DIRECTOR ROLES	Mgmt		
9.1	Elect Chow Kyan Mervyn as Director	Mgmt	For	For
9.2	Approve Determining the Roles of Directors	Mgmt	For	For
	APPROVE FORMULATION OF (DRAFT) AMEND ARTICLES OF ASSOCIATION AND RELATED RULES OF PROCEDURE RELATED TO ISSUANCE AND LISTING OF SHARES	Mgmt		
10.1	Approve Amendments to Articles of Association (Draft)	Mgmt	For	For
10.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For
10.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For
10.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft)	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against
	AMEND COMPANY SYSTEMS	Mgmt		
12.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
12.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against

Magnit PJSC

Meeting Date: 12/26/2024

Country: Russia

Ticker: MGNT

Record Date: 12/03/2024

Meeting Type: Special

Primary ISIN: RU000A0JKQU8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 560.00 per Share for First Nine Months of Fiscal 2024	Mgmt	For	For

Hyundai Motor India Ltd.

Meeting Date: 12/27/2024

Country: India

Ticker: 544274

Record Date: 11/22/2024

Meeting Type: Special

Primary ISIN: INE0V6F01027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions between Hyundai Motor India Limited and Mobis India Limited	Mgmt	For	For
2	Approve Material Related Party Transactions between Hyundai Motor India Limited and Hyundai Motor Company	Mgmt	For	For
3	Approve Material Related Party Transactions between Hyundai Motor India Limited and Hyundai Transys Lear Automotive India Private Limited	Mgmt	For	For
4	Approve Material Related Party Transactions between Hyundai Motor India Limited and Kia India Private Limited	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Material Related Party Transactions between Hyundai Motor India Limited and HEC India LLP	Mgmt	For	For
6	Approve Material Related Party Transactions between Hyundai Motor India Limited and Hyundai Motor De Mexico S DE RL DE CV	Mgmt	For	For
7	Approve Material Related Party Transactions between Hyundai Motor India Limited and PT Hyundai Motor Manufacturing Indonesia	Mgmt	For	For

Shenzhen SEICHI Technologies Co., Ltd.

Meeting Date: 12/27/2024

Country: China

Ticker: 688627

Record Date: 12/23/2024

Meeting Type: Special

Primary ISIN: CNE100006L59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For

Aldar Properties PJSC

Meeting Date: 12/30/2024

Country: United Arab Emirates

Ticker: ALDAR

Record Date: 12/27/2024

Meeting Type: Special

Primary ISIN: AEA002001013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Authorize Issuance of Non-Convertible Bonds or Sukuk , Equal or Subordinated to Senior Debt of the Company, Perpetual or with Fixed Tenuity for USD 1.5 Billion for Internationally and Local Investors, Whether Directly or Through a Special Purpose Vehicle	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Board or any Authorized Person to Determine and Agree on the Timing, Terms, and Documentation in Respect of the Issuance	Mgmt	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 12/30/2024

Country: China

Ticker: 600900

Record Date: 12/19/2024

Meeting Type: Special

Primary ISIN: CNE000001G87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For
2	Approve Appointment of Financial Statement Auditor	Mgmt	For	For

Wuliangye Yibin Co., Ltd.

Meeting Date: 12/31/2024

Country: China

Ticker: 000858

Record Date: 12/20/2024

Meeting Type: Special

Primary ISIN: CNE000000VQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formulation of Shareholder Return Plan	Mgmt	For	For
2	Approve Interim Profit Distribution	Mgmt	For	For
3	Elect Hua Tao as Non-independent Director	Mgmt	For	For